

Board Meeting

August 18, 2021

Briefing Materials

Workforce Solutions of Hays County 4794 Transportation Way Building 5, Suite 500 San Marcos, Texas 78666



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WORKFORCE SOLUTIONS RURAL CAPITAL AREA BOARD OF DIRECTORS REGULAR MEETING

Wednesday, August 18, 2021 Via Zoom

Register in advance for this webinar at:

https://zoom.us/webinar/register/WN_UQmXHVqbQSy21JK78sEE_g

AGENDA

Meeting Begins at 12:30 PM

- 1) Call to Order/Roll Call/Establish Quorum
- 2) Public Comment Period
- 3) Information Sharing Brian Hernandez, Chief Storytelling Officer
 - Customer Testimonial
- 4) *Consent Agenda
 - a. Adopt minutes of the June 16, 2021 Regular Meeting
 - b. Adopt continuation of COVID-19 Policy
- 5) Executive Committee/Chair's Report Frank Leonardis, Chair
- 6) Business Education Services Committee Report Elwood Engebretson, Chair
- 7) Community Awareness Committee Report Camille Clay, Chair
- 8) Governance Finance Committee Report Vacant, Chair & Rene Flores, Treasurer
 - a. *Consider approval of 2021-2022 Budget
 - b. *Consider approval of Fiscal Policy changes
- 9) Untapped Populations Committee Report Cassandra Moya, Chair
- 10) Chief Executive Officer's Report Paul Fletcher, Chief Executive Officer
- 11) Performance Reports
 - Child Care Sandy Anderson, Director of Child Care Services
 - Workforce Center Management– Mike Crane, Project Director
- 12) Workforce Board Announcements Board at Large (what's happening in your area) Submit your announcements to the Board Secretary prior to the meeting
- 13) New Business
- 14) Consider date, time, and location of next Regular or Special Board Meeting
- 15) Adjourn

*Denotes Action Item

NOTICE: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services or persons who need assistance in having English translated into Spanish, should contact Gina Hyde, (512) 244-7966 (or Relay Texas 800-735-2989), at least two days before this meeting so that appropriate arrangements can be made.



MEETING HELD ON JUNE 16, 2021

Virtual Webinar - Via Zoom

Board Meeting Minutes

AGENDA ITEM #1

Call to Order - Frank Leonardis

Roll Call – Alfonso Sifuentes

Aguilar	P	Engebretson	P	Kamerlander	Α	Riggs	A
Belver	P	Flores	A	Leonardis	P	Robison	A
Brenneman	P	Fohn Thomas	P	Light	A	Sifuentes	P
Burkhard	A	Garlick	P	Lindsey	P	Stallings	P
Clay	P	Goode	A	Mitchell	P	Staton	A
Cruz	A	Harlan	A	Moya	P	Tucker	P
Dillett	A	Jackson	P	Ols	P	Zdeb	A

16 members present at roll call. Quorum established.

AGENDA ITEM #2

Public Comment Period

There were no comments made by the public.

AGENDA ITEM #3

Information Sharing - Brian Hernandez, Chief Storytelling Officer

Paul Fletcher shared a customer testimonial of Mia Diaz who is now a dental assistant.

AGENDA ITEM #4

Consent Agenda – Frank Leonardis

Adopt Minutes from the April 21, 2021 regular Board of Directors' meeting

- ✓ Motion to approve
- ✓ Seconded
- ✓ Motion approved

Consider continuation of the COVID-19 Policy

- ✓ Motion to approve
- ✓ Seconded
- ✓ Motion approved

AGENDA ITEM #5

Executive Committee Chair's Report – Frank Leonardis

Frank Leonardis stated that the Executive Committee met on June 19, 2021. The CEO Contract revisions were discussed and all voted for approval.

AGENDA ITEM #6

Business Education Services Committee Chair's Report – Elwood Engebretson

Elwood Engebretson stated that the Business Education Services Committee met on June 3, 2021, and discussed the Child Care policy revisions regarding minimum activity requirements, board priorities, wait lists, provider transfers, and provider absence reporting. These policy changes were voted on and approved.

Consider approval of the Child Care Policy Revisions

- ✓ Motion to approve
- ✓ Seconded
- ✓ Motion approved

The committee discussed ways to improve the relationship between businesses and child care services.

It was agreed that a doodle poll will be sent to set a date for the next meeting.

AGENDA ITEM #7

Community Awareness Committee Chair's Report – Camille Clay

Camille Clay stated that the Community Awareness Committee met on May 19, 2021 with 5 members in attendance and discussed the following:

- Rachel White, WSRCA Talent Development Facilitator, provided insights on the development of new interactive career enhancement workshops and initiatives and how the Committee/Board can support her team's efforts
- Discussed outreach ideas for a new "You Are Essential" return to work campaign to help connect unemployed Central Texans in the 9-county region with great local employers
- Chief Storytelling Officer, Brian Hernandez, discussed the following items:
 - Reviewed plans for upcoming Child Care Services videos promoting the Texas
 Rising Star Program to child care providers and families
 - o Reviewed rollout and reception of Jobs Now Employer Showcase Videos
- Discussion on possible changes to meeting structure and scope of committee actions in support of the Regional/County Strategic Workforce Plans

The next meeting has been scheduled for July 14, 2021.

AGENDA ITEM #8

Governance Finance Committee Chair's Report – Vacant

Frank Leonardis stated that the Governance Finance Committee met on June 9, 2021 and discussed the following:

- Financials were reviewed and everything is in line
- The 21-22 Budget will be reviewed at the next meeting

Eric Stanfield reviewed the cybersecurity audit. We did fairly well compared with other Boards. Subjects of improvement were provided by the auditor.

Paul Fletcher discussed the following:

- Monitoring, auditing, and professional services are almost all in and the budget is straight-lined while costs were more front-end. Insurance was adjusted, so that is no longer impacting these amounts.
- Allocation plan adjustments are necessary, and that will impact all funding streams including child care.
- This includes contracted services for the child care automated attendance system for October March and that contract has been ended by TWC. No additional expenses are expected to occur. This constitutes \$30,867.69 or 1.07%.
- Equus is ramping up services in the NDW Grant.
- Small contracts are also ramping up due to several new large grants this year.

The next meeting is scheduled for August 11, 2021, from 1pm-3pm. All committee members are encouraged to attend in person with location to be announced.

AGENDA ITEM #9

Untapped Populations Committee Chair's Report – Cassandra Moya

Cassandra Moya stated that the Untapped Populations Committee met on May 10, 2021 and discussed the following:

- Kary Wilson, Hire Ability Navigator, spoke about a statewide initiative to increase services to 14 to 22 year old's who have a disability
- Jessica Olmos gave an overview of the partnership between VR and WSRCA regarding SEAL
- Development of a survey/questionnaire to job seekers to ensure that job seekers are being served appropriately and are aware of all opportunities available to them
- Business perspective next steps include:
 - o "We Hire Ability" recognition
 - Webinar development

- Guide to Hiring People with Disabilities
- o Measuring outcomes through Texas Hire Ability recognition

The next meeting has been scheduled for July 12, 2021 at 2:30pm.

AGENDA ITEM #10

Chief Executive Officer's Report – Paul Fletcher

Paul Fletcher stated that we continue to be able to do more in person events as things trend back towards some degree or normalcy. We did a soft opening of the workforce centers at the beginning of June and are planning an announcement of that change in status very soon. The public can choose how they access our services, either in person, on-line, curbside, or a combination. We have also been conducting an aggressive social media campaign to get everyone back in the workforce. Unemployment rates continue to drop and I think we will be in a much fuller employment status by the fall. Additional support is coming for early care and education providers through a grant program administered by TWC called the Texas Child Care Relief Fund and applications will be accepted through July 11, 2021.

Later in June I am joining with Capital Area, ACC, ARMA and a few others to tour the Tesla sites in Freemont, CA and Reno, NV. We will be trying to learn how they facilitated the workforce needs in those areas, and what the impacts were to existing infrastructure and industry. Our communities have seen the value of the Workforce Wednesdays virtual job fairs we offer each week.

We brought on a new and robust event platform in May that expands our feature sets to offer even more resources to connect job seekers and employers. Since the start of the pandemic, we've hosted about 50 virtual and in-person hiring events, which helped almost 900 employers connect with over 13,500 job seekers.

The information we need to begin work on the PY 2022 budget is available, and we are beginning that process now, and will be working to have that ready for August committee and board meetings.

We recently concluded our first ever cybersecurity audit. This was funded and directed by TWC. We ended up about where we thought we would, in the middle, with some fairly easy documentation things to fix. We will be working with TWC to develop a path forward to building a more secure networking infrastructure.

We have the NAWB annual conference, which will be virtual for us again this year, later this month. There is also another big event in August/September, the US Conference of Mayors summer meeting, which is being held in Austin. We belong to this organization's Workforce Development Council. We are slated to present some of the innovative things we have done with communications and messaging. We have our annual TAWB Meeting/Retreat in August in San Antonio. This will be our first big in person event since February of 2020. Our Board Retreat will be held in October on the 20^{th} - 21^{st} at the Canyon of the Eagles. Then in November

we have the annual TWC conference, which will be in Houston November 17^{th} - 19^{th} at the Marriot Marquis Houston.

Our implementation work for the Rural Healthcare Initiatives (RHI) Grant from DOL has begun. We will start actual training under that grant in October 2021.

