WORKFORCE SOLUTIONS
RURAL CAPITAL AREA
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701 E Whitestone Blvd. Suite 200
Cedar Park, Texas 78613
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Board Meeting

June 15, 2022

Briefing Materials

Workforce Center of Williamson County
575 Round Rock West Drive
Building H, Suite 220
Round Rock, TX 78681

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WORKFORCE SOLUTIONS RURAL CAPITAL AREA BOARD OF DIRECTORS MEETING

Wednesday, June 15, 2022

Workforce Solutions Williamson County
575 Round Rock West
Building H, Ste. 220
Round Rock, TX 78681

AGENDA

Catered Lunch 11:30am
Meeting 12:30pm

1) Call to Order/Roll Call/Establish Quorum
2) Public Comment Period – Guest Speaker: Commissioner Bryan Daniel
3) *Consent Agenda
    a. Adopt minutes of the April 20, 2022, Regular Meeting..........................p 3-5
    b. Budget Amendment Updates...p 6
    c. Financial Report Approval...p 7-10
    d. Addition to Target Occupation List: Heavy Equipment Operator
5) Executive Committee/Chair's Report – Frank Leonardis, Chair
   * Fiscal Policy Change Approval- Update to Non-Federal Funds Earned (01.003.9)...p 11-12
6) Business Education Services Committee Report – Elwood Engebretson, Chair.........p 13
7) Community Awareness Committee Report – Camille Clay, Chair.......................p 14-17
8) Untapped Populations Committee Report – Cassandra Moya, Chair.....................p 18-19
9) Chief Executive Officer's Report – Paul Fletcher, Chief Executive Officer
10) Performance Reports
    a. Child Care – Sandy Anderson, Director of Child Care Services.................p 20-27
    b. Workforce Center Management– Roberto Perez, Project Director...............p 28-36
11) Workforce Board Announcements - Board at Large (what's happening in your area) – Submit your announcements to the Board Secretary prior to the meeting
12) New Business
13) Consider date, time, and location of next Regular or Special Board Meeting
14) Adjourn
15) 35th Anniversary Celebration – Awards Ceremony, Videos, Dessert

*Denotes Action Item

NOTICE: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services or persons who need assistance in having English translated into Spanish, should contact Derek Grossenbacher, (512) 244-7966 (or Relay Texas 800-735-2989), at least two days before this meeting so that appropriate arrangements can be made.

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AGENDA ITEM #1

Call to Order – Frank Leonardis

Roll Call – Alfonso Sifuentes

Agatston	A	Engebretson	P	Leonardis	P	Stallings	P
Aguilar	P	Flores	P	Light	A	Tucker	P
Belver	P	Fohn Thomas	P	Lindsey	P	Womble	A
Brenneman	P	Garlick	P	Mitchell	A	Zdeb	P
Burkhard	P	Glaze	P	Moya	P		
Clay	P	Goode	A	Ols	P		
Cruz	P	Jackson	P	Riggs	A		
Dillett	P	Kamerlander	P	Sifuentes	P		

___ members present at roll call. Quorum established ☒
Roll call sheet in meeting binder/check off

AGENDA ITEM #2

Public Comment Period
Sandra Nix, Teaching Certification Program coordinator (ACC) spoke on behalf of local school districts and related the staffing shortage in three major areas: teachers (Bachelor's Degree), support staff, E/A's (high school diploma) and other staff including food services and bus drivers. Ms. Ricks implored to the board to increase awareness of the issues and highlight the related job needs as critical.

Christine Price spoke in support of ACC's ability (STEPs Program) and readiness to train workers, including those with disabilities, for each different position.

AGENDA ITEM #3

Information Sharing – Brian Hernandez, Chief Storytelling Officer

The customer testimonial featured Horseshoe Bay Resort's ability to provide employee housing within reasonable distance for newly hired employees.

AGENDA ITEM #4

Consent Agenda – Frank Leonardis
Adopt Minutes from the February 16, 2022 regular Board of Directors' meeting

- ✓ Motion to approve
- ✓ Seconded
- ✓ Motion approved

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AGENDA ITEM #5

Executive Committee Chair's Report – Frank Leonardis:

Frank Leonardis recapped the financial summary that had been discussed in the Executive Committee meeting prior to the Board Meeting. He also provided a recap of the NAWB meeting that was held in Washington DC and the successful networking the attendees were able to do. A highlight was the attendees from the Rural Capital Board meeting with staffers from Senator Ted Cruz' and Congressman Roger Williams offices.

- See executive committee meeting minutes and Board meeting packet for complete changes.
  - ✓ Motion to approve
  - ✓ Seconded
  - ✓ Motion approved

AGENDA ITEM #6

Business Education Services Committee Chair's Report – Elwood Engebretson
See Summary/Minutes Provided

The next meeting date/time to be determined.

AGENDA ITEM #7

Community Awareness Committee Chair's Report – Camille Clay

Camille Clay reported that Roberto Perez was a guest speaker to the committee meeting and discussed the current and future roadmap and featured an introduction to Pathways to Service. See associated meeting minutes for details.

The next meeting date/time to be determined.

AGENDA ITEM #8

Untapped Populations Committee Report – Cassandra Moya, Chair

Cassandra Moya recapped the 3 Year Plan submitted to TWC and highlighted the Summer Earn and Learn program.
See associated meeting minutes for details.

The next meeting date/time to be determined.

AGENDA ITEM #9

Chief Executive Officer's report – Paul Fletcher, Chief Executive Office

See CEO summary for details.

AGENDA ITEM #10

Performance Reports

Child Care Status Report– Sandy Anderson, Director of Child Care Services

- Information contained in Board Packet

Workforce Center Management – Roberto Perez, Deputy Director

- Information contained in Board Packet

AGENDA ITEM #11

Workforce Board Announcements – Board at Large (what's happening in your area) – Submit your announcements to the Board Secretary prior to the meeting

No comments submitted.

AGENDA ITEM #12

New Business

No comments submitted.

AGENDA ITEM #13

Consider Date, Time and Location of Next Regular or Special Board Meeting

The next regular meeting is scheduled for: June 15, 2022.
This will coincide with the Board's 35 year anniversary celebration at the
Round Rock Workforce Center.

AGENDA ITEM #14

Adjourn

- ✓ Motion to adjourn
- ✓ Seconded
- ✓ Motion approved

FY 2021-2022 FINANCIAL OPERATING BUDGET

Budget for October 1, 2021 - September 30, 2022

	FY21/22	
Budget	**$44,464,677**	
Revised Annual Budget (pending Board Approval)	**50,946,596**	
Change in Budget	**$6,481,919**	1

		2022 Approved Budget		2022 Proposed Budget		Variance	
MANAGEMENT SERVICES (Board Operations, Staff, Outreach, Financial Services)							
Salaries & Benefits	$	1,704,229.00	$	1,863,486	$	159,257	2
Operating Expenses	$	336,917.00	$	710,602	$	373,685	
Board Facilities	$	210,352.00	$	210,352	$	0	
Total Management Services	**$**	**2,251,498.00**	**$**	**2,784,440**	**$**	**532,942**	
INFRASTRUCTURE SERVICES (Rent, Phone, Utilities, Maintenance, Supplies)							
Workforce Infrastructure	$	1,975,496.00	$	1,928,337	$	(47,159)	
Child Care Infrastructure	$	342,355.00	$	335,618	$	(6,737)	
Total Infrastructure Services	**$**	**2,317,851.00**	**$**	**2,263,955**	**$**	**(53,896)**	
TOTAL OPERATING BUDGET	**$**	**4,569,349.00**	**$**	**5,048,395**	**$**	**479,046**	
CONTRACTED SERVICES							
Workforce Centers - Equus	$	5,219,715.00	$	5,230,859	$	11,144	3
Child Care - Baker-Ripley	$	3,467,953.00	$	3,467,953	$	(0)	
Total Contracted Services	**$**	**8,687,668.00**	**$**	**8,698,812**	**$**	**11,144**	
CUSTOMER SERVICES (Direct Care, Training, Support Services Only)							
Workforce Customer Services - Equus	$	2,627,087.00	$	2,998,575	$	371,488	3
Direct Care - Child Care - Baker-Ripley	$	27,743,808.00	$	33,364,049	$	5,620,241	4
Total Customer Services	**$**	**30,370,895.00**	**$**	**36,362,624**	**$**	**5,991,729**	
Local Initiatives	**$**	**836,765.00**	**$**	**836,765**	**$**	**-**	
TOTAL PROGRAM BUDGET	**$**	**39,895,328.00**	**$**	**45,898,201**	**$**	**6,002,873**	
TOTAL ANNUAL BUDGET	**$**	**44,464,677.00**	**$**	**50,946,596**	**$**	**6,481,919**	
MANAGEMENT TO TOTAL BUDGET RATIO		**5.06%**		**5.47%**		**0.40%**	

