

Board Meeting

June 16, 2021

Briefing Materials

Board Office 701 E Whitestone Blvd, Suite 200 Cedar Park, Texas 78613



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WORKFORCE SOLUTIONS RURAL CAPITAL AREA BOARD OF DIRECTORS REGULAR MEETING

Wednesday, June 16, 2021 Via Zoom

Register in advance for this webinar at:

https://zoom.us/webinar/register/WN | uoG1WPQOKxDsrksGuh5g

AGENDA

Meeting Begins at 12:30 PM

- 1) Call to Order/Roll Call/Establish Quorum
- 2) Public Comment Period
- 3) Information Sharing Brian Hernandez, Chief Storytelling Officer
 - Customer Testimonial
- 4) *Consent Agenda
 - a. Adopt minutes of the April 21, 2021 Regular Meeting
 - b. Adopt continuation of COVID-19 Policy
- 5) Executive Committee/Chair's Report Frank Leonardis, Chair
- 6) Business Education Services Committee Report Elwood Engebretson, Chair
 - a. *Consider approval of Child Care Policy changes
- 7) Community Awareness Committee Report Camille Clay, Chair
- 8) Governance Finance Committee Report Vacant, Chair & Rene Flores, Treasurer
- 9) Untapped Populations Committee Report Cassandra Moya, Chair
- 10) Chief Executive Officer's Report Paul Fletcher, Chief Executive Officer
- 11) Performance Reports
 - Child Care Sandy Anderson, Director of Child Care Services
 - Workforce Center Management– Mike Crane, Project Director
- 12) Workforce Board Announcements Board at Large (what's happening in your area) Submit your announcements to the Board Secretary prior to the meeting
- 13) New Business
- 14) Consider date, time, and location of next Regular or Special Board Meeting
- 15) Adjourn

*Denotes Action Item

NOTICE: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services or persons who need assistance in having English translated into Spanish, should contact Gina Hyde, (512) 244-7966 (or Relay Texas 800-735-2989), at least two days before this meeting so that appropriate arrangements can be made.



MEETING HELD ON APRIL 21, 2021

Virtual Webinar - Via Zoom

Board Meeting Minutes

AGENDA ITEM #1

Call to Order - Frank Leonardis

Roll Call – Alfonso Sifuentes

Aguilar	P	Engebretson	P	Kamerlander	P	Riggs	P
Belver	P	Flores	P	Leonardis	P	Robison	A
Brenneman	A	Fohn Thomas	P	Light	A	Sifuentes	P
Burkhard	P	Garlick	P	Lindsey	P	Stallings	P
Clay	P	Goode	P	Mitchell	P	Staton	P
Cruz	P	Harlan	A	Moya	P	Tucker	P
Dillett	A	Jackson	P	Ols	P	Zdeb	P

23 members present at roll call. Quorum established.

AGENDA ITEM #2

Public Comment Period

There were no comments made by the public.

AGENDA ITEM #3

Information Sharing - Brian Hernandez, Chief Storytelling Officer

Brian Hernandez shared a customer testimonial of Marisol Garcia, who was enrolled with the Youth Program at our San Marcos center.

AGENDA ITEM #4

Consent Agenda – Frank Leonardis

Adopt Minutes from the March 4, 2021 regular Board of Directors' meeting

- ✓ Motion to approve
- ✓ Seconded
- ✓ Motion approved

Consider continuation of the COVID-19 Policy

- ✓ Motion to approve
- ✓ Seconded
- ✓ Motion approved

AGENDA ITEM #5

Audit Presentation - Milo Martinez, CPA with Martinez, Rosario and Company

Milo Martinez shared the following regarding the audit:

- The financial statements present fairly, in all materials respects, the financial position of the RCAWDB as of June 30, 2020, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America
- No deficiency in internal control over financial reporting
- Full compliance of financial statements with no findings
- Clean opinion for each major federal/state program
- No findings on internal control over compliance
- Low risk auditee
- No prior year audit findings for federal or state programs

Consider approval of the Audit

- ✓ Motion to approve
- ✓ Seconded
- ✓ Motion approved

AGENDA ITEM #6

Executive Committee Chair's Report – Frank Leonardis

Frank Leonardis thanked Janie and her staff for their work on the audit. The Executive Committee met on April 14, 2021, and reviewed the Summary Plan Description of all employee benefits and recommends approval.