Thanks for your participation in the regular meetings and committee meetings, as well as the extra events we have held lately in conjunction with establishing the workforce plan and workforce matters coalitions throughout the area. Your participation is important and I thank you for the time and attention you have given to these events.

AGENDA ITEM #11

Performance Reports

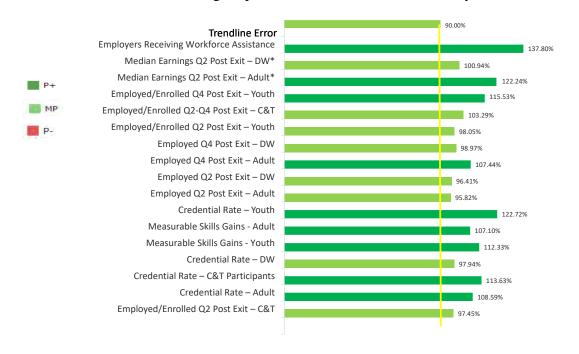
Child Care Status Report - Sandy Anderson, Baker Ripley

Sandy Anderson presented the following:

- Children in care by fund type equals 2,981
- Total funds expended by all counties is \$9,026,747
- Total CCS Providers equals 429 with 152 being Texas Rising Star Providers
- Total number of children on the waitlist for all counties is 1,856
- Performance Measure FY 2021 has a target of 2,265 and is at 101.19%

Workforce Center Management - Mike Crane, Equus

Mike Crane stated that we are meeting all performance measures and the only Board at 100%.



He also presented information on the Summer Earn and Learn "SEAL" program.

Total amount of the contract for SEAL is \$532,491.07.

Work Readiness Trainings Dates:

- ➤ Virtual Session: 5/24/21 and 6/14/21
- ➤ In-Person Round Rock: 6/1/21 and 6/28/21
- ➤ In-person Bastrop: 6/2/21 and 6/29/21
- ➤ In-person San Marcos: 6/3/21 and 6/30/21

Summer Session Start/End Dates:

- ➤ Session 1: 6/5/21 7/16/21
- \triangleright Session 2: 7/3/21 8/13/21
- Total participant applications: 191
- Total number of employers: 43
- Total number of worksites: 97
- Total number of placement opportunities: 286

AGENDA ITEM #12

Workforce Board Announcements

There were no announcements.

AGENDA ITEM #13

New Business

Tim Ols addressed the Board regarding COVID:

- The virus is still here
- 100% of patients who are hospitalized have not been vaccinated
- The Delta variant doubles every 24 hours
- It will take over 4½ years to get the world's population vaccinated

Frank Leonardis thanked members for their participation in the coalition events. These are critical for our success.

AGENDA ITEM #14

Consider Date, Time and Location of Next Regular or Special Board Meeting

The next regular meeting is scheduled for April 18, 2021, which will be in-person and virtual.

AGENDA ITEM #15

Adjourn

- ✓ Motion to adjourn✓ Seconded
- ✓ Motion approved



POLICY TITLE: COVID-19 POLICY NUMBER: ADM 002

APPLICATION

Rural Capital Area Workforce Board (RCAWDB) employees, contractors and providers.

PURPOSE

To allow for timely decisions regarding RCAWDB responses to COVID – 19.

POLICY

The Board authorizes the Chief Executive Officer to take action for authorization of contracts, policies and re-contracting issues for WIOA, childcare, adult education & literacy, and other funding streams, as appropriate during the COVID-19 pandemic. These items will be brought back to the Board for approval and ratification.

This policy will be in effect until the next Board meeting on August 18, 2021.



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Workforce Solutions Rural Capital Area Community Awareness Committee

Meeting Minutes

Meeting Date/Time: July 14, 2021 | 12 p.m.

Meeting Location: Zoom (Video: https://youtu.be/dX6of1q8M8Y)

Committee Members in Attendance: Hector Aguilar, Camille Clay, Carole Belver, Debbie Burkhard, Tracy

Jackson, Margaret Lindsey, Jennifer Tucker

Committee Members Absent: Briley Mitchell

Workforce Solutions Rural Capital Area (WSRCA) Board Staff Attendees: Paul Fletcher, Brian Hernandez, Cara DiMattina Ryan, Nellie Reyes

- Community Awareness Committee Chair Camille Clay called the meeting to order
- Roll Call Camille Clay: Seven members of the Committee were present, which constituted a quorum
- Public Comments Camille Clay: No public comments were made
- *Consent Agenda Chair
 - o Adopt minutes of the May 19, 2021 Community Awareness Committee Meeting
 - ✓ Motion to approve
 - ✓ Seconded
 - ✓ Motion approved
- Information Sharing Camille Clay introduced guest speaker WSRCA Board/Committee Member
 Tracy Jackson, Senior Human Resources Manager at <u>TASUS Texas</u>. Tracy provided insights on how
 TASUS recruits, trains, and retains its talented Central Texas manufacturing team, how this global
 company engages in workforce outreach, and how the Committee/Board can support their workforce
 development efforts.
- Information Discussion Camille Clay led the Committee to:
 - Review outreach ideas to help celebrate Manufacturing Month in October, and recognize great local manufacturing employers, such as TASUS, and the career opportunities they provide Central Texans
 - o Generate ideas for new grassroots outreach efforts within each Central Texas community to help connect residents in need with WSRCA services
 - Explore the concept of a WSRCA mascot to enhance outreach and awareness of workforce services

- Chief Storytelling Officer Report The Committee Secretary/WSRCA Chief Storyteller Brian Hernandez discussed the following items:
 - Workforce Matters Coalition Updates
 - o Launch of <u>Interactive Skill-Based Career Progression Lattices</u> on Rural Capital Headlight
 - o Reviewed WSRCA campaign outreach:
 - > You Are Essential
 - ➤ Youth Services: Future Ready
 - > Rural Healthcare Initiative
 - ➤ PATHS for Texas
 - o Reviewed completion of the Texas Rising Star Orientation Videos for both parents and providers
 - o Reviewed upcoming WSRCA Hiring Events
 - Reviewed updates on active and upcoming Texas Workforce Commission outreach campaigns and initiatives
- New Business Camille Clay: WSRCA Business Services Manager Carl Braun shared that the
 workforce contractor has matched its first <u>Neurodiversity Inititiave Program</u> candidate with a local
 employer and interviews are commensing. If hired, the candidate would take part in a paid
 apprenticeship beginning in the fall. Currently, nine more candidates are awaiting employer matches.
 The program helps employers enhance their operations with talented workers of all abilities, by offering
 on-the-job career opportunities for those with Autism Spectrum Disorder.
- Priorities for Board Staff Camille Clay: Board staff were asked to continue their work to develop options for a possible WSRCA mascot, and to provide the Committee with updates on active projects
- Next Committee Meeting Camille Clay: The next committee meeting is scheduled for Wednesday, September 29, 2021, from 12-2 p.m., on Zoom.
- Meeting Adjourned Camille Clay

FY 2021-2022 FINANCIAL OPERATING BUDGET

Budget for October 1, 2021 - September 30, 2022

budget for October 1, 2021 September 30, 2022		
	FY21/22	
Budget	\$45,298,996.00	
Revised Annual Budget (pending Board Approval)		
Change in Budget	\$45,298,996.00	
		2022 Proposed

	2022 Proposed	
2021 Budget	Budget	Difference

MANAGEMENT SERVICES (Board Operations, Staff, Outreach, Financial Services)

Salaries & Benefits	\$1,569,334	\$1,704,229	\$134,895
Operating Expenses	\$361,863	\$294,261	(\$67,602)
Board Facilities	\$195,000	\$210,352	\$15,352
Total Management Services	\$2,126,197	\$2,208,842	\$82,645

INFRASTRUCTURE SERVICES (Rent, Phone, Utilities, Maintenance, Supplies)

Workforce Infrastructure	\$1,644,243	\$1,655,496	\$11,253
Child Care Infrastructure	\$289,701	\$294,595	\$4,894
Total Infrastructure Services	\$1,933,944	\$1,950,091	\$16,147

TOTAL OPERATING BUDGET	\$4,060,141	\$4,158,933	\$98,792
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CONTRACTED SERVICES

Workforce Centers - ResCare	\$4,913,922	\$5,493,200	\$579,278
Child Care - Baker-Ripley	\$2,867,400	\$3,507,953	\$640,553
Total Contracted Services	\$7,781,322	\$9,001,153	\$1,219,831

CUSTOMER SERVICES (Direct Care, Training, Support Services Only)

, , ,			
Workforce Training/Support Activities - ResCare	\$2,145,484	\$2,563,434	\$417,950
Direct Care - Child Care - Baker-Ripley	\$19,504,890	\$28,651,319	\$9,146,429
Total Customer Services	\$21,650,374	\$31,214,753	\$9,564,379

Small Contracts - Local Initiatives *****	\$	722,089	\$851,945.00	\$129,856.00
TOTAL PROGRAM BUDGET	Ś	30,153,785	\$ 41,067,851	\$10,914,065.97
	l é	• •	, ,	, ,
TOTAL ANNUAL BUDGET	>	34,213,926	\$ 45,226,784	\$11,012,857.68

MANAGEMENT TO TOTAL BUDGET RATIO	6.21%	4.88%	-1.33%

Contracts - Local Initiatives *****	
SEAL	\$396,069
PATHS	\$400,000
Bastrop Cares	\$3,300
Unrestricted	\$52,576

^{1 -} The reduction in Board Operating Expenses is due to allocating Professional Services with Infrastucture (Onestop and Childcare). In last year's budget, that line item was budgeted strickly to the Board, however the services are for the entire WDA.