Local Initiative Contracts		
SEAL	$	396,069.00
PATHS	$	400,000.00
Navigator	$	40,696.00

Footnotes:

1 The increase is due to additional CCF funding and a direct DOL grant awarded.

2 The increase is due to required new positions at the Board level in relation to newly awarded grants and additional funding.

3 Contracted services for Equus and Customer Services increase is due to Career DWG covering the cost of imaging system. The grant was applied for prior to the budget being approved and awarded after the budget was

4 The increase in Direct Child Care is due to a contract amendment for additional CCF funding, plus an additional Provider Growth Payments.

Budget Variance Breakout:

$4,941,534	CCF additional provider growth payments
813,188.00	Additional CCF funding
545,300.00	CAREER DWG added to this year's budget
198,335.00	Additional SNAP funding
(79,327.00)	SNAP reduction from planning estimate to contract
62,889.00	WCI training for child care parents
$6,481,919	

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FY 2021-2022 FINANCIAL REPORT

Budget for October 1, 2021 - September 30, 2022

	FY21/22	
Approved Budget	44,464,677	
Proposed Budget Revision	50,946,596	
Funds Pending Board Budget Approval	6,481,919	We are assuming the budget amendment passed and reporting against the budget that was just approved.

	2022 Budget	FY 2022 Actual Expense	FY 2022 Budget Year-to-Date Remaining	Foot-notes	Budget Year-to-Date Amount	Budget Year-to-Date Percentage	Percent of Budget Expended	Percent Variance of Expended from Budget Benchmark	Amount Variance of Expended from Budget Benchmark
	10.1.21 - 4.30.22								
MANAGEMENT SERVICES *(Board Operations, Staff, Outreach, Financial Services)*									
Salaries & Benefits	$ 1,863,486	$ 883,850	$ 979,636	1	$ 1,087,034	58.33%	47.43%	-10.90%	$ (203,183)
Operating Expenses	$ 710,602	$ 391,222	$ 319,380		$ 414,518	58.33%	55.06%	-3.28%	$ (23,296)
Board Facilities	$ 210,352	$ 121,724	$ 88,628		$ 122,705	58.33%	57.87%	-0.47%	$ (981)
Total Management Services	$ 2,784,440	$ 1,396,797	$ 1,387,644		$ 1,624,257	58.33%	50.16%	-8.17%	$ (227,460)
INFRASTRUCTURE SERVICES *(Rent, Phone, Utilities, Maintenance, Supplies)*									
Workforce Infrastructure	$ 1,928,337	$ 1,047,574	$ 880,763		$ 1,124,863	58.33%	54.33%	-4.01%	$ (77,289)
Child Care Infrastructure	$ 335,618	$ 139,841	$ 195,777	2	$ 195,777	58.33%	41.67%	-16.67%	$ (55,936)
Total Infrastructure Services	$ 2,263,955	$ 1,187,416	$ 1,076,539		$ 1,320,640	58.33%	52.45%	-5.88%	$ (133,225)
TOTAL OPERATING BUDGET	$ 5,048,395	$ 2,584,212	$ 2,464,183		$ 2,944,897	58.33%	51.19%	-7.14%	$ (360,685)
CONTRACTED SERVICES									
Workforce Centers - Equus	$ 5,230,859	$ 2,469,259	$ 2,761,600	3	$ 3,051,334	58.33%	47.21%	-11.13%	$ (582,075)
Child Care - Baker-Ripley	$ 3,467,953	$ 1,688,432	$ 1,779,521	4	$ 2,022,972	58.33%	48.69%	-9.65%	$ (334,541)
Total Contracted Services	$ 8,698,812	$ 4,157,691	$ 4,541,121		$ 5,074,307	58.33%	47.80%	-10.54%	$ (916,616)
CUSTOMER SERVICES *(Direct Care, Training, Support Services Only)*									
Workforce Customer Services - Equus	$ 2,998,575	$ 654,790	$ 2,343,785	5	$ 1,749,169	58.33%	21.84%	-36.50%	$ (1,094,379)
Direct Care - Child Care - Baker-Ripley	$ 33,364,049	$ 12,909,843	$ 20,454,206	6	$ 19,462,362	58.33%	38.69%	-19.64%	$ (6,552,519)
Total Customer Services	$ 36,362,624	$ 13,564,633	$ 22,797,991		$ 21,211,531	58.33%	37.30%	-21.03%	$ (7,646,898)
Local Initiatives	$ 836,765	$ 730,924	$ 105,841	7	$ 488,113	58.33%	87.35%	29.02%	$ 242,811
TOTAL PROGRAM BUDGET	$ 45,898,201	$ 18,453,248	$ 27,444,953		$ 26,773,950	58.33%	40.20%	-18.13%	$ (8,320,703)
Unrestricted	$ -	$ 6,085	$ (6,085)		$ -	0.00%	0.00%	0.00%	
TOTAL ANNUAL BUDGET	$ 50,946,596	$ 21,043,545	$ 29,903,051		$ 29,718,848	58.33%	41.31%	-17.03%	$ (8,675,303)
MANAGEMENT TO TOTAL BUDGET RATIO	5.47%	6.64%							

Expenditure to Budget Variance Footnotes:

1 Salaries and benefits budget increased due to required new positions for new grants.

2 Expenses lower than anticipated due to pandemic despite our best outreach and social media campaigns highlighting the SIR funding opportunities.

3 Contractors have had staff turnover.

4 Contractors have had staff turnover.

5 Due to difficulty getting customers into training during pandemic and low unemployment.

6 Due to SIR funding and lower than anticipated enrollments.

7 Huge improvement in local initiatives spending in all grants except a few which will have activity soon.

Rural Capital Area Workforce Development Board
Schedule of Revenues and Expenditures
For the Period of October 1, 2021 - April 30, 2022

	Beginning Period Actual	Current Period Actual	Current Year Actual
Revenues			
Grant Revenue and Program Revenue			
Workforce Investment Opportunity Act Funds	2,665,786.14	357,588.16	3,021,951.16
Child Care Funds	13,168,673.31	2,455,471.68	15,622,990.45
Temporary Assistance for Needy Families	613,627.01	120,330.59	733,545.54
Other Funding	1,095,843.14	315,641.25	1,410,829.39
Total Grant Revenue and Program Revenue	17,543,929.60	3,249,031.68	20,789,316.54
Total Revenues	17,543,929.60	3,249,739.43	20,793,669.03
Expenditures			
Workforce Investment Opportunity Act Funds	2,665,786.14	357,805.27	3,023,591.41
Child Care Funds	13,168,673.31	2,455,762.82	15,624,436.13
Temporary Assistance for Needy Families	613,627.01	120,409.16	734,036.17
Other Funding	1,332,505.31	328,975.88	1,661,481.19
Total Expenditures	17,780,591.77	3,262,953.13	21,043,544.90
Variance	(236,662.17)	(13,213.70)	(249,875.87)