Consider approval of the Summary Plan Description

- ✓ Motion to approve
- ✓ Seconded
- ✓ Motion approved

Workforce county coalition meetings, with regard to our strategic plan, have been scheduled. A calendar of these events will be sent out and you are encouraged to attend within your county or to any of them when your schedule allows.

AGENDA ITEM #7

Business Education Services Committee Chair's Report – Elwood Engebretson

Cara Ryan let the Board know that Elwood Engebretson has taken over as Chair of this committee.

Cara then stated that the Business Education Services Committee met on April 15, 2021 and discussed the following:

- **Roberto Perez**, our new Deputy Director of Operations with Equus was introduced.
- Diane Tackett introduced a policy regarding childcare priority. We had decided to table this discussion because there are still discussions taking place at TWC about policies to implement the decision. We will bring it back up at the next Business Education Committee meeting.
- We presented the strategic plan to the committee, which outlines an updated role for the Business Education Committee participants.
- There was interest in applying the strategic plan in the form of industry coalitions that can better inform the way we serve the region and **Hector Aguilar** brought up projects to explore.
- As we move forward, we have to be cognizant of the needs of the Rural Capital Area employers and job seekers to make sure we are representing them and creating supports that will benefit them.

AGENDA ITEM #8

Community Awareness Committee Chair's Report – Camille Clay

Camille Clay stated that the Community Awareness Committee met on March 24, 2021 with 7 committee members present. **Debbie Burkhard** joined this committee, and this was her first meeting.

Camille introduced guest speaker, **Kimberly Goode**, a WSRCA Board member and Executive Director of the Literacy Council of Williamson County, who provided insights on the Literacy Council WILCO's mission to improve lives in our communities through adult literacy education, how the organization communicates with its audiences, and how the Committee/Board can support their efforts.

Camille led the committee to review plans for the implementation of the Board's Strategic Workforce Plan and discussed how the group could support the Plan through active participation and oversight. Ideas for events and outreach to promote National Internship Awareness Month in April were also reviewed.

Nellie Reyes relayed that the rollout of WSRCA's PATHS for Texas program has begun. PATHS For Texas is a statewide initiative to provide industry and nationally-recognized training and upskill opportunities to improve employee retention, to support career advancement, and to promote success for workers and job seekers in customer-facing industries.

The next meeting has been scheduled for May 19, 2021.

AGENDA ITEM #9

Governance Finance Committee Chair's Report - Vacant

Rene Flores stated that the Governance Finance Committee met on April 14, 2021 and discussed the following:

- Financials were reviewed and everything is in line
- There is a revised budget due to additional funding of \$1,616,200.00
- Cash is light, but there are no issues
- Fiscal policy changes with regard to procurements were discussed

Consider approval of the revised Budget

- ✓ Motion to approve
- ✓ Seconded
- ✓ Motion approved

Consider approval of the revised Fiscal Policy

- ✓ Motion to approve
- ✓ Seconded
- ✓ Motion approved

AGENDA ITEM #10

Chief Executive Officer's Report – Paul Fletcher

Paul Fletcher thanked members for their attendance and stated that we continue to be able to do more in person events as things trend back towards some degree of normalcy. We just attended the TWC Forum, which was held virtually, and heard some interesting things around the state about how others are using technology to deliver services. We are still out in front on the technology issue, but are augmenting what we can do with best practices from others.

Planning allocations are out for the PY21-22 year, which starts in October 2021. We are expecting more money in all categories except SNAP, which is down all over the state. The increases are not huge, but will allow us to serve more customers next year in both workforce and childcare.

Our audit has concluded and we are working on starting up the next one. This will allow us to complete the fiscal year move from July/June to October/September.

Our implementation work for the Rural Healthcare Initiatives (RHI) Grant from DOL has begun. We will start actual training under that grant in October 2021. Our partners (WNI and CTC) are eager to get that going and CTC has hired a Dean for Workforce Training. There is an introduction meeting today to introduce him to the Marble Falls area where we will do much of the work under this grant.

We have our 2 new staff on board, Chris Meyers and Linda Williamson. They are both jumping right in and being productive.

There are 2 upcoming events I want you to be thinking about. The first is the Board Retreat which is scheduled for October 20-21 at the Canyon of the Eagles. We will start at noon on Wednesday the 20th and conclude at 4 PM on the 21st. We will hold our regular board meeting as part of the retreat. The event will be both in person and virtual for any board members that cannot be there physically. The second event is the TWC Annual Conference which is set for November 17-19, 2021 at the Marriot Marquis Houston. Please let me know if you would like to attend. We need to get room counts for both events soon.