1

Fiscal Policy Changes for Board Meeting

August 18, 2021

Explanation of Policy Change:

Guidance on how often good and services are re-procured is currently in WSRCA's Directive#40-19.

Board staff is requesting approval to rescind Directive 40-19 and move the guidance on when to re-procure goods and services to the proposed fiscal policy below.

01.013.6 Procurement Cycle

To determine when to re-procure goods and services, WSRCA considers factors such as:

- changes in need,
- price stability over time,
- the length of time during which recurring costs are accumulated to determine the "aggregate cost",
- entry of new suppliers, and
- Federal and State guidance on the maximum number of years for a contract.

Procurement is required annually for vendors/contractors that supply goods and services that lack price stability and where the types of goods and services needed by the WSRCA change. This applies to office supplies and other similar procurements based on the factors above.

Procurement is required every 36 months for goods and services that annually do not exceed the small purchase aggregate cost (of \$250,000) and are not projected to exceed it over a three year period. This applies to HVAC maintenance, janitorial, pest control, custom printing and other similar procurements based on the factors above.

Formal procurement is required every fifth year for the Workforce Center and Child Care Services Operators. Additionally, WSRCA formally procures professional contracts every five years.

At the end of each 12 month procurement period, cost, quality of goods and services, and performance are evaluated. Any cost increase is analyzed to ensure it is reasonable and justified. When the analysis shows the increase is not reasonable, the goods and services are re-procured.





FY 2020-2021 FINANCIAL REPORT

Budget for October 1, 2020 - September 30, 2021

	FY20/21
Approved Budget	34,213,926
Proposed Budget Revision III	-
Funds Pending Board Budget Approval	

	-	-					
							Percent
		2021 Revised	FY 2021				Variance of
	FY 2021	Approved	Y-T-D		Percent of	Percent of	Expended
	Actual	Budget Revision	Budget		Budget	Budget	from
	Expense	#2	Remaining	Footnotes	Expended	Benchmark	Benchmark
	10.1.20 - 6.30.21						
MANAGEMENT SERVICES (Board Operations, Staff, Outreach, Financial Services)							
Salaries & Benefits	1,102,659	1,569,334	466,675		70.26%	75.00%	-4.74%
Operating Expenses	274,393	361,863	87,470		75.83%	75.00%	0.83%
Board Facilities	138,461	195,000	56,539		71.01%	75.00%	-3.99%
Total Management Services	1,515,513	2,126,197	610,684		71.28%	75.00%	-3.72%
INFRASTRUCTURE SERVICES (Rent, Phone, Utilities, Maintenance, Supplies)							
Workforce Infrastructure	1,199,513	1,644,243	444,730		72.95%	75.00%	-2.05%
Child Care Infrastructure	203,959	289,701	85,742		70.40%	75.00%	-4.60%
Total Infrastructure Services	1,403,472	1,933,944	530,472		72.57%	75.00%	-2.43%
	•	•					
TOTAL OPERATING BUDGET	2,918,985	4,060,141	1,141,156		71.89%	75.00%	-3.11%
CONTRACTED SERVICES							
Workforce Centers - Equus	3,899,647	4,913,922	1,014,275		79.36%	75.00%	4.36%
Child Care - Baker-Ripley	2,012,796	2,867,400	854,604		70.20%	75.00%	-4.80%
Total Contracted Services	5,912,443	7,781,322	1,868,879		75.98%	75.00%	0.98%
CUSTOMER SERVICES (Direct Care, Training, Support Services Only)							
Workforce Customer Services - Equus	819,793	2,145,484	1,325,691	1	38.21%	75.00%	-36.79%
Direct Care - Child Care - Baker-Ripley	15,701,292	19,504,890	3,803,598	2	80.50%	75.00%	5.50%
Total Customer Services	16,521,085	21,650,374	5,129,289		76.31%	75.00%	1.31%
Small Contracts - Local Initiatives	108,232	722,089	613,857	3	14.99%	75.00%	-60.01%
TOTAL PROGRAM BUDGET	22,541,760	30,153,785	7,612,025		74.76%	75.00%	-0.24%
TOTAL ANNUAL BUDGET	25,460,745	34,213,926	8,753,181		74.42%	75.00%	-0.58%
		1	1		,		1
MANAGEMENT TO TOTAL BUDGET RATIO	5.95%	6.21%					

Expenditure to Budget Variance Footnotes:

- 1 Based on how NDW was budgeted, expenditures are low.
- 2 Enhanced reimbursement payments are due to end in July.
 - 3 Expenditures for SEAL begin in July: \$104,285.49 has been spent and the remaining to be billed by the end of the fiscal year.

Small Contracts - Local Initia	ntives *****
Workforce Alternative Funds	\$ 100,743.00
Entrepreneur Bootcamp	28,746.00
Workforce Career Initiatives	82,431.00
SEAL Program	396,000.00
Paths	90,000.00
Potential Reserve from Navigator	24,169.00
	\$ 722,089.00

Balance Sheet - Unposted Transactions Included In Report As of 6/30/2021

	Current Period Change	Current Year	Prior Year	
Assets				
Current Assets Cash				
Cash-Operating Fund	191,262.93	842,305.47	228,117.79	1000
Cash-General Fund	0.21	25,607.61	52,752.86	1040
Total Cash	191,263.14	867,913.08	280,870.65	
Grant Receivable Grants Receivable	(E00 (22 42)	1 (07 040 06	1 440 057 50	1270
Contracts Receivable	(598,622.42) 8,333.34	1,607,840.06 33,333.36	1,440,057.50 152,883.33	1275
Total Grant Receivable	(590,289.08)	1,641,173.42	1,592,940.83	1273
Other Current Assets	(370,207.00)	1,041,173.42	1,372,740.03	
Accounts Receivable	0.00	0.00	(4,227.00)	1200
Prepaid Expense	20,914.24	(217,104.70)	218,437.77	1340
Security Deposits	0.00	91,517.52	75,517.52	1375
Gift Card Inventory	0.00	550.00	550.00	1400
Total Other Current Assets	20,914.24	(125,037.18)	290,278.29	
Total Current Assets	(378,111.70)	2,384,049.32	2,164,089.77	
Property & Equipment				
Fixed Assets	0.00	3,093,704.22	3,093,704.22	1300
Leasehold Improvements	0.00	42,077.72	42,077.72	1302
Construction in Progress	0.00	105,656.86	105,656.86	1303
Accumulated Depreciation	0.00	(2,033,497.65)	(2,033,497.65)	1305
Total Property & Equipment	0.00	1,207,941.15	1,207,941.15	
Total Assets	(378,111.70)	3,591,990.47	3,372,030.92	
Liabilities Current Liabilities Accounts Payable				
Accounts Payable Control Acct	(418,300.58)	1,509,857.12	350,358.51	2000
Grants Payable	0.00	(1,772.76)	468.56	2002
Accounts Payable Accruals	38,476.33	197,594.58	940,440.72	2004
Total Accounts Payable Other Accrued Liabilities	(379,824.25)	1,705,678.94	1,291,267.79	
Fed Withholding Tax Payable	1,475.84	5,615.08	5,391.67	2010
FICA Taxes Payable	2,065.50	8,959.24	9,227.98	2020
SUI Taxes Payable	3,679.52	3,679.52	0.00	2030
Health Insurance Payable	0.00	0.00	2,974.60	2040
125 Plan Deductions Payable	164.92	1,495.16	(1,048.05)	2050
401K Plan Deductions Payable	(1,315.55)	4,223.40	11,112.36	2070
Salaries Payable	10,117.48	44,608.88	43,215.29	2090
Payables-Other Accrued Uncompensated Absences	0.00 0.00	148.84 56,230.98	146,820.86 56,173.40	2300 2500
Other Accrued Liabilities - Closing Account	0.00	11,173.43	36,071.69	2600
Total Other Accrued Liabilities	16,187.71	136,134.53	309,939.80	
Total Current Liabilities	(363,636.54)	1,841,813.47	1,601,207.59	
Total Liabilities	(363,636.54)	1,841,813.47	1,601,207.59	
Net Assets Unrestricted Beginning Net Assets				
Fund Balance - Restricted	0.00	1,113,511.69	949,201.15	3000
Fund Balance - Unrestricted	0.00	636,486.52	273,999.37	3100
Total Beginning Net Assets	0.00	1,749,998.21	1,223,200.52	
Total Unrestricted Board Meeting Briefing Materials	0.00	1,749,998.21	1,223,200.52	

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Balance Sheet - Unposted Transactions Included In Report As of 6/30/2021

	Current Period Change	Current Year	Prior Year
Permanently Restricted	 -		
Changes in Net Assets	(14,475.16)	178.79	547,622.81
Total Net Assets	(14,475.16)	1,750,177.00	1,770,823.33_
Total Liabilities and Net Assets	(378,111.70)	3,591,990.47	3,372,030.92