Rural Capital Area Workforce Development Board
Statement of Position and Changes in Net Assets
As of April 30, 2022

	Beginning Period Balance	Current Period Change	Current Year
Assets			
Current Assets			
Cash			
Cash-Operating Fund	677,111.81	(44,256.98)	632,854.83
Cash-General Fund	25,575.52	(39.90)	25,535.62
Bill.com Clearing Account	(119.67)	1,415.52	1,295.85
Total Cash	702,567.66	(42,881.36)	659,686.30
Grant Receivable			
Grants Receivable	1,361,822.64	90,092.61	1,451,915.25
Contracts Receivable	(35,002.17)	0.00	(35,002.17)
Total Grant Receivable	1,326,820.47	90,092.61	1,416,913.08
Other Current Assets			
Accounts Receivable	(287.12)	0.00	(287.12)
Prepaid Expense	191,953.75	230,965.10	422,918.85
Security Deposits	91,317.52	0.00	91,317.52
Gift Card Inventory	550.00	0.00	550.00
Total Other Current Assets	283,534.15	230,965.10	514,499.25
Total Current Assets	2,312,922.28	278,176.35	2,591,098.63
Property & Equipment			
Fixed Assets	3,093,704.22	0.00	3,093,704.22
Leasehold Improvements	42,077.72	0.00	42,077.72
Construction in Progress	105,656.86	0.00	105,656.86
Accumulated Depreciation	(2,079,810.52)	0.00	(2,079,810.52)
Total Property & Equipment	1,161,628.28	0.00	1,161,628.28
Total Assets	3,474,550.56	278,176.35	3,752,726.91
Liabilities			
Current Liabilities			
Accounts Payable			
Accounts Payable Control Acct	735,808.84	42,786.83	778,595.67
Grants Payable	15,164.06	0.00	15,164.06
Accounts Payable Accruals	1,147,469.92	236,942.83	1,384,412.75
Total Accounts Payable	1,898,442.82	279,729.66	2,178,172.48
Other Accrued Liabilities			
125 Plan Deductions Payable	8,019.63	856.30	8,875.93
401K Plan Deductions Payable	(4,685.49)	0.01	(4,685.48)
Salaries Payable	45,052.96	10,804.08	55,857.04
Payables-Other	148.84	0.00	148.84
Accrued Uncompensated Absences	58,383.29	0.00	58,383.29
Total Other Accrued Liabilities	106,919.23	11,660.39	118,579.62
Total Current Liabilities	2,005,362.05	291,390.05	2,296,752.10
Total Liabilities	2,005,362.05	291,390.05	2,296,752.10
Net Assets			
Unrestricted			
Beginning Net Assets			
Fund Balance - Restricted	1,067,198.82	0.00	1,067,198.82
Fund Balance - Unrestricted	638,651.86	0.00	638,651.86
Total Beginning Net Assets	1,705,850.68	0.00	1,705,850.68
Total Unrestricted	1,705,850.68	0.00	1,705,850.68
Permanently Restricted			
Changes in Net Assets	(236,662.17)	(13,213.70)	(249,875.87)
Total Net Assets	1,469,188.51	(13,213.70)	1,455,974.81
Total Liabilities and Net Assets	3,474,550.56	278,176.35	3,752,726.91

Rural Capital Area Workforce Development Board
Statement of Financial Position and Changes in Net Assets
Unrestricted Fund
As of April 30, 2022

	Beginning Period Balance	Current Period Change	Current Year
Assets			
Current Assets			
Cash			
Cash-Operating Fund	230,510.61	(589.95)	229,920.66
Cash-General Fund	25,618.79	3.36	25,622.15
Bill.com Clearing Account	(186.34)	(639.34)	(825.68)
Total Cash	255,943.06	(1,225.93)	254,717.13
Other Current Assets			
Prepaid Expense	7,495.80	(149.92)	7,345.88
Total Other Current Assets	7,495.80	(149.92)	7,345.88
Total Current Assets	263,438.86	(1,375.85)	262,063.01
Total Assets	263,438.86	(1,375.85)	262,063.01
Liabilities			
Current Liabilities			
Accounts Payable			
Accounts Payable Control Acct	1,651.95	(120.44)	1,531.51
Total Accounts Payable	1,651.95	(120.44)	1,531.51
Total Current Liabilities	1,651.95	(120.44)	1,531.51
Total Liabilities	1,651.95	(120.44)	1,531.51
Net Assets			
Unrestricted			
Beginning Net Assets			
Fund Balance - Unrestricted	266,636.49	0.00	266,636.49
Total Beginning Net Assets	266,636.49	0.00	266,636.49
Total Unrestricted	266,636.49	0.00	266,636.49
Permanently Restricted			
Changes in Net Assets	(4,849.58)	(1,255.41)	(6,104.99)
Total Net Assets	261,786.91	(1,255.41)	260,531.50
Total Liabilities and Net Assets	263,438.86	(1,375.85)	262,063.01

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WORKFORCE SOLUTIONS RURAL CAPITAL AREA
EXECUTIVE COMMITTEE MEETING

Wednesday, June 8, 2022, 2:00PM
WSRCA Board Office
701 E. Whitestone Blvd. Ste. 200
Round Rock, TX 78613

Virtual Meeting information:
https://us06web.zoom.us/j/81654568217
Meeting ID: 816 5456 8217
Passcode: 696389
2:00pm CT

AGENDA

- Welcome: Executive Committee Chair - Frank Leonardis
- Call the meeting to order/roll call
- Communication (Telly) Awards Recognition
- Strategic Policy Revisions
- Financial Review
- Budget Amendment Update
- Monitoring Report Review
- Cybersecurity Report
- Schedule date/time for next committee meeting
- Adjourn

NOTICE: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services or persons who need assistance in having English translated into Spanish, should contact Derek Grossenbacher, (512) 244-7966 (or Relay Texas 800-735-2989), at least two days before this meeting so that appropriate arrangements can be made.

Fiscal Policy Changes for Board Meeting

June 15, 2022

Explanation of Policy Change:
Board staff is requesting approval to add the fiscal policy below to provide direction on the use of Unrestricted Funds.

01.003.9 Non-Federal Funds Earned

Unrestricted funds will be budgeted on an annual basis. Unrestricted funds will be used to cover business expenses that are unallowable to be paid through other contracts or grants due to state and federal regulation, as well as special projects and invested back into the project to support operations and infrastructure costs.

Unrestricted funds will be prioritized to be spent in the following manner:

1. 20% will always remain available for disallowed costs, contingencies, etc. This will be invested in a short-term money market account.

2. 10% of the remaining unrestricted funds will be budgeted for business expenses that are unallowable to be paid through other contracts or grants.

3. The remaining unrestricted funds will be used for special projects and operating expenses, as approved by the Board in the annual budget development process.
    - Up to 50% may be used for special projects, subject to approval by the Board.
    - The remaining amount will be spent on operating and infrastructure costs.

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WORKFORCE SOLUTIONS RURAL CAPITAL AREA
BUSINESS AND EDUCATION COMMITTEE MEETING

Thursday, May 26,2022 at 3:00PM
Minutes

MINUTES

- Call the meeting to order/roll call - Chairman Woody Engesbretson called the meeting to order at 3:05 pm. Attendees included: Becky Garlick, Elva Zdeb, Hector Aguilar, Jeff Light, Nikki Stallings, Eugene Ratliff and Kelly Moreno

- Kelly read the proposed goals to the committee; Becky motioned the goals be approved as written; Jeff seconded the motion. Discussions were held, a question was asked how we would determine the % of employers to survey each year. Eugene is going to provide the number of employers in our 9-county area and we will determine at the next meeting to go with a % or a number per year. The Chair called for the vote and the motion passed.