Thanks for your participation in the regular meetings and committee meetings, as well as the extra events we have held lately to establish the workforce plan and workforce matters coalitions throughout the area. Your participation in these events is important and I thank you for the time and attention that has been given to that.

AGENDA ITEM #11

Performance Reports

Child Care Status Report - Sandy Anderson, Baker Ripley

Sandy Anderson presented the following:

- Children in care by fund type equals 2,994
- Total funds expended by all counties is \$6,614,655
- Total CCS Providers equals 427 with 156 being Texas Rising Star Providers
- Was Have added over 60 Providers
- Total number of children on the waitlist for all counties is 1,357
- Performance Measure FY 2021 has a target of 2,265 and is at 97.13%

Workforce Center Management – Mike Crane, Equus

Mike Crane introduced **Roberto Perez**, the new Deputy Director of Operations with Equus. He replaced **Linda Williamson**, who is now at the Board office.

Paul thanked Mike and Sandy's staff for their hard work in serving our customers.

Mike then presented the following performance.

Workforce Solutions Rural Capital Area Workforce February MPR Performance Overview



Source: February 2021 TWC NPR Final Release

AGENDA ITEM #12

Workforce Board Announcements

There were no announcements.

AGENDA ITEM #13

New Business

No new business to report.

AGENDA ITEM #14

Consider Date, Time and Location of Next Regular or Special Board Meeting

The next regular meeting is scheduled for June 16, 2021.

AGENDA ITEM #15

Adjourn

- ✓ Motion to adjourn
- ✓ Seconded
- ✓ Motion approved



POLICY TITLE: COVID-19 POLICY NUMBER: ADM 002

APPLICATION

Rural Capital Area Workforce Board (RCAWDB) employees, contractors and providers.

PURPOSE

To allow for timely decisions regarding RCAWDB responses to COVID – 19.

POLICY

The Board authorizes the Chief Executive Officer to take action for authorization of contracts, policies and re-contracting issues for WIOA, childcare, adult education & literacy, and other funding streams, as appropriate during the COVID-19 pandemic. These items will be brought back to the Board for approval and ratification.

This policy will be in effect until the next Board meeting on June 16, 2021.

Business & Education Committee Minutes

Thursday, June 3, 2021

Attendees:

Woody Engebretson Frank Leonardis Paul Fletcher Diane Tackett Linda Williams Jeff Light Cara DiMattina Ryan Becky Garlick Hector Aguilar

Brought the meeting to order and did introductions

The Child Care Policy Revisions were brought to the committee to review. (See attached document)

There was additional clarification and explanation of the new Established Pre-K Partnerships section of the policy, including the process to become a recognized partner. Recognized partners are formal relationships between the ISD and a child care partner. Rural Capital Area currently does not have a recognized partner, but several informal relationships. The benefit is that we will be able to better support families that are enrolled in the ISD pre-K.

Established Pre-K Partnerships

Children participating in a recognized partnership will be referred directly for enrollment into child care services.

- Children referred from recognized partnerships are exempt from the waiting list subject to the availability of funding.
- When funding is limited or if the number of direct referrals exceeds the number of slots available, priority of service (as identified above) will be applied to the pool of direct partnership referrals for enrollment.

Woody made a motion to present this policy to the Board; Jeff Light seconded the motion; everyone was in favor of moving the child care policy to the Board meeting

A discussion was had on how we could improve the relationship between businesses and child care services.

Diane Tackett discussed the CCIP, a matching grant provided by TWC that requires funds from private businesses, to expand capacity and improve quality of child care.

Businesses also benefit from the Work Opportunity Tax Credit.

Further discussion was had about the value added for businesses to participate in this conversation, including a focus on expanding the pool of candidates within the workforce.

The child care centers are facing several challenges, including a teacher shortage that limits capacity at a child care center, currently the wait list in Hays Cunty has over 1,000 individuals. There is opportunity to share this stat more publicly to understand the workforce potential.

The state requires that people receiving the benefit prove that they have been working for three months in order to receive it, leaving parents with three months that they need to find an alternative situation. This could be an opportunity to highlight a reasonable investment for employers.

Identified that there is more interest in sharing data regarding the number of people on the waitlist, understanding how many of them use this service for education vs. work.

It was agreed that a doodle poll would be sent out to plan the next meeting.

The Business & Education Committee adjourned.