Balance Sheet - Unposted Transactions Included In Report As of 6/30/2021

	Current Period Change	Current Year	Prior Year
Assets			
Current Assets			
Cash	191,263.14	867,913.08	280,870.65
Grant Receivable	(590,289.08)	1,641,173.42	1,592,940.83
Other Current Assets	20,914.24	(125,037.18)	290,278.29
Total Current Assets	(378,111.70)	2,384,049.32	2,164,089.77
Property & Equipment			
	0.00	1,207,941.15	1,207,941.15
Total Assets	(378,111.70)	3,591,990.47	3,372,030.92
Liabilities			
Current Liabilities			
Accounts Payable	(379,824.25)	1,705,678.94	1,291,267.79
Other Accrued Liabilities	16,187.71	136,134.53	309,939.80
Total Current Liabilities	(363,636.54)	1,841,813.47	1,601,207.59
Total Liabilities	(363,636.54)	1,841,813.47	1,601,207.59
Net Assets			
Unrestricted			
Beginning Net Assets	0.00	1,749,998.21	1,223,200.52
Total Unrestricted	0.00	1,749,998.21	1,223,200.52
Permanently Restricted			
Changes in Net Assets	(14,475.16)	178.79	547,622.81_
Total Permanently Restricted	(14,475.16)	178.79	547,622.81
Total Net Assets	(14,475.16)	1,750,177.00	1,770,823.33
Total Liabilities and Net Assets	(378,111.70)	3,591,990.47	3,372,030.92

Statement of Revenues and Expenditures - Unposted Transactions Included In Report From 6/1/2021 Through 6/30/2021

	Current Period Actual	Current Year Actual	Prior Year Actual	
Revenues				
Grant Revenue				
Grant Revenue				010
Workforce Investment Opportunity Act Funds	409,994.32	3,664,013.62	3,878,974.75	01
Child Care Funds	2,222,284.74	19,135,204.19	19,235,221.56	02
Temporary Assistance for Needy Families	117,881.46	1,164,113.12	1,156,686.52	03
Other Funding	239,032.52	1,824,585.63	1,383,923.76	04
Total Grant Revenue	2,989,193.04	25,787,916.56	25,654,806.59	
Program Income				
Program Income				011
Workforce Investment Opportunity Act Funds	360.58	1,916.95	4,086.18	01
Child Care Funds	428.30	1,469.38	2,512.04	02
Temporary Assistance for Needy Families	168.45	840.01	1,414.65	03
Other Funding	297.65	1,504.68	98,537.19	04
Total Program Income	1,254.98	5,731.02	106,550.06	
Total Revenues	2,990,448.02	25,793,647.58	25,761,356.65	
Expenditures				
Grant Revenue				010
Other Funding	0.00	0.00	1,573.56	04
Expense				012
Workforce Investment Opportunity Act Funds	410,354.90	3,665,930.57	3,883,060.93	01
Child Care Funds	2,222,713.04	19,136,673.57	19,237,733.60	02
Temporary Assistance for Needy Families	118,049.91	1,164,953.13	1,157,939.66	03
Other Funding _	253,805.33	1,825,911.52	933,426.09	04
Total Expenditures	3,004,923.18	25,793,468.79	25,213,733.84	
Variance	(14,475.16)	178.79	547,622.81	

Statement of Revenues and Expenditures - Unposted Transactions Included In Report From 6/1/2021 Through 6/30/2021

	Current Period Actual	Current Year Actual	Prior Year Actual
Revenues			
Grant Revenue			
Grant Revenue	2,989,193.04	25,787,916.56	25,654,806.59
Total Grant Revenue	2,989,193.04	25,787,916.56	25,654,806.59
Program Income			
Program Income	1,254.98	5,731.02	106,550.06
Total Program Income	1,254.98	5,731.02	106,550.06
Total Revenues	2,990,448.02	25,793,647.58	25,761,356.65
Expenditures			
Grant Revenue	0.00	0.00	1,573.56
Expense	3,004,923.18	25,793,468.79	25,212,160.28
Total Expenditures	3,004,923.18	25,793,468.79	25,213,733.84
Variance	(14,475.16)	178.79	547,622.81



701 E Whitestone Blvd, Suite 200 Cedar Park, Texas 78613 Phone: 512.244.7966

Fax: 855.326.3055

www.workforcesolutionsrca.com

WORKFORCE SOLUTIONS RURAL CAPITAL AREA GOVERNANCE FINANCE COMMITTEE MEETING

Wednesday, August 11, 2021 at 1:00PM

Via Zoom Meeting ID 410 868 7538 Password: 173062 By Phone +1 346 248 7799 Password: 173062

MINUTES

Meeting Begins at 1:00 PM

Governance Finance Committee Chair—Vacant

• Call the meeting to order/roll call <u>Paul Fletcher called the meeting to order due to Frank Leonardis traveling while attending the meeting.</u>

Those Present:

<u>Board Members</u>	Board Staff
<u>Frank Leonardis</u>	Paul Fletcher
<u>Jenna Fohn-Thomas</u>	Janie Kohl
Margaret Lindsey	Eugene Ratliff
Mike Kamerlander	Eric Stanfield
Rene Flores	Jenna Akridge
<u>Tim Ols</u>	
Eben Riggs	

- Financial Overview
 - Rene Flores discussed the Financials and Budget vs Actuals. Rene stated all appeared to be in line with nothing really standing out. No questions were asked.
- Review and approve 2021-2022 Budget

 Paul Fletcher discussed the 2021-2022 Budget and provided a general overview. Eugene Ratliff
 then went into a bit more detail for each category on the Budget. Rene asked why there appeared
 to not be much added money for infrastructure if we received more money and were needing
 more staff at the contractor level. Paul Fletcher explained the grant was for one year and we

were looking at space/office sharing in order to not build out new space and then not need it 12 months later.

Members were asked if there was a motion to accept the Budget and vote for approval to take to full Board. Mike Kamerlander made motion. Rene Flores seconded. No comments. Vote was passed unanimously.

- Consider approval of changes to the Fiscal Policies

 Jenna Akridge went over changes to Fiscal Policies for Procurements. Eben Riggs made a

 motion to accept the updated policy. Margaret Lindsey seconded. No discussion, motion was
 voted on and passed.
- Update on Cybersecurity

 <u>Eric Stanfield gave an updated on Cybersecurity and stated that a plan would be developed for suggested improvements.</u>
- Schedule date/time for next committee meeting
 <u>Next Meeting was scheduled for:</u>
 <u>October 13, 2021</u>
 <u>1:00 pm</u>
- Adjourn <u>Meeting adjourned</u>



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Untapped Populations

	time 7/12/2021 2:3 on Zoom: <u>https:/</u>	80 PM <u>//zoom.us/j/93327830699</u>
Meetir	<i>1g ID</i> : 933 2783 06	99 <i>Passcode</i> : 459661
Meet	ing called by	Cassandra Moya
Туре	of meeting	Committee Meeting
Facili	tator	Cassandra
Note	taker	Diane
Timek	keeper	Diane
 Aaen	da Items	
9 - 1		
Topic		
	Welcome	
	Data dashboard	/ data review
		cteristics report (see attached) by year. Discussion of the impact of COVID and remonthly to compare trends, rather than annually. Also, would like the data broken
	Outreach update	e – SEAL
	received with 52 session total anti	acements (employer worksites available). As of July 12th, 197 applications have been placements occurring in June, and an additional 27 pending for the first session. First cipated placement is 79 and second session anticipated placement is 62, and there may be third session to allow for a "make up" window for participants who did not complete wo sessions.
	Highlights:	
	 Employe 	nts have already resulted in direct hires and ongoing employment for some students. ers repeated participation from previous years, stating it was a positive experience and nted to participate again.
	Business perspec	ctive / employer webinars update
		ted with employers for SEAL recently and are developing topics related to neurodiversity aces with Vocational Rehabilitation.

	SEAL workshops for employers were successful and should be expanded.
	"We Hire Ability" recognition / Texas HireAbility recognition update
	More updates will be provided in September.
	NDEAM Planning
	Subcommittee discussed and is interested in seeing programming about:
	 How to market vacancies to individuals with disabilities Accessibility facilities and equipment / understanding accommodations
	Discussion around disability and apprenticeships / skilled trades, including hesitancy in certain industries (construction, etc.) and how to identify risk mitigation practices.
	Board Retreat
	Scheduled for October; will use the September meeting to do some pre-planning for the Board retreat. Cassandra and Diane to meet in August to work on this.
	Next Meeting Date: September 13, 2021 2:30 – 3:30 (?)
Attac	chments
D	draft demographic trending 07.12.21.doc

Demographic characteristics report, yearly trending:





Child Care

Child Care Funds Expended by County thru July 2021

County	Amount – CCF and CCM	% Paid	% of children under the age of 13 and households <85% SMI of working parents
Bastrop	1,300,879.21	10.67	12.00
Blanco	56,443.50	0.46	1.00
Burnet	685,836.61	5.63	7.00
Caldwell	524,633.27	4.30	7.00
Fayette	174,354.96	1.43	2.00
Hays	2,315,469.43	18.99	23.00
Lee	157,522.46	1.20	2.00
Llano	203,748.53	1.67	2.00
Williamson	6,771,797.33	55.55	43.00
Total	12,190,685.30	100.00	100.00