  Approved Goals:
  - Survey XX% of employer once a year to understand employer challenges
  - Review targeted jobs list once a year and make recommendations based off survey results and local economic situations
  - Review educational gaps in the workforce and provide suggestions to correct

- Addition to WSRCA Targeted Occupations List – Hector provided the reason to propose adding Heavy Equipment Operator to the approved Targeted Occupations List (TOL)– ACC has been asked to develop training for this occupation as it is growing in our area. Eugene provided data showing the field is growing Report. The committee can recommend add this position to the TOL to the Board. Elva motioned to ask the Board that Heavy Equipment Operator be added to the TOL. Becky seconded the motion. The Chair called for the vote and the motion passed. Becky shared info about https://www.digworldtx.com/ in Katy TX.

  The next meeting will be after our June 15th Board Meeting, a survey will be sent out soon.
  The meeting was adjourned at 3:35

NOTICE: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services or persons who need assistance in having English translated into Spanish, should contact Gina Hyde, (512) 244-7966 (or Relay Texas 800-735-2989), at least two days before this meeting so that appropriate arrangements can be made.

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Workforce Solutions Rural Capital Area

Community Awareness Committee

Meeting Minutes

Meeting Date/Time: May 18, 2022 | 2 p.m.

Meeting Location: Zoom (Video: https://youtu.be/MSYO1nXBaOY)

Committee Members in Attendance: Hector Aguilar, Debbie Burkhard, Jennifer Carter, Camille Clay, Michele Glaze, Margaret Lindsey, Briley Mitchell

Committee Members Absent: Carole Belver, Tracy Jackson

Workforce Solutions Rural Capital Area (WSRCA) Board Staff Attendees: Brian Hernandez

1. Community Awareness Committee Chair Camille Clay called the meeting to order
2. Roll Call – Camille Clay: Seven members of the Committee were present, which constituted a quorum
3. Public Comments – Camille Clay: No Public Comments
4. *Consent Agenda – Chair
    a. Adopt minutes of the March 23, 2022, Community Awareness Committee Meeting:
        - ✓ Motion to approve
        - ✓ Seconded
        - ✓ Motion approved
5. Information Sharing – Camille Clay introduced guest speaker WSRCA Board and Committee Member Michele Glaze, Director of Communications and Community Affairs at Samsung Austin Semiconductor. Michele provided insights on Samsung's advanced manufacturing operations and a high-level overview of the company's workforce development programs to explore how the Committee/Board can support their efforts. Among the topics discussed were:
    a. Samsung Austin Semiconductor's mission is "Innovating Today to Power the Devices of Tomorrow."
    b. The company's Northeast Austin semiconductor campus sits on 600+ acres along Parmer Lane between Interstate 35 and Texas State Highway 130 and is considered one of the world's most advanced manufacturing facilities
    c. The fabrication facility (Fab) opened in 1996 and occupies 2.45 million square feet of buildings with 500,000 square feet of production space
    d. Samsung Austin Semiconductor has a current workforce of 10,800 jobs:
        a. 3,300 direct employees
        b. 7,500 indirect positions (contractors)
    e. A semiconductor is the brains behind the technology we use every day – anything with an on/of switch typically will have a semiconductor chip in it

f. The Austin Fab has evolved its technology and products throughout its 26 years in Central Texas; they used to produce to Random Access Memory (RAM) chips, among other products, but now have transitioned to become a foundry creating customer-driven chips designed by their customers
g. Silicon chips can take up to six months to fabricate and undergo a lengthy tool-driven process
h. Samsung Austin Semiconductor is a strong economic driver for Central Texas prosperity as the company has developed a semiconductor ecosystem with local supply chains encompassing area vendors
i. The company has invested $18 billion into the area during the past 26 years and provided a direct local economic impact of $6.3 billion in 2021 (up from 4.5 billion in 2020)
j. The facility's local operating expenditures in 2021 were $3.4 billion, with $310 million in salaries paid to 3,300 employees
k. Annual taxable sales supported in Austin exceed $307 million
l. The company is one of the area's largest water consumers and is committed to clean and green processes, using 100% renewable energy with a 97% recycle rate, and awards for wastewater pretreatment
m. Samsung Austin Semiconductor is dedicated to hiring GEDs to PhDs, and in addition to commitments to expand diversity, equity, and inclusion, it offers significant employee training and skill development opportunities, as well as veteran recruitment programs
n. Samsung Austin Semiconductor will be expanding into the Southwest Taylor area of Williamson County with a new $17 billion campus, located on 1,200 acres with about 6 million square feet of buildings
o. The Taylor campus is located only 15 miles from the Austin campus
p. Samsung Austin Semiconductor needs workers! Talent is their top priority. The company needs to hire a minimum of 2,000 more people before the Taylor Fab goes online in 2024
q. The company values people's talent, creativity, and dedication to creating innovative products and solutions. Semiconductor manufacturing requires a highly-skilled and diverse workforce:
    - Engineers (4-year degree)
    - Technicians (CPT)
    - Skilled Trades (certifications)
    - Shared Services (Finance, etc.)
    - Specialty Skills (Data Analysts/Researchers, etc.)
r. The company does direct employee recruiting at colleges and universities, as well as through Austin ISD and Manor ISD, and Taylor ISD will be added soon
s. Michele shared that most people don't understand the advanced manufacturing world. Because of the pandemic, they have also had to stop offering tours of the Fabs that were previously provided to increase awareness. So helping the public (and young workers) understand the great opportunities available in the industry and at Samsung Austin Semiconductor would be very beneficial.

6. Information/Discussion Items – Chair
    a. Committee Member Round Robin was held to identify opportunities to improve workforce services, meet community/industry needs, and enhance outreach efforts:
        - Debbie Burhard shared that she has been working with the Community Resource Centers of Texas and local city and county governments in Blanco County to address one of the key barriers to success for residents of the area: Affordable Housing. Debbie shared that they have partnered with a local developer who is building 200 apartment units on his property to help expand the local workforce
    b. The Committee reviewed plans for the WSRCA Board's upcoming 35th Anniversary Celebration and discussed what the Committee would like to see targeted, including:
        - New 35th Anniversary board logo to run through the end of the year

- Celebration party to be held around the next Board meeting on June 15 – planning by Committee Member Margaret Lindsey and WSRCA Director of Community Engagement Kelly Moreno. Will feature remarks by Texas Workforce Commission Chairman and Commissioner Representing the Public, Bryan Daniel
- 35th Anniversary Video in production to be presented during the June 15 celebration and broadcasted on all available government channels throughout the region
- Proclamations recognizing the Board's 35th anniversary are to be submitted for review to each of the nine-county commissions and by the governor
- News release announcing the Board's 35th anniversary to be distributed to all media partners
- Video and anniversary messaging to be distributed throughout all Board social media platforms

c. The Committee was asked what discussion points or examples they would like to see highlighted during WSRCA Chief Storyteller Brian Hernandez's dual outreach presentations at the Texas Workforce Commission Forum on May 24. Topics included:

- Vocational Rehabilitation and Board Integration on Outreach
- Back to Strategic: Shifting Outreach to Meet Customers Where They are Post-Pandemic