Child Care Policy Changes for June, 2021 Board Meeting

Background:

The following revisions to the WSRCA child care policy are presented for review and include the following:

- Revising the language in the policy to consistently use the term "child care operator" throughout the policies.
- Clarify the existing policy on minimum activity requirements for parents in a two-parent household to affirm that each parent needs to be meeting the 25 hour per week participation requirement.
- Clarify the existing policy of acceptable methods of contact for a
 parent to remain on the waitlist, by removing "by phone" from the
 policy there are several acceptable methods of contacting the child
 care operator to maintain waitlist status.
- Clarifies the circumstances when a two-week notification by the parent to the child care provider prior to transfer to a new provider may be waived.

Additionally, the following revisions / additions are added to the Child Care Policy in accordance with revised TWC rules and guidance related to the child care program:

- Adjust the method and trigger for providers to report absences to the child care operator, due to the state ending the contract with the automated reporting system.
- Adds a policy in accordance with Child Care rule that requires the child care operator to accept referrals from recognized pre-K partnerships and exempts those children from the waitlist, in order to support the partnership.

1. E. 809.13(c)(7), 809.48, 809.50, Minimum Activity Requirements

The Board has adopted the State's policy for minimum participation hours without imposing additional work/school hour requirements. Single parent households must be working and/or going to school an average of 25 hours per week. A two-parent family must be working and/or going to school for a total average of 50 hours per week, 25 average hours per week per parent, in any combination of allowable activity as referenced in this policy for a family to be eligible for child care services. These hours may be reduced at initial eligibility determination or redetermination to allow an at-risk parent to participate in training, education, or employment if a parent's documented medical disability or need to care for a physically or

mentally disabled family member prevents the parent from participating in the activities for the required number of hours.

2. G. 809.13(c)(9), 809.22, 809.43(a) Board Priorities
The Board shall ensure established the following priorities:

<u>First Priority</u>: Children of families eligible for the following programs are ensured services:

- Choices,
- Transitional,
- Temporary Assistance for Needy Families (TANF) applicants, and
- Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T).

Second Priority (if funding is available)

- Children who need to receive protective services child care as referenced in TAC § 809.49,
- Children of a qualified veteran or spouse of a veteran,
- Children of a foster youth,
- Children experiencing homelessness as defined in TAC § 809.2 and described in TAC § 809.52,
- Children of parents on military deployment whose parents are unable to enroll in military-funded child care assistance,
- Children of teen parents, and
- Children with disabilities.

The CCS Operator works within the local community to determine the availability of military-funded child care programs and ensures military parents provide documentation of the unavailability of space for the military program.

<u>Third Priority</u> (if funding is available)

- Parents who need full year care,
- Siblings of children currently in care,
- Parents who are participating in a case-managed employment or education program with the goal to obtain self-sufficiency, and
- Children receiving care through Early Head Start Child Care Partnership grants

Established Pre-K Partnerships

Children participating in a recognized partnership will be referred directly for enrollment into child care services.

- Children referred from recognized partnerships are exempt from the waiting list subject to the availability of funding.
- When funding is limited or if the number of direct referrals exceeds the number of slots available, priority of service (as identified above) will be applied to the pool of direct partnership referrals for enrollment.

Parents requesting part year care are given last priority after county enrollment.

4. H. 809.13(c)(2), 809.18(b) Waiting Lists

When parents contact the Child Care Contractor Operator seeking assistance for child care services, the parent is required to complete a waiting list application, which shall include questions related to the parent's potential eligibility for child care services. If the information provided in the application indicates the parent is potentially eligible for services, the parent is placed on the automated waiting list for services.

Parents are instructed to contact the CCS Contractor Operator offices no less than every 180 days to maintain an active status on the automated wait list. Parents who do not contact the CCS Operator at least every 180 days are removed from the wait list.

5. K. 809.13(c)(10), 809.19(a)(1)(C), 809.71(3), Provider Transfers

The RCAWDB allows for Board to Board transfers, as well as transfers between providers in circumstances related to health and safety of the child and in other limited circumstances, as outlined in Contractor Operator procedure.

Providers may request for children to be transferred to another facility for failure to abide by the provider's policies as outlined in their Parent Handbook. In these circumstances, the Operator Contractor shall assists parents in finding alternative care arrangements. If the provider is requiring that the parent child be transferred for non-payment of Parent Share of Cost (PSoC), the Operator Contractor must honor the provider's request regardless of whether the PSoC has been paid in full prior to the transfer.