Children In Care July 2021

CPS	337	12%
Mandatory	204	7%
Income Eligible	2,301	81%
Totals	2,842	100%

Children on Waitlist as of 8/12/2021

Children
239
11
98
123
36
466
20
30
1,112
2,135

Board Meeting Briefing Materials Page 26



Child Care Providers

County	Providers	TRSP	Relative
Bastrop	27	6	0
Blanco	3	1	0
Burnet	14	5	0
Caldwell	9	3	0
Fayette	4	2	0
Hays	56	24	3
Lee	6	1	0
Llano	4	1	0
Williamson	174	37	5
Total RCA	297	80	8
Outside Nine County	137	75	1
Total	434	155	9

FY2021 Target 2,265

June 2021 Performance Target: 102.96%

Board Meeting Briefing Materials Page 27



Child Care

Workforce Solutions Rural Capital Area Workforce Development Board Meeting August 18, 2021

Board Meeting Briefing Materials

Children in Care FY 2021

Fund Type	<u>July 2021</u>	<u>%</u>
CPS Clients	337	12
Mandatory (Choices, Former CPS, TANF)	204	7
Income Eligible	2,301	81
Totals	2,842	100

Child Care Funds Expended by County thru July2021

County	Amount – CCF and CCM	% Paid	% of children under the age of 13 and households <85% SMI of working parents
Bastrop	1,300,879.21	10.67	12.00
Blanco	56,443.50	0.46	1.00
Burnet	685,836.61	5.63	7.00
Caldwell	524,633.27	4.30	7.00
Fayette	174,354.96	1.43	2.00
Hays	2,315,469.43	18.99	23.00
Lee	157,522.46	1.20	2.00
Llano	203,748.53	1.67	2.00
Williamson	6,771,797.33	55.55	43.00
Total	12,190,685.30	100.00	100.00

Child Care Providers

County	Providers	TRSP	Relative
Bastrop	27	6	0
Blanco	3	1	0
Burnet	14	5	0
Caldwell	9	3	0
Fayette	4	2	0
Hays	56	24	3
Lee	6	1	0
Llano	4	1	0
Williamson	174	37	5
Total RCA	297	80	8
Outside Nine County	137	75	1
Total	434	155	9

Children on Waitlist as of 8/12/2021

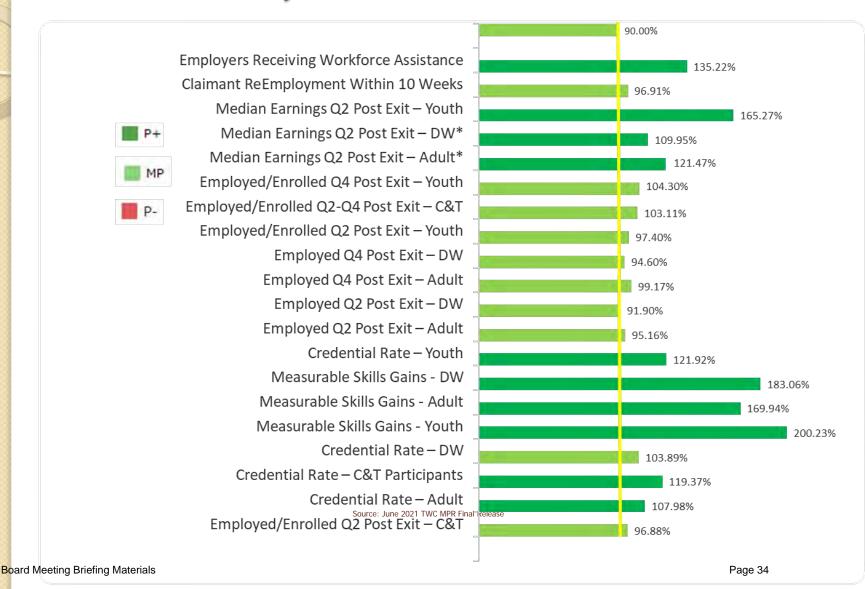
County	Children
Bastrop	239
Blanco	11
Burnet	98
Caldwell	123
Fayette	36
Hays	466
Lee	20
Llano	30
Williamson	1,112
Total	2,135

Child Care State Performance Measure

FY2021 Target 2,265

June 2021 – 102.96%

Workforce Solutions Rural Capital Area Workforce June 2021 MPR Performance Overview



AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
As Originally Published 8/12/2021

Green = +P White = MP Yellow = MP but At Risk Red = -P	JUNE 2021 REPORT
Now or and	William Control of the Control of th

							WIOA	Outcome Me	easures							
			Adult					DW				Youth				
Board	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	
Alamo	89.40%	97.86%	114.72%	109.33%	126.27%	81.58%	95.22%	115.68%	113.03%	149,80%	96.46%	97.13%	103.57%	181.40%	282.00%	
Borderplex	98.71%	102.34%	150.10%	113.18%	143.01%	92.11%	90.12%	115.31%	115.45%	145.42%	115.64%	87.68%	101.75%	64.55%	123.93%	
Brazos Valley	96.05%	95.51%	100.00%	74.16%	153.28%	80.81%	81.24%	110.40%	66.30%	122.45%	104.38%	113.87%	111.34%	168.00%	87.72%	
Cameron	94.51%	100.13%	124.68%	108.71%	128,83%	97.61%	103.87%	107.93%	112.78%	146.25%	102.29%	110.27%	148.84%	178.11%	219.57%	
Capital Area	106.02%	104.67%	174.72%	110.52%	87.06%	98.25%	97.15%	168.60%	103.59%	99.12%	99.61%	111.37%	115.83%	124.32%	114.16%	
Central Texas	93.07%	101.04%	201.84%	113.42%	107.31%	75.94%	85.63%	154.47%	105.19%	45.52%	98.31%	113.36%	110.83%	130.08%	140.41%	
Coastal Bend	88.86%	90.34%	120.55%	91.74%	99.78%	98.64%	85.60%	118.38%	81.57%	119.80%	94.01%	107.74%	97.84%	107.02%	173.50%	
Concho Valley	106.23%	92.56%	99.58%	89.60%	117.03%	82.28%	108,06%	137.88%	107.54%	146.94%	74.87%	114.53%	165.41%	169.12%	375.00%	
Dallas	83.57%	87.73%	122.53%	101.20%	129.79%	85.79%	97.83%	111.31%	112.65%	154.29%	96.83%	101.98%	88.42%	125.29%	114.88%	
Deep East	109.36%	98.08%	98.15%	115.21%	138.49%	79.18%	96.13%	98.29%	82.33%	142.36%	118.07%	121.80%	118.21%	145.19%	200.00%	
East Texas	83.01%	93.27%	100.87%	92.96%	98.59%	80.92%	89.30%	74.43%	90.79%	119.26%	94.92%	101.95%	125.47%	192.98%	252.50%	
Golden Crescent	114.47%	114.45%	114.61%	110.12%	87.47%	93.12%	91.56%	76.61%	127.86%	158.78%	94.01%	83.22%	193.50%	53.28%	200.00%	
Gulf Coast	91.17%	86.68%	84.80%	83.49%	146.72%	84.63%	84.91%	102.45%	84.86%	152.45%	93.87%	92.26%	100.37%	109.97%	250.63%	
Heart of Texas	105.49%	94.39%	118.34%	64.27%	141.14%	90.75%	91.35%	181.40%	78.00%	136.12%	110.28%	101.98%	80.28%	104.32%	n/a	
Lower Rio	99.02%	92.99%	96.93%	102.30%	132.30%	100.13%	94.83%	143,43%	96.37%	140.70%	99.85%	91.94%	103.12%	161.40%	235.50%	
Middle Rio	104.58%	106.36%	110.79%	107.04%	128.70%	96.04%	95.49%	84.47%	126.00%	157.76%	101.95%	119.75%	128.95%	330.03%	377.36%	
North Central	84.06%	93.12%	121.07%	109.33%	150.66%	80.88%	86.74%	121.18%	110.11%	141.63%	101.36%	99.29%	116.31%	120.32%	221.82%	
North East	102.88%	101.70%	113.63%	92.02%	176.41%	92.80%	92.87%	86.45%	129.43%	137.14%	122,92%	123,92%	133.74%	141.04%	295.60%	
North Texas	87.19%	82.92%	77.79%	72.55%	167.01%	58.28%	111.22%	84.90%	142.86%	179.39%	119.03%	100.86%	123.29%	108.10%	300.00%	
Panhandle	98.56%	93.87%	135.67%	115.08%	116.73%	104.38%	113.15%	84.30%	114.29%	110.44%	106,77%	108.04%	173.03%	134.72%	136,99%	
Permian Basin	95.61%	85.94%	109.27%	116.36%	127.29%	67.13%	68.36%	143.13%	90.57%	163.06%	78.13%	92.51%	139.00%	269.82%	94.50%	
Rural Capital	95.16%	99.17%	121.47%	107,98%	169.94%	91.90%	94.60%	109,95%	103.89%	183.06%	97.40%	104.30%	165.27%	121.92%	200.23%	
South Plains	98.55%	104.04%	122.23%	114.42%	158.65%	96.04%	89.28%	141.70%	114.29%	129.36%	99.87%	111.51%	121.51%	74.72%	400.00%	
South Texas	82.16%	74.84%	114.68%	118.86%	172.71%	88.59%	121.36%	90.95%	114.29%	156.93%	96.22%	96.26%	136.33%	126.09%	215.05%	
Southeast	94.83%	78.86%	103.56%	128.59%	174.24%	103.40%	101.16%	136.82%	92.91%	153.06%	99.56%	90.34%	79.26%	190.18%	360.00%	
Tarrant	94.40%	91.36%	128.76%	99.31%	129.72%	96.60%	90.94%	117.12%	106.43%	163.67%	103.53%	97.86%	81.55%	237.06%	312.00%	
Texoma	106.67%	107.04%	150.27%	101.76%	135.25%	58.28%	121.80%	13.59%	114.29%	137.36%	99.28%	93.48%	134.11%	84.16%	157,53%	
West Central	96.08%	99.71%	160.40%	113.61%	177.95%	109.32%	92.81%	124.24%	101.60%	142.74%	112.16%	97.33%	103.88%	116.84%	182.00%	
+P	1	1	19	11	23	0.	4	16	13	26	6	9	18	20	25	
MP	20	21	7	12	3	15	16	5	10	1	20	17	6	4	1	
-P	7	6	2	5	2	13	8	7	5	1	2	2	4	4	1	
% MP & +P	75%	79%	93%	82%	93%	54%	71%	75%	82%	96%	93%	93%	86%	86%	96%	
From	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20	
То	6/20	12/19	6/20	12/19	6/21	6/20	12/19	6/20	12/19	6/21	6/20	12/19	6/20	12/19	6/21	

Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Yellow = MP but At Risk Red = -P

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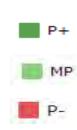
JUNE 2021 REPORT

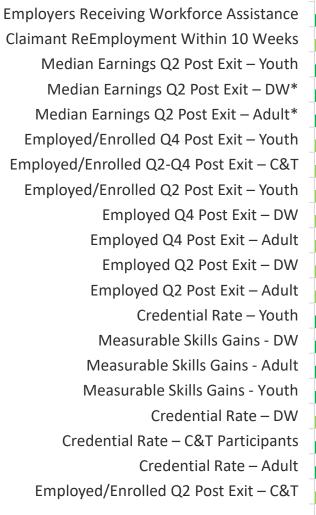
	WIOA Out	come Measu	ires (cont.)	Reemploy	Participation	To	otal N	leasi	ires	
		C&T Participants	S	Engag		1 di delpadon	l.	zear ii	Cuo	4103
Board	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q2- Q4 Post-Exit	Credential Rate	Claimant ReEmploy- ment within 10 Weeks	Employers Receiving Workforce Assistance	Average # Children Served Per Day- Combined	+P	MP	-P	% Mi & +F
Alamo	92.47%	99.31%	97.26%	91.83%	107.13%	101.48%	8	9	4	819
Borderplex	91.91%	97.32%	98.72%	94.27%	114.22%	100.25%	9	8	4	819
Brazos Valley	91.19%	94.68%	67.39%	93.29%	133.65%	97.02%	7	5	9	579
Cameron	97.73%	94.71%	122.77%	91.43%	123.67%	103.78%	10	9	2	909
Capital Area	97.12%	100.89%	106.61%	93.43%	113.07%	86.12%	9	9	3	869
Central Texas	92.35%	98.46%	106.95%	94.37%	109.59%	104.75%	9	7	5	769
Coastal Bend	86.05%	95.78%	70.26%	89.09%	117.91%	94.53%	5	9	7	679
Concho Valley	99.88%	98.04%	100.35%	88,55%	101.38%	101.90%	7	10	4	819
Dallas	92.47%	97.44%	113.70%	130.14%	110.70%	108.32%	11	5	5	769
Deep East	87.06%	96.39%	104.47%	91.62%	154.00%	97.95%	9	8	4	819
East Texas	88.84%	97.74%	94.71%	92.52%	104.76%	97.72%	4	10	7	679
Golden Crescent	101.16%	100.32%	123.78%	92,44%	102.40%	90.03%	9	6	6	719
Gulf Coast	86.52%	92.22%	82.20%	92.38%	127.32%	89.74%	4	6	11	489
Heart of Texas	99.79%	96.62%	85.72%	95.24%	113.76%	96.13%	6	10	4	809
Lower Rio	97.35%	90.44%	110.17%	92.10%	111.67%	85.75%	7	11	3	869
Middle Rio	92.91%	90.26%	123.30%	93.09%	130.76%	88.88%	10	6	5	769
North Central	88.29%	100.53%	100.33%	100.43%	117.52%	96.07%	9	8	4	819
North East	97.32%	97.86%	113.62%	99.12%	94.34%	111.25%	11	8	2	909
North Texas	102.03%	97.83%	99.76%	103.85%	106.81%	91.20%	8	6	7	679
Panhandle	99.53%	98.80%	126.08%	93.95%	97.23%	95.93%	10	9	2	909
Permian Basin	89.56%	89.85%	110.50%	88.64%	106.65%	98.68%	8	6	7	679
Rural Capital	96.88%	103.11%	119.37%	96.91%	135.22%	102.96%	8	13	0	100
South Plains	94.85%	96.45%	117.65%	93.34%	117.59%	109.83%	12	5	4	819
South Texas	90.88%	91.89%	142.22%	93.71%	118.66%	88.55%	11	3	7	679
Southeast	95.27%	92.06%	78.98%	89.38%	122.21%	107.68%	8	8	5	769
Tarrant	93.20%	99.34%	109.42%	147.06%	96.17%	117.64%	9	10	2	909
Texoma	101.31%	99.71%	110.62%	98.50%	107.51%	112.37%	10	8	3	869
West Central	91.49%	97.12%	104.54%	97,71%	101.86%	99.53%	8	12	1	959
+P	0	0	15	2	21	6		2	36	
MP	12	20	7	7	6	14	224			
-P	16	8	6	19	1	8	127			
% MP & +P	43%	71%	79%	32%	96%	71%		7	8%	
From	7/19	1/19	1/19	7/20	10/20	10/20				
То	6/20	12/19	12/19	3/21	6/21	6/21			Го	

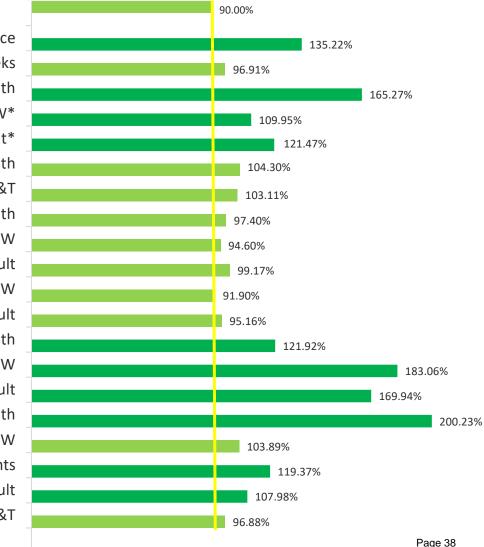


By Equus Workforce Services August 18, 2021

Workforce Solutions Rural Capital Area Workforce June 2021 MPR Performance Overview







Claimant Reemployment within 10 Weeks

This performance measure consists of everyone in the Rural Capital Area that has applied for Unemployment and was able to find employment within 10 weeks from the date they applied for Unemployment. The timeframe is for customers that applied for Unemployment from July 1 through June 30.

Reemployment of Registered Claimants within 10 weeks as of June 2021

The end of year target for Rural Capital Area is 96.91% of all claimants being employed within 10 weeks. Current measures are not available.

of Employers Receiving Workforce Assistance

This performance measure consists of the number of Employers that received a "countable" service from RCA Staff. The countable services are:

- Taking job postings;
- Providing specialized testing to job seekers on behalf of an employer;
- Performing employer site recruitment;
- Job Fairs;
- Providing employer meeting or interview space;
- Providing customized or incumbent worker training;
- Entering into a subsidized/unpaid employer agreement;
- Providing Rapid Response;
- Job Development (if recorded with a valid UI Tax ID);
- Work Opportunity Tax Credit; or
- Other services provided to employers for a fee.

The time frame is from October through September.

Employer Workforce Assistance as of June 2021

The end of year target for Rural Capital Area is 135.22 % of all Employer Workforce Assistance as of June 2021

Employed/Enrolled Q2 Post Exit All Participants

Employed/Enrolled Q4 Post Exit All Participants

Median Earnings Q2 Post Exit All Participants

This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages (or in Post Secondary Education for Youth), in the 2nd calendar quarter after they exited from the any program.

This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages (or in Post Secondary Education for Youth), in the 4th calendar quarter after they exited from any program

This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages in the 2nd calendar quarter after they exited from the all programs and what their median wages were.

The time frame is for customers exited from July through August.

The time frame is for customers exited from January through December.

The time frame is for customers exited from July through August.

Employed/Enrolled Q2 Post Exit All Participants

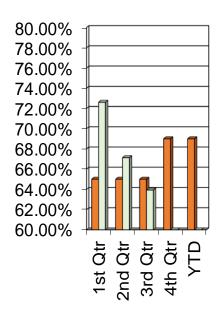
The Measure for All Participants is 65.00%

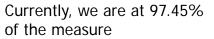
Employed/Enrolled Q4 Post Exit All Participants

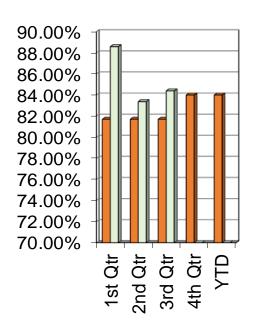
The Measure for All Participants is 81%

■ Target

□ Actual







Currently, we are at 103.29% of the measure

Employed/Enrolled Q2 Post Exit WIOA Adult, DW, Youth

This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages (or in Post Secondary Education for Youth), in the 3rd calendar quarter after they exited from the WIOA Program.