7. Chief Storytelling Officer Report – The Committee Secretary/WSRCA Chief Storyteller, Brian Hernandez, discussed the following items:
   a. Brian shared a reminder of the Grand Opening Ribbon-Cutting Ceremony for Workforce Solutions of Fayette County on Thursday, May 19 at 2 p.m. Will feature remarks by TWC Commissioner Representing Employers, Aaron Demerson. Registration: https://bit.ly/wsrcafayetteco
   b. Brian shared that WSRCA was recognized for distinction by the 28th Annual Communicator Awards for its integrated nonprofit outreach campaign, "We Are Rural Capital Area," which was spearheaded and launched by the Committee. Learn more: https://workforcesolutionsrca.com/news/workforce-solutions-rural-capital-area-honored-with-communicator-award-for-nonprofit-outreach-campaign
   c. Brian highlighted that WSRCA CEO Paul Fletcher was invited to serve on panel during the 2022 Mobility Summit in Austin on May 25, from 4:30-6:30 p.m. to "discuss how Central Texas can embrace growth in a way that leads to better outcomes for the entire community." Registration link: https://www.eventbrite.com/e/mobility-summit-2022-tickets-315761710777
   d. Brian shared that WSRCA CEO Paul Fletcher was invited to present on the current state of workforce development in Taylor on June 20th at the Taylor Chamber of Commerce Community Luncheon. Registration link: http://www.taylorchamber.org/events/details/monthly-chamber-luncheon-06-20-2022-3576
   e. Brian advised that WSRCA Board Chair Frank Leonardis & WSRCA CEO Paul Fletcher will welcome attendees of the Texas Conference for Employers to San Marcos on September 9. Registration: https://tbc.expoplanner.com/index.cfm?do=reg.flow&event_id=188
   f. Brian updated the Committee that WSRCA and Workforce Solutions Capital Area have teamed up with the MakeitMovement.org to convert Trade Up Texas Week into the "Make It Movement: Build Your Future" campaign. Events are still planned for July 11-15, but at the request of the Committee the campaign will live on year-round to raise awareness of the outstanding local career opportunities in skilled trades and manufacturing
8. New Business – Chair – No New Business
9. Set Community Awareness Committee Priorities for Board Staff – Chair
   a. Chief Storyteller Brian Hernandez asked to continue collaborating with Committee Member Margaret Lindsey and the 35th Anniversary Committee on the planning of the June 15 celebration
10. Next Committee Meeting – Camille Clay: The next committee meeting is scheduled for Wednesday, July 27, 2022, from 2-4 p.m., on Zoom.

11. Adjourn – Chair

***Denotes Action Item**

NOTICE: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services or persons who need assistance in having English translated into Spanish, should contact Gina Hyde, (512) 244-7966 (or Relay Texas 800-735-2989), at least two days before this meeting so that appropriate arrangements can be made.

WORKFORCE SOLUTIONS
RURAL CAPITAL AREA
A proud partner of the AmericanJobCenter network

701 E Whitestone Blvd, Suite 200
Cedar Park, Texas 78613
Phone: 512.244.7966
Fax: 855.326.3055
www.workforcesolutionsrca.com

Untapped Populations

Date | *time* 5/16/2022 2:00 PM |

Location Zoom: https://us06web.zoom.us/j/81110643322

Meeting ID: 811 1064 3322 *Passcode:* 687008

Meeting called by	Cassandra Moya
Type of meeting	Committee Meeting
Facilitator	Cassandra
Note taker	Diane
Timekeeper	Diane

Attendance

Hector Aguilar	Present	Ben Brenneman	
Marco Cruz		Sandra Dillett	present
Kimberly Goode	present	Eben Riggs	present
Cassandra Moya	Present	Frank Leonardis	

Agenda Items

Topic

☐ Welcome

☐ Inclusion Events update

- Student HireAbility Navigator- Discussion about home schooling and the plan to outreach to families who may have alternative arrangements for their children, working with the school districts and individual schools.
- We Hire Ability / Texas HireAbility- Recently, two businesses were recognized: Bloom Consulting in Round Rock, Goodwill of Central Texas.
- SEAL- over 160 applications received for SEAL. Still accepting applications through the summer if needed. Over 42 individual employers. Many of the employers have open spots for customers.

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Work readiness training begins the last week of May and continues into the first week of June. Make up and virtual sessions will be available. Work Experience is June 13th to July 17th- full 5 weeks and makeup weeks available. Completion by August 7th. Enrollment down from previous years. $10/hr.

- The committee requests to identify employers who want to pay above the designated wage for SEAL.
- The committee requests to receive more information about the Paid Work Experience program and enrollments to help identify next steps for better utilization of this opportunity.

☐ Staff Education and Outreach

- Identify outreach goals-Reviewed untapped population goals and progress chart. Although we are behind in the original timeline, the contractor is redesigning their service delivery model which includes targeting outreach and tracking referrals and enrollments. They've picked up what we've talked about and want to be able to show outreach of certain populations in our communities. Staff have received training related to motivational interviewing and developing relationships with participants to support case management. Next piece will be around specific populations and digging into building rapport and engaging certain communities (community of color, disabilities, veterans, etc) Looking at identifying long term wrap around services and integrated approach to see how funding can support someone.

Next steps: 1) Share analysis the UP subcommittee reviewed today with staff and develop outreach plan; 2) Continue staff training; 3) Review enrollment data to develop baseline enrollment goals of specific populations to target in each county and then set goals for improvement for the next year.

☐ Business Toolbox Development- Our goal was to increase retention rate of individuals with disabilities and be able to support businesses to make informed decision about accommodations, integration, equity and inclusion. Started conversation w/ business solutions team. Working w/ Brian to post information about apprenticeships, upskilling, and work-based learning. Will create or find videos to post in business toolbox on the website that addresses these topics.

☐ Planning Worksheet and 2022 Goals- The UP subcommittee set the following goals:

- Create or find three videos on topics about accommodations, what you shouldn't ask, tax incentives.
- Nominate 2 more businesses (maybe those that worked with SEAL) for the We Hire Ability program.

☐ Other Items- Board Staff are reviewing a grant opportunity with the Department of Labor, Women's Bureau. It is an apprenticeship and nontraditional occupation technical assistance grant, with grants to be awarded between $350k- $750k to provide technical assistance to business to employ women in nontraditional occupations such as advanced manufacturing, construction, IT, etc.

☐ Next Meeting Dates:
July 11, 2022 2 pm
September 12, 2022 2 pm
November 7, 2022 2 pm

Attachments

Child Care

Child Care Funds Expended by County May 2022

County	Amount – CCF and CCM	% Paid	% of children under the age of 13 and households <85% SMI of working parents
Bastrop	1,051,119.25	9.77	12.00
Blanco	56,477.77	0.52	1.00
Burnet	524,837.65	4.88	7.00
Caldwell	464,007.59	4.31	7.00
Fayette	180,803.52	1.68	2.00
Hays	2,134,640.95	19.83	23.00
Lee	151,949.61	1.41	2.00
Llano	151,119.03	1.40	2.00
Williamson	6,047,869.78	56.19	43.00
Total	10,763,155.15	100.00	100.00

Children In Care May 2022

CPS	269	10%
Mandatory	136	5%
Income Eligible	2,383	85%
Totals	2,788	100%

SIR 365 NDW 3

Children on Waitlist as of 6/8/2022

County	Children
Bastrop	113
Blanco	5
Burnet	61
Caldwell	54
Fayette	30
Hays	257
Lee	20
Llano	18
Williamson	552
Total	1,110

Child Care Providers

County	Providers	TRSP	Relative
Bastrop	29	6	0
Blanco	3	1	0
Burnet	14	5	0
Caldwell	10	3	0
Fayette	4	2	0
Hays	56	25	1
Lee	6	1	0
Llano	5	1	0
Williamson	185	34	2
Total RCA	312	78	3
Outside Nine County	146	73	0
Total	458	151	3

FY2022 Target 2,262 April 2022 95.93%

Highlight - CCRF 2022 (Child Care Relief Fund)
4.23% of the Provider Base in Texas (7^{th}) 79.34%