If a parent initiates a transfer request, the parent must give a twoweek notice to the current provider before the transfer occurs. Exceptions to the two week notice to the current Provider may occur and include but are not limited to:

- Providers who receives a Child Care Regulation probationary status or corrective action related to health or safety violations.
- The parent has an emergency, or recently had an emergency that would be burdensome to the family to continue at the current center.

6. L. 809.78(a) 13(c) (13), 809.115(d), 809.115(e), Child Care Automated Attendance (CCAA) Violations Provider Absence Reporting Responsibilities

Parents and providers are required to use the CCAA reporting system. The CCS Operator is responsible for:

- Notifying parents of attendance standards and reporting requirements, and
- Obtaining written acknowledgement of parent understanding of those standards and requirements as detailed in TAC § 809.78.
- The CCS Operator must notify all child care providers that accept subsidized child care that they must report any child participating in subsidized care that accrues five consecutive absences to the Operator within 48 hours of the fifth consecutive absence.



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Workforce Solutions Rural Capital Area Community Awareness Committee

Meeting Minutes

Meeting Date/Time: May 19, 2021 | 12 p.m.

Meeting Location: Zoom (Video: https://youtu.be/SEGTYJkYHUA)

Committee Members in Attendance: Hector Aguilar, Camille Clay, Carole Belver, Tracy Jackson, Margaret Lindsey

Committee Members Absent: Debbie Burkhard, Briley Mitchell, Jennifer Tucker

Workforce Solutions Rural Capital Area (WSRCA) Board Staff Attendees: Paul Fletcher, Brian Hernandez, Cara DiMattina Ryan, Nellie Reyes

- Community Awareness Committee Chair Camille Clay called the meeting to order
- Roll Call Camille Clay: Five members of the Committee were present, which constituted a quorum
- Public Comments Camille Clay: No public comments were made
- *Consent Agenda Chair
 - o Adopt minutes of the March 24, 2021 Community Awareness Committee Meeting
 - ✓ Motion to approve
 - ✓ Seconded
 - ✓ Motion approved
- Information Sharing Camille Clay introduced guest speaker Rachel White, WSRCA Talent Development Facilitator, who provided insights on the development of new interactive career enhancement workshops and initiatives and how the Committee/Board can support her team's efforts.
- Information Discussion Camille Clay led the Committee to review:
 - Outreach ideas for a new "You Are Essential" return to work campaign to help connect unemployed Central Texans in the 9-county region with great local employers
- Chief Storytelling Officer Report The Committee Secretary/WSRCA Chief Storyteller Brian Hernandez discussed the following items:
 - Reviewed plans for upcoming Child Care Services videos promoting the Texas Rising Star
 Program to child care providers and families
 - o Reviewed rollout and reception of Jobs Now Employer Showcase Videos
 - o Reviewed early plans for 10th Annual Hiring Red, White & You! Statewide Veterans Hiring Event in November

- o Provided updates on active and upcoming Texas Workforce Commission outreach campaigns and initiatives
- New Business Camille Clay: Preparing Committee members for possible changes to meeting structure and scope of Committee actions in support of the Regional/County Strategic Workforce Plans
- Priorities for Board Staff Camille Clay: Board staff were asked to continue to provide the Committee with updates on active projects
- Next Committee Meeting Camille Clay: The next committee meeting is scheduled for Wednesday, July 14, 2021, from 12-2 p.m., on Zoom.
- Meeting Adjourned Camille Clay