The time frame is for customers exited from July through August.

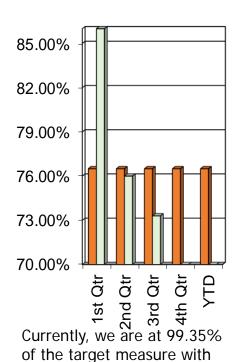
Employed Q2 Post Exit WIOA Adult, DW, Youth

The Target Measure for WIOA Adults is 76.50% The Target
Measure for
WIOA DW is
75.30%

The Target
Measure for
WIOA Youth is
76.80%

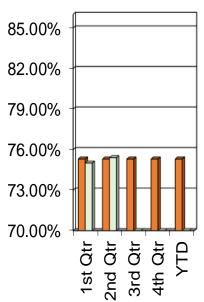
Target

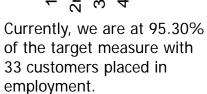
□ Actual

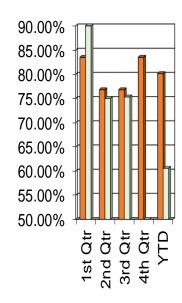


95 customers placed in

employment.







Currently, we are at 98.05% of the measure with 48 youth customers placed in employment.

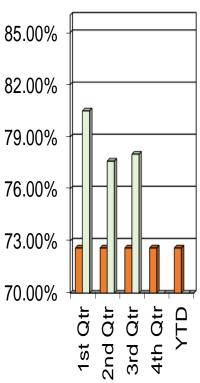
Employed/Enrolled Q4 Post Exit WIOA Adult, DW, Youth

This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages (or in Post Secondary Education for Youth), in the 4th calendar quarter after they exited from the WIOA Program.

The time frame is for customers exited from January through December.

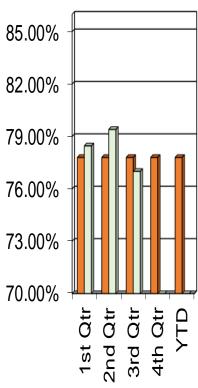
Employed Q4 Post Exit WIOA Adult, DW, Youth





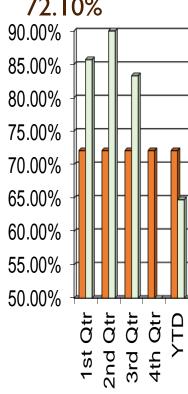
Currently, we are at 107.44% of the target measure with 52 customers placed in employment.

The Target Measure for WIOA DW is 77.80%



Currently, we are at 98.97% of the target measure with 81 customers placed in employment.

The Target Measure for WIOA Youth is 72.10%



Currently, we are at 115.53% of the measure with 45 youth customers placed in employment.

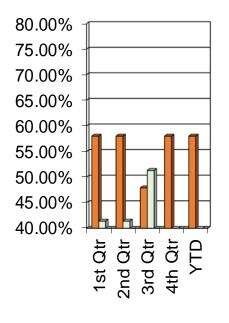
Measurable Skill Gains WIOA Adult and Youth

The measurable skill gains indicator is used to measure interim progress of participants who are enrolled in education or training services for a specified reporting period.

Measurable Skill Gains WIOA Adult and Youth

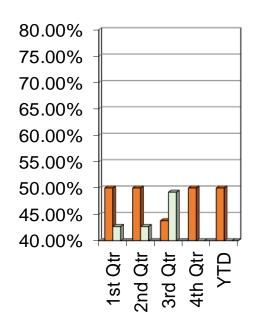
The Measure for WIAO Adult Participants is 47.90%

The Measure for WIAO Youth Participants is 50.00%



Currently, we are at

107.10% of the measure



■ Target

□ Actual

Currently, we are at 112.33% of the measure

Page 50

Median Earnings Q2 Post Exit WIOA Adult and DW

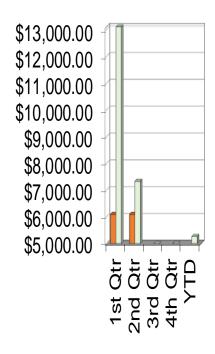
This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages in the 3rd calendar quarter after they exited from the WIOA Program and what their median wages were.

The time frame is for customers exited from July through September.

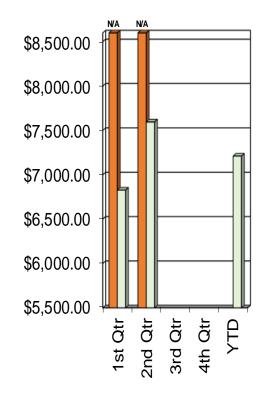
Median Earning Q2 Post Exit WIOA Adult and DW

The Target Measure for WIOA Adult measure is \$6100.00.

The Target Measure for WIOA DW is \$8600.00.



□ Actual



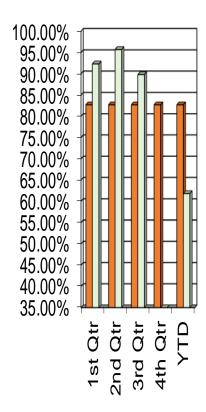
Credential Rate WIOA Adult, DW, Youth

This performance measure consists of the number of customers that were provided a training service in WIOA that would lead to a recognized credential within on year after exit.

The time frame is for customers exited from January through December.

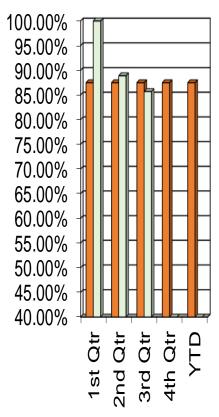
Credential Rate WIOA Adult, DW, Youth

The Target Measure for WIOA Adults is 82.7%



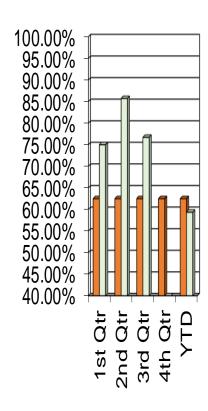
Currently at 108.59% of the measure with 22 customers receiving a credential.

The Target Measure for WIOA DW is 87.5%



Currently at 97.94% of the measure with 8 customers receiving a credential.

The Target Measure for WIOA Youth is 62.50%



Currently at 122.72% of the measure with 12 customers receiving a credential.

Choices Full Work Rate – All Family Total

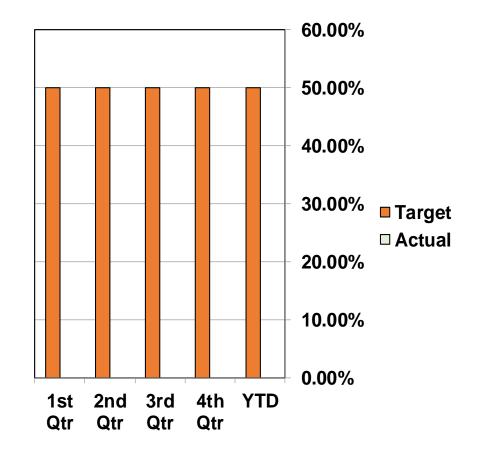
This performance measure consists of TANF recipients who are mandatory to participate in the Choices program (ie: search for and take permanent employment). The time frame for this is from October through September. In order to be considered as a meeting the full work rate, the customer must be participating their required minimal hours (depending on their status.... 20 or 30 hours per week) in one of the following activities:

Paid Employment (including unsubsidized/subsidized employment and on-the-job training), or High School/GED (only for teens without a High School Diploma or GED).

Choices Full Work Rate All Family September 2020

The current target measure for Rural Capital Area is to ensure 50.00% of all TANF Customers are in a work activity each month.

We are currently at 0.00% of this target. 2 Families are in this measure YTD.



AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Vellow = MP but At Risk Red = -P

FINAL RELEASE
As Originally Published 6/3/2021

MARCH 2021 REPORT

Green = +	P W	hite = MP	Yellow = MP	but At Risk	Red = -P										202110			
								WIOA	Outcome Me	easures								
			Adult					DW					Youth					
Bos	ard	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)		
Alamo		92.72%	107.14%	110.52%	112.35%	93.81%	86.84%	101.64%	112.10%	117.10%	110.00%	91.89%	111.16%	88.70%	171.23%	149.00%		
Borderple	ĸ	97.43%	121.96%	143.91%	111.93%	93.11%	103.95%	108.28%	107.38%	116.88%	117.57%	85.43%	92.58%	98.43%	61.02%	69.52%		
Brazos Va	lley	100.73%	92.93%	96.34%	62.23%	125.55%	79.03%	96.22%	110.79%	68.39%	114.90%	96.71%	122.88%	105.66%	184.62%	67.54%		
Cameron		100.78%	107.30%	124.68%	106.05%	108.83%	100.48%	118.29%	116.87%	112.66%	204.10%	103.36%	118.96%	148.84%	157.96%	181.14%		
Capital Are	ea	111.89%	116.55%	176.47%	109.92%	143.42%	95.41%	106.61%	158.72%	97.03%	110.42%	89.97%	119.97%	120.79%	125.28%	104.79%		
Central Te	xas	94.38%	116.43%	177.10%	112.09%	64.09%	76.79%	114.25%	127.63%	102.90%	31.38%	87.37%	123.20%	86.03%	120.00%	30.37%		
Coastal Be	end	93.54%	105.42%	128.05%	80.12%	82.31%	103.13%	102.72%	116.67%	73.00%	62.04%	95.62%	115.96%	92.34%	96.14%	63.50%		
Concho Va	alley	102.32%	105.28%	98.38%	96.33%	114.41%	77.74%	111.48%	137.88%	106.63%	139.59%	80.47%	133.65%	155.72%	165.26%	214.50%		
Dallas		87.08%	101.44%	116.70%	100.27%	125.05%	89.43%	102.42%	105.39%	112.93%	119.80%	94.96%	113.98%	87.21%	124.32%	103.31%		
Deep East		113.60%	101.78%	101.60%	104.22%	92.26%	79.59%	102.40%	105.43%	95.81%	59.63%	110.37%	121.96%	113.31%	151.85%	100.00%		
East Texas	5	83.66%	100.00%	95.45%	95.58%	51.52%	85.63%	94.07%	71.88%	86.51%	53.70%	92.97%	113.67%	106.84%	175.44%	144.50%		
Golden Cr	escent	117.84%	109.73%	111.31%	113.04%	91.65%	88.23%	99.75%	83.28%	129.86%	123.67%	90.10%	100.83%	151.69%	53.28%	177.60%		
Gulf Coast	t	94.93%	101.61%	81.08%	83.95%	86.68%	91.56%	95.19%	100.58%	87.57%	115.51%	90.49%	111.06%	97.58%	103.81%	200.00%		
Heart of Te	exas	106.54%	105.61%	118.93%	53.33%	99.43%	95.24%	76.13%	145.46%	81.57%	106.94%	84.05%	110.04%	64.89%	101.13%	51.74%		
Lower Rio		102.39%	106.01%	94.29%	102.90%	240.76%	103.41%	104.06%	137.42%	100.94%	77.55%	93.18%	104.93%	106.94%	92.98%	103.00%		
Middle Ric	•	112.55%	110.33%	114.64%	105.76%	81.17%	96.04%	107.80%	84.47%	124.29%	190.41%	101.30%	135.39%	118.77%	n/a	31.60%		
North Cen	tral	91.37%	106.44%	120.38%	113.91%	94.54%	84.46%	93.69%	113.44%	108.29%	96.33%	100.90%	113.42%	112.00%	106.62%	158.31%		
North East	t	112.29%	114.86%	102.32%	88.63%	139.25%	107.07%	107.26%	87.97%	130.43%	181.43%	119.53%	135.59%	131.05%	139.13%	133.20%		
North Texa	as	104.58%	65.19%	66.38%	60.46%	140.29%	0.00%	80.11%	n/a	142.86%	72.45%	123.47%	102.00%	113.95%	162.07%	160.00%		
Panhandle	•	108.50%	104.39%	123.14%	114.82%	90.15%	109.62%	121.80%	85.64%	114.29%	99.84%	99.87%	122.47%	156.74%	130.40%	120.09%		
Permian B	asin	95.91%	101.02%	114.52%	114.68%	81.44%	76.34%	102.94%	143.13%	93.05%	79.59%	76.56%	124.83%	130.14%	272.98%	64.50%		
Rural Capi	tal	95.82%	107.44%	122.24%	108.59%	107.10%	96.41%	98.97%	100.94%	97.94%	132.45%	98.05%	115.53%	159.88%	122.72%	112.33%		
South Plai	ns	96.45%	112.91%	122.23%	112.85%	114.01%	89.63%	121.80%	157.16%	114.29%	106.36%	97.66%	123.30%	157.73%	96.00%	55.20%		
South Tex	as	85.53%	111.73%	98.09%	117.78%	141.28%	124.07%	133.51%	100.72%	114.29%	106.53%	85.94%	108.32%	123.68%	108.10%	77.08%		
Southeast		104.19%	101.36%	103.56%	136.39%	103.49%	100.54%	96.90%	137.90%	114.29%	82.86%	96.79%	102.24%	68.65%	200.35%	137.50%		
Tarrant		95.84%	104.98%	123.49%	100.69%	81.50%	101.50%	101.55%	111.82%	105.25%	125.10%	101.84%	112.37%	79.52%	194.76%	127.50%		
Texoma		113.33%	124.51%	128.59%	106.55%	93.35%	0.00%	60.90%	n/a	114.29%	90.70%	85.32%	113.18%	134.11%	84.96%	109.59%		
West Cent	ral	98.04%	105.27%	134.57%	112.08%	91.05%	106.88%	101.46%	127.95%	95.20%	69.98%	102.15%	121.94%	114.86%	95.79%	45.50%		
+	P	6	8	18	11	9	1	6	15	13	12	3	22	16	16	13		
М	Р	19	19	8	11	12	14	19	6	10	7	17	6	6	8	5		
-1	P	3	1	2	6	7	13	3	5	5	9	8	0	6	3	10		
% MP		89%	96%	93%	79%	75%	54%	89%	81%	82%	68%	71%	100%	79%	89%	64%		
Briefing M	aterials	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	Page 57		
Т	0	3/20	9/19	3/20	9/19	3/21	3/20	9/19	3/20	9/19	3/21	3/20	9/19	3/20	9/19	3/21		

Percent of Target (Year-to-Date Performance Periods)

		come Measu		Reemploy Empl	loyer	Participation	Total Measures			
		C&T Participant	S		ement					
Board	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q2- Q4 Post-Exit	Credential Rate	Claimant ReEmploy- ment within 10 Weeks	Employers Receiving Workforce Assistance	Average # Children Served Per Day- Combined	+P	MP	-P	% MF & +P
Alamo	92.90%	99.22%	99.25%	n/a	113.11%	97.23%	8	9	3	859
Borderplex	91.59%	97.54%	96.69%	n/a	116.03%	72.39%	6	9	5	759
Brazos Valley	89.88%	94.39%	64.70%	n/a	147.30%	93.31%	6	6	8	609
Cameron	98.08%	94.83%	120.42%	n/a	118.63%	90.10%	11	7	2	909
Capital Area	97.56%	100.44%	104.87%	n/a	107.84%	77.83%	10	8	2	909
Central Texas	91.08%	98.35%	106.25%	n/a	112.93%	80.86%	9	3	8	609
Coastal Bend	86.60%	96.56%	64.14%	n/a	115.71%	87.34%	4	8	8	609
Concho Valley	101.11%	98.29%	106.50%	n/a	109.97%	82.90%	10	7	3	859
Dallas	91.33%	97.49%	113.78%	n/a	114.48%	88.16%	8	7	5	759
Deep East	89.70%	96.46%	108.66%	n/a	150.31%	87.18%	7	9	4	809
East Texas	87.50%	98.03%	93.44%	n/a	115.47%	81.90%	4	7	9	559
Golden Crescent	102.82%	100.62%	128.08%	n/a	102.99%	77.36%	8	8	4	809
Gulf Coast	86.07%	92.37%	83.31%	n/a	128.03%	84.97%	4	8	8	609
Heart of Texas	99.21%	96.52%	80.59%	n/a	112.71%	78.13%	4	8	8	609
Lower Rio	98.95%	91.00%	113.86%	n/a	105.24%	79.37%	4	13	3	859
Middle Rio	93.49%	90.06%	121.12%	n/a	127.88%	81.34%	9	4	6	689
North Central	87.32%	100.54%	99.80%	n/a	117.01%	81.71%	7	10	3	859
North East	97.07%	97.87%	112.65%	n/a	100.45%	102.79%	11	7	2	909
North Texas	99.50%	97.41%	108.07%	n/a	100.45%	74.80%	8	4	7	639
Panhandle	99.39%	98.64%	125.13%	n/a	101.93%	81.98%	9	9	2	909
Permian Basin	89.70%	90.17%	110.73%	n/a	107.14%	75.66%	8	4	8	609
Rural Capital	97.45%	103.29%	113.63%	n/a	137.80%	99.16%	8	12	0	100
South Plains	94.48%	96.27%	121.79%	n/a	118.95%	94.58%	11	5	4	809
South Texas	90.15%	91.76%	141.27%	n/a	112.98%	70.68%	9	5	6	709
Southeast	95.53%	92.79%	107.19%	n/a	121.36%	97.77%	7	10	3	859
Tarrant	93.08%	99.25%	107.13%	n/a	102.12%	84.56%	7	9	4	809
Texoma	94.76%	100.20%	115.68%	n/a	102.12%	104.32%	8	6	5	749
West Central	91.05%	96.94%	105.43%	n/a	104.68%	93.25%	6	10	4	809
+P	0	0	19	0	23	93.25%	0			00
	_			0 23		5	211			
MP	17	8	5	0	0	23	134			
-P	0 20	2	7		- 7	4	12.5.5			
% MP & +P g Briefing Materials	39%	71%	82%	N/A	100%	18%		76%		
a Tuent Plantenais	7/19	1/19	1/19		10/20	10/20	From To			

FINAL RELEASE As Originally Published 6/3/2021 MARCH 2021 REPORT