Provider Type	Total Providers Invited to Apply	Total Number of Applications	Number of Applications Approved	Average Award Amount	Total Awarded
Licensed Child Care Center	430	382	365	$402,859	$147,043,698
Licensed Child Care Home	62	50	50	$34,975	$1,748,732
Registered Child Care Home	65	32	27	$31,297	$845,006
TOTAL	557	464	442	$338,546	$149,637,436

Child Care

Workforce Solutions Rural Capital Area Workforce Development

Board Meeting

June 15, 2022

Children in Care FY 2022

Fund Type	May 2022	%
CPS Clients	269	10
Mandatory (Choices, Former CPS, TANF)	136	5
Income Eligible	2,383	85
Totals	2,788	100
Service Industry Recovery	365	
National Dislocated Worker	3	

County	Amount – CCF and CCM	% Paid	% of children under the age of 13 and households <85% SMI of working parents
Bastrop	1,051,119.25	9.77	12.00
Blanco	56,477.77	0.52	1.00
Burnet	524,837.65	4.88	7.00
Caldwell	464,007.59	4.31	7.00
Fayette	180,803.52	1.68	2.00
Hays	2,134,640.95	19.83	23.00
Lee	151,949.61	1.41	2.00
Llano	151,119.03	1.40	2.00
Williamson	6,047,869.78	56.19	43.00
Total	10,763,155.15	100.00	100.00

Child Care Funds Expended by County thru May 2022

County	Providers	TRSP	Relative - Listed
Bastrop	29	6	0
Blanco	3	1	0
Burnet	14	5	0
Caldwell	10	3	0
Fayette	4	2	0
Hays	56	25	1
Lee	6	1	0
Llano	5	1	0
Williamson	185	34	2
Total RCA	312	78	3
Outside Nine County	146	73	0
Total	458	151	3

Child Care Providers

Children on Waitlist as of 6/08/2022

COUNTY	CHILDREN
Bastrop	113
Blanco	5
Burnet	61
Caldwell	54
Fayette	30
Hays	257
Lee	20
Llano	18
Williamson	552
Total	1,110

Child Care State Performance Measure

FY2022 Target 2,262 - April 2022– 95.93%

Highlight - CCRF 2022 (Child Care Relief Fund)

4.23% of the Provider Base in Texas (7^{th}) 79.34%

Provider Type	Total Providers Invited to Apply	Total Number of Applications	Number of Applications Approved	Average Award Amount	Total Awarded
Licensed Child Care Center	430	382	365	$402,859	$147,043,698
Licensed Child Care Home	62	50	50	$34,975	$1,748,732
Registered Child Care Home	65	32	27	$31,297	$845,006
TOTAL	557	464	442	$338,546	$149,637,436

Workforce Solutions Rural Capital Area April 2021 MPR Performance Overview

April 2022 MPR

Reemployment and Employer Engagement Measures	Actual	% of Target	Target	Status
UI Claimants Reemployed within 10 weeks	62.98%	103.52%	60.84%	MP
# of Employers Receiving Workforce Assistance	2,782	96.70%	2,877	MP
Program Participation Measures	**Actual**	**% of Target**	**Target**	**Status**
CHOICES All Family Work Rate	26.99%	53.98%	50.00%	-P
WIOA Outcome Measures – C&T	**Actual**	**% of Target**	**Target**	**Status**
Employed/Enrolled Q2 Post Exit – C&T	59.07%	93.32%	63.30%	-P
Employed/Enrolled Q2-Q4 Post Exit – C&T	86.84%	108.21%	80.25%	+P
Median Earnings Q2 Post Exit – C&T	-----	-----	-----	n/a
Credential Rate – C&T Participants	64.29%	91.71%	70.10%	-P
WIOA Outcome Measures – Adult	**Actual**	**% of Target**	**Target**	**Status**
Employed Q2 Post Exit – Adult	82.05%	107.26%	76.50%	MP
Employed Q4 Post Exit – Adult	76.64%	105.56%	72.60%	MP
Median Earnings Q2 Post Exit – Adult	$10,495.74	172.06%	$6,100.00	+P
Credential Rate – Adult	92.10%	111.37%	82.70%	+P
Measurable Skills Gains - Adult	51.70%	78.10%	66.20%	-P
WIOA Outcome Measures – Dislocated Worker	**Actual**	**% of Target**	**Target**	**Status**
Employed Q2 Post Exit – DW	72.88%	96.79%	75.30%	MP
Employed Q4 Post Exit – DW	71.05%	91.32%	77.80%	MP
Median Earnings Q2 Post Exit – DW	$12,091.80	140.60%	$8,600.00	+P
Credential Rate – DW	93.30%	106.63%	87.50%	MP
Measurable Skills Gains - DW	68.50%	97.86%	70.00%	MP
WIOA Outcome Measures – Youth	**Actual**	**% of Target**	**Target**	**Status**
Employed/Enrolled Q2 Post Exit – Youth	77.61%	101.05%	76.80%	MP
Employed/Enrolled Q4 Post Exit – Youth	72.88%	101.08%	72.10%	MP
Median Earnings Q2 Post Exit - Youth	$5,928.13	179.64%	$3,300.00	+P
Credential Rate – Youth	75.60%	120.96%	62.50%	+P
Measurable Skills Gains - Youth	70.20%	140.40%	50.00%	+P

Career Center Services

January – May 2022

19 NDW Enrollments

36 WIOA Enrollments (Adult/Youth)

4,107 Calls to our Centers

96.92 Positivity Rate

7,263 Job Orders Processed in WIT

10,504 Open Positions in WIT

2211 Services to Employers

217 Employers Registered in WIT

Workshops/Center Visits

January – May 2022

Workshops Offered
231

Workshops Attendance
601

Attendance Rate
72.39%

Total Visits to our Centers
7394

New Visitors to the Centers
542

Utilize the Resource Room
3219

Workforce Solutions
Rural Capital Area

Workforce Performance

Equus Workforce Services
June 2022

Roberto Pérez Jr.
Project Director

EWS

EWS

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
As Originally Published 6/7/2022
APRIL 2022 REPORT

Green = +P	White = MP	Yellow = MP but At Risk	Red = -P

	WIOA Outcome Measures														
	Adult					DW					Youth				
Board	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	92.66%	100.41%	109.62%	85.28%	97.37%	87.82%	93.91%	120.95%	114.25%	137.29%	102.06%	105.78%	129.69%	145.61%	217.54%
Borderplex	120.99%	115.36%	204.27%	110.96%	134.84%	101.17%	90.44%	115.22%	111.65%	105.56%	119.10%	120.06%	108.66%	103.70%	120.70%
Brazos Valley	109.27%	109.25%	112.01%	105.81%	122.75%	91.14%	81.21%	116.34%	92.25%	96.92%	91.33%	77.06%	258.11%	307.69%	262.31%
Cameron	107.65%	109.13%	126.78%	116.08%	94.11%	107.97%	133.51%	111.06%	119.47%	106.57%	109.45%	122.31%	154.09%	212.69%	236.02%
Capital Area	96.38%	103.37%	196.65%	80.65%	112.08%	106.98%	121.92%	138.73%	109.53%	110.84%	106.69%	109.69%	87.19%	134.24%	83.80%
Central Texas	112.04%	99.00%	173.88%	100.36%	79.76%	89.53%	88.20%	107.72%	97.34%	102.27%	83.71%	118.36%	116.49%	60.00%	109.20%
Coastal Bend	101.99%	89.39%	156.71%	91.13%	103.63%	100.84%	95.11%	104.69%	107.14%	128.93%	107.05%	97.73%	75.10%	135.79%	73.25%
Concho Valley	115.94%	99.23%	126.46%	95.57%	119.50%	105.96%	109.89%	220.11%	97.94%	89.29%	130.21%	101.56%	158.17%	234.04%	219.30%
Dallas	90.49%	80.62%	96.92%	110.23%	108.97%	86.48%	91.83%	119.36%	119.86%	105.44%	98.10%	105.73%	146.29%	86.10%	112.56%
Deep East	111.39%	95.19%	104.19%	136.90%	139.55%	114.29%	83.44%	158.86%	116.28%	127.91%	103.07%	109.56%	117.02%	185.19%	196.30%
East Texas	89.35%	104.38%	107.00%	92.13%	110.19%	90.12%	98.54%	158.88%	113.49%	108.75%	98.15%	102.15%	152.01%	219.30%	235.53%
Golden Crescent	112.78%	89.41%	139.33%	72.68%	83.71%	97.98%	97.32%	175.19%	119.00%	148.75%	65.10%	117.36%	102.42%	26.72%	28.60%
Gulf Coast	95.17%	89.03%	124.97%	96.79%	124.09%	97.67%	95.30%	121.88%	87.29%	127.68%	104.08%	103.81%	135.68%	161.88%	171.06%
Heart of Texas	114.38%	102.44%	176.07%	121.20%	111.17%	111.32%	73.08%	204.52%	114.29%	117.50%	128.24%	99.99%	110.51%	96.44%	29.34%
Lower Rio	113.62%	100.14%	100.34%	91.78%	121.90%	98.87%	115.31%	165.86%	102.58%	113.64%	94.15%	94.00%	130.59%	200.35%	222.37%
Middle Rio	104.58%	95.66%	97.03%	74.14%	108.32%	116.55%	121.80%	100.81%	142.86%	178.57%	93.36%	105.32%	54.39%	104.29%	247.93%
North Central	89.08%	86.69%	113.19%	107.19%	101.72%	92.55%	86.25%	112.70%	102.11%	85.09%	109.82%	98.87%	154.50%	128.77%	132.29%
North East	112.04%	113.48%	153.86%	99.64%	109.06%	105.58%	101.29%	101.17%	107.14%	159.29%	120.20%	112.77%	160.96%	150.26%	124.13%
North Texas	99.16%	130.38%	148.17%	78.23%	90.63%	106.84%	118.68%	144.21%	127.00%	144.29%	138.89%	122.44%	375.45%	162.07%	135.02%
Panhandle	102.80%	113.78%	143.47%	114.95%	101.95%	109.31%	73.08%	106.90%	114.29%	104.71%	97.66%	126.63%	209.23%	142.24%	149.20%
Permian Basin	111.58%	112.36%	166.45%	103.21%	106.50%	102.95%	91.35%	142.29%	108.56%	105.43%	91.91%	78.02%	107.73%	100.35%	170.61%
Rural Capital	107.26%	105.56%	172.06%	111.37%	78.10%	96.79%	91.32%	140.60%	106.63%	97.86%	101.05%	101.08%	179.64%	120.96%	140.40%
South Plains	121.30%	107.81%	105.01%	97.45%	112.58%	111.00%	121.80%	148.37%	99.09%	89.29%	130.21%	117.36%	132.01%	106.72%	80.00%
South Texas	128.66%	91.50%	84.26%	120.92%	118.28%	124.07%	133.51%	109.87%	114.29%	87.86%	107.57%	118.04%	213.11%	162.07%	185.63%
Southeast	79.80%	95.42%	128.43%	134.25%	118.74%	97.18%	103.36%	114.81%	76.23%	107.14%	94.47%	87.00%	98.00%	175.44%	219.30%
Tarrant	95.02%	101.67%	132.68%	100.55%	109.31%	97.39%	100.48%	121.77%	92.91%	124.75%	114.02%	98.92%	126.45%	246.85%	198.69%
Texoma	113.16%	114.47%	175.81%	112.34%	71.34%	103.60%	121.80%	109.83%	114.29%	71.43%	116.22%	107.88%	179.39%	87.36%	95.20%
West Central	130.72%	107.88%	162.87%	111.16%	120.84%	104.90%	107.48%	160.41%	114.29%	112.29%	112.40%	91.01%	48.60%	87.72%	350.88%
+P	13	6	20	11	13	5	8	21	14	13	9	9	20	18	21
MP	12	17	7	12	11	20	14	7	12	10	17	16	4	5	2
-P	3	5	1	5	4	3	6	0	2	5	2	3	4	5	5
% MP & +P	89%	82%	96%	82%	86%	89%	79%	100%	93%	82%	93%	89%	86%	82%	82%
From	7/20	1/20	7/20	1/20	7/21	7/20	1/20	7/20	1/20	7/21	7/20	1/20	7/20	1/20	7/21
To	3/21	9/20	3/21	9/20	4/22	3/21	9/20	3/21	9/20	4/22	3/21	9/20	3/21	9/20	4/22

FINAL RELEASE
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APRIL 2022 REPORT

Percent of Target (Year-to-Date Performance Periods)

Green = +P | White = MP | Yellow = MP but At Risk | Red = -P

Board	WIOA Outcome Measures (cont.) — C&T Participants			Reemployment and Employer Engagement		Participation		Total Measures			
	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q2-Q4 Post-Exit	Credential Rate	Claimant ReEmploy-ment within 10 Weeks	Employers Receiving Workforce Assistance	Choices Full Engagement Rate	Average # Children Served Per Day-Combined	+P	MP	-P	% MP & +P
Alamo	93.25%	105.30%	67.77%	101.74%	103.93%	96.06%	103.92%	7	11	4	82%
Borderplex	99.23%	105.35%	107.55%	100.56%	93.71%	84.10%	76.76%	12	7	3	86%
Brazos Valley	96.92%	106.57%	105.11%	103.28%	88.15%	104.46%	103.67%	8	11	3	86%
Cameron	99.02%	97.56%	125.34%	101.55%	99.82%	65.30%	102.58%	10	11	1	95%
Capital Area	84.47%	106.70%	94.74%	103.44%	98.48%	59.02%	102.09%	7	9	6	73%
Central Texas	94.82%	103.18%	110.40%	102.94%	107.58%	80.24%	89.71%	6	8	8	64%
Coastal Bend	92.89%	103.60%	82.58%	103.51%	105.22%	61.98%	102.56%	4	12	6	73%
Concho Valley	100.49%	106.42%	96.80%	115.59%	108.37%	128.96%	101.38%	12	9	1	95%
Dallas	94.49%	103.23%	108.03%	96.20%	104.77%	93.86%	105.33%	7	10	5	77%
Deep East	96.10%	101.87%	104.61%	102.34%	99.70%	83.24%	97.09%	10	10	2	91%
East Texas	90.43%	98.82%	90.29%	105.71%	114.58%	63.18%	84.92%	8	9	5	77%
Golden Crescent	103.54%	108.74%	99.53%	102.97%	103.27%	60.18%	98.19%	7	8	7	68%
Gulf Coast	89.46%	102.03%	89.04%	101.00%	69.73%	60.10%	109.87%	8	8	6	73%
Heart of Texas	98.96%	109.63%	96.45%	105.55%	106.54%	57.46%	96.19%	13	6	3	86%
Lower Rio	95.89%	96.81%	104.81%	104.50%	105.49%	90.26%	112.39%	10	11	1	95%
Middle Rio	95.81%	89.48%	67.29%	92.15%	102.03%	74.18%	110.43%	6	10	6	73%
North Central	92.88%	104.87%	98.80%	101.19%	108.88%	69.16%	75.54%	6	9	7	68%
North East	99.30%	103.65%	114.41%	98.32%	102.63%	60.82%	94.11%	10	10	2	91%
North Texas	105.34%	109.00%	121.26%	104.61%	109.14%	60.46%	112.51%	16	4	2	91%
Panhandle	99.53%	106.48%	127.75%	110.73%	127.39%	128.08%	99.90%	13	8	1	95%
Permian Basin	94.11%	103.49%	97.82%	100.25%	108.52%	32.12%	95.53%	6	13	3	86%
Rural Capital	93.32%	108.21%	91.71%	103.52%	96.70%	53.98%	95.93%	7	11	4	82%
South Plains	99.95%	104.29%	103.30%	112.27%	104.60%	66.80%	98.05%	9	10	3	86%
South Texas	97.03%	94.62%	142.65%	99.25%	112.58%	108.54%	115.65%	14	5	3	86%
Southeast	94.72%	102.68%	101.58%	107.53%	96.98%	82.86%	100.87%	7	10	5	77%
Tarrant	93.24%	104.27%	102.95%	100.24%	105.07%	54.12%	84.55%	8	11	3	86%
Texoma	98.80%	109.96%	120.46%	100.16%	100.87%	52.78%	104.47%	10	8	4	82%
West Central	91.25%	102.77%	116.72%	103.94%	106.30%	72.42%	101.43%	11	7	4	82%
+P	1	11	11	6	13	3	6	252			
MP	14	15	10	21	12	2	16	256			
-P	13	2	7	1	3	23	6	108			
% MP & +P	54%	93%	75%	96%	89%	18%	79%	82%			
From	7/20	1/20	1/20	7/21	10/21	10/21	10/21	From			
To	3/21	9/20	9/20	1/22	4/22	4/22	4/22	To			

April 2022 MPR

Reemployment and Employer Engagement Measures	Actual	% of Target	Target	Status
UI Claimants Reemployed within 10 weeks	62.98%	103.52%	60.84%	MP
# of Employers Receiving Workforce Assistance	2,782	96.70%	2,877	MP
Program Participation Measures	**Actual**	**% of Target**	**Target**	**Status**
CHOICES All Family Work Rate	26.99%	53.98%	50.00%	-P
WIOA Outcome Measures – C&T	**Actual**	**% of Target**	**Target**	**Status**
Employed/Enrolled Q2 Post Exit – C&T	59.07%	93.32%	63.30%	-P
Employed/Enrolled Q2-Q4 Post Exit – C&T	86.84%	108.21%	80.25%	+P
Median Earnings Q2 Post Exit – C&T	-----	-----	-----	n/a
Credential Rate – C&T Participants	64.29%	91.71%	70.10%	-P
WIOA Outcome Measures – Adult	**Actual**	**% of Target**	**Target**	**Status**
Employed Q2 Post Exit – Adult	82.05%	107.26%	76.50%	MP
Employed Q4 Post Exit – Adult	76.64%	105.56%	72.60%	MP
Median Earnings Q2 Post Exit – Adult	$10,495.74	172.06%	$6,100.00	+P
Credential Rate – Adult	92.10%	111.37%	82.70%	+P
Measurable Skills Gains - Adult	51.70%	78.10%	66.20%	-P
WIOA Outcome Measures – Dislocated Worker	**Actual**	**% of Target**	**Target**	**Status**
Employed Q2 Post Exit – DW	72.88%	96.79%	75.30%	MP
Employed Q4 Post Exit – DW	71.05%	91.32%	77.80%	MP
Median Earnings Q2 Post Exit – DW	$12,091.80	140.60%	$8,600.00	+P
Credential Rate – DW	93.30%	106.63%	87.50%	MP
Measurable Skills Gains - DW	68.50%	97.86%	70.00%	MP
WIOA Outcome Measures – Youth	**Actual**	**% of Target**	**Target**	**Status**
Employed/Enrolled Q2 Post Exit – Youth	77.61%	101.05%	76.80%	MP
Employed/Enrolled Q4 Post Exit – Youth	72.88%	101.08%	72.10%	MP
Median Earnings Q2 Post Exit - Youth	$5,928.13	179.64%	$3,300.00	+P
Credential Rate – Youth	75.60%	120.96%	62.50%	+P
Measurable Skills Gains - Youth	70.20%	140.40%	50.00%	+P

Overview

Claimant Reemployment within 10 Weeks

This performance measure consists of everyone in the Rural Capital Area that has applied for Unemployment and was able to find employment within 10 weeks from the date they applied for Unemployment. The timeframe is for customers that applied for Unemployment from July 1 through June 30.

Number of Employers Receiving Workforce Assistance

This performance measure consists of the number of Employers that received a "countable" service from RCA Staff. The countable services are:

- Taking job postings;
- Providing specialized testing to job seekers on behalf of an employer;
- Performing employer site recruitment;
- Job Fairs;
- Providing employer meeting or interview space;
- Providing customized or incumbent worker training;
- Entering into a subsidized/unpaid employer agreement;
- Providing Rapid Response;
- Job Development (if recorded with a valid UI Tax ID);
- Work Opportunity Tax Credit; or
- Other services provided to employers for a fee.

The time frame is from October through September.

Employed/Enrolled Q2 Post Exit All Participants	Employed/Enrolled Q4 Post Exit All Participants	Median Earnings Q2 Post Exit All Participants
This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages (or in Post-Secondary Education for Youth), in the 2nd calendar quarter after they exited from the any program.	This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages (or in Post-Secondary Education for Youth), in the 4th calendar quarter after they exited from any program	This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages in the 2nd calendar quarter after they exited from all programs and what their median wages were.
The time frame is for customers exited from July through August.	The time frame is for customers exited from January through December.	The time frame is for customers exited from July through August.

Employed/Enrolled Q2 Post Exit WIOA Adult, DW, Youth

This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages (or in Post-Secondary Education for Youth), in the 3rd calendar quarter after they exited from the WIOA Program.

The time frame is for customers exited from July through August.

EWS

Employed/Enrolled Q4 Post Exit WIOA Adult, DW, Youth
This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages (or in Post-Secondary Education for Youth), in the 4th calendar quarter after they exited from the WIOA Program.

The time frame is for customers exited from January through December.

Median Earnings Q2 Post Exit WIOA Adult and DW
This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages in the 3rd calendar quarter after they exited from the WIOA Program and what their median wages were.

The time frame is for customers exited from July through September.

Choices Full Work Rate – All Family Total
This performance measure consists of TANF recipients who are mandatory to participate in the Choices program (i.e.: search for and take permanent employment). The time frame for this is from October through September. To be considered as a meeting the full work rate, the customer must be participating their required minimal hours (depending on their status.... 20 or 30 hours per week) in one of the following activities:

- Unsubsidized Employment – Full- or part-time employment for a Choices customer even if they already have the job.
- Subsidized Employment – Full- or part-time employment in either the private or public sector that is subsidized in full or in part with wages of at least federal or state minimum wage, whichever is higher.
- On-the Job Training – Employee training at the place of work while he or she is doing the actual job.
- Occupational/Vocational Training – Training conducted in an institutional setting that provides specific technical skills and knowledge required for a specific job or group of jobs and results in the attainment of a certificate.
- Community Service – Community service (with nonprofit organizations)
- Entrepreneurial Training – Training that assists job seekers to achieve their goals for economic self-sufficiency by providing information on starting and running their own businesses.
- GED – For job seekers without a high school diploma or GED credential who are attending GED classes as a training service conducted in an institutional setting designed to enable an individual to pass a GED exam.
- Basic Educational Skills/**ABE** (remedial education)– Training designed to enhance the employability of the job seeker by upgrading basic skills.
- ESL – Training activities designed to enhance the English-speaking ability of nonnative speakers.
- Work-based Literacy – Work-based (tied to employment) literacy component (ABE, ESL, Workforce Adult Literacy).
- Other Work Experience Opportunities
- High School – For teen heads of household and adults without high school diploma or GED credential, who are attending high school.