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RURAL CAPITAL AREA							
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A proud partner of the American Job Center netw	vork						
FY 2020-2021 FINANCIAL REPORT							
Budget for October 1, 2020 - September 31, 2021							
Anaroused Budgest	FY20/21 34,213,926						
Approved Budget Proposed Budget Revision III	- 34,213,320						
Funds Pending Board Budget Approval	-						
	FY 2021	2021 Revised Approved	FY 2021 Y-T-D		Percent of	Percent of	Percent Variance of Expended
	Actual	Budget Revision	Budget		Budget	Budget	from
	Expense	#2	Remaining	Foot-notes	Expended	Benchmark	Benchmark
IANAGEMENT SERVICES (Board Operations, Staff, Outreach, Financial Services)	10.1.20 - 4.30.21						
lanagement Services (Boara Operations, Staff, Outreach, Financial Services)	860,693	1,569,334	708,641		54.84%	58.00%	-3.16%
perating Expenses	238,014		123,849	1	65.77%	58.00%	7.77%
pard Facilities	106,015	195,000	88,985		54.37%	58.00%	-3.63%
tal Management Services	1,204,722	2,126,197	921,475		56.66%	58.00%	-1.34%
FRASTRUCTURE SERVICES (Rent, Phone, Utilities, Maintenance, Supplies)							
orkforce Infrastructure	907,321	1,644,243	736,922		55.18%	58.00%	-2.82%
nild Care Infrastructure	144,558	289,701	145,143	2	49.90%	58.00%	-8.10%
otal Infrastructure Services	1,051,879	1,933,944	882,065		54.39%	58.00%	-3.61%
DTAL OPERATING BUDGET	2,256,601	4,060,141	1,803,540		55.58%	58.00%	-2.42%
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ONTRACTED SERVICES							
orkforce Centers - Equus	2,833,128		2,080,794 1,040,817	,	57.66%	58.00%	-0.34%
nild Care - Baker-Ripley	1,826,583 4,659,711			3	63.70% 59.88%	58.00% 58.00%	5.70% 1.88%
	7,225/	1,100,000	0,220,020		55.55.1		
USTOMER SERVICES (Direct Care, Training, Support Services Only)				_			
/orkforce Customer Services - Equus	594,410		1,551,074	4	27.71%	58.00%	-30.29%
irect Care - Child Care - Baker-Ripley otal Customer Services	12,158,164				62.33% 58.90%	58.00% 58.00 %	4.33% 0.90%
tal customer services	12,752,575	21,650,374	0,031,133		30.30%	30.0070	0.50%
mall Contracts - Local Initiatives	84,047	722,089	638,042	5	11.64%	58.00%	-46.36%
OTAL PROGRAM BUDGET	17,496,333	30,153,785	12,657,452		58.02%	58.00%	0.02%
OTAL ANNUAL BUDGET	19,752,934	34,213,926	14,460,992		57.73%	58.00%	-0.27%
ANAGEMENT TO TOTAL BUDGET RATIO	6.10%	6.21%					
	Expenditure to Budge	et Variance Footno	tes:				
9.752.934		Monitoring and audifront-end. Insurance					ned while costs we
		Allocation plan adju	stments are nece	essary that will impa	ct all funding stream	s including child o	
		contra			mated attendance sys		
	- 3	contract has been e	nded by TWC. N	lo additional expens	cs are expected to or		
	- 3	contract has been e \$30,867.69 or 1.07	%.	·	сэ игс схростой то от		
	- 3	contract has been e	%. o services in the	NDW grant.			
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	4 5	contract has been e \$30,867.69 or 1.07' Equus is ramping up Small contracts are	%. b services in the also ramping up	NDW grant. still due to several r			
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	4 5 Sma Workforce Alternative Entrepreneur Bootcan	contract has been e \$30,867.69 or 1.07' Equus is ramping up Small contracts are	%. b services in the also ramping up	NDW grant. still due to several r \$ 100,743.00 28,746.00	\$ 100,743.00 28,746.00		
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Statement of Revenues and Expenditures - Unposted Transactions Included In Report From 4/1/2021 Through 4/30/2021

	Current Period Actual	Current Year Actual	Prior Year Actual
Revenues			
Grant Revenue			
Grant Revenue	2,832,678.25	19,790,749.15	18,155,332.77
Total Grant Revenue	2,832,678.25	19,790,749.15	18,155,332.77
Program Income			
Program Income	609.21	4,164.59	7,475.26
Total Program Income	609.21	4,164.59	7,475.26
Total Revenues	2,833,287.46	19,794,913.74	18,162,808.03
Expenditures			
Expense	2,829,408.44	19,753,822.42	18,168,611.12
Total Expenditures	2,829,408.44	19,753,822.42	18,168,611.12
Variance	3,879.02	41,091.32	(5,803.09)

Statement of Revenues and Expenditures - Unposted Transactions Included In Report From 4/1/2021 Through 4/30/2021

	Current Period Actual	Current Year Actual	Prior Year Actual
Revenues			
Grant Revenue			
Grant Revenue			
Workforce Investment Opportunity Act Funds	308,475.99	2,883,018.74	3,051,240.06
Child Care Funds	2,181,472.74	14,631,372.42	13,303,867.93
Temporary Assistance for Needy Families	113,667.95	903,544.14	925,212.31
Other Funding	229,061.57	1,372,813.85	875,012.47
Total Grant Revenue	2,832,678.25	19,790,749.15	18,155,332.77
Program Income			
Program Income			
Workforce Investment Opportunity Act Funds	180.29	1,668.99	3,011.46
Child Care Funds	195.75	460.77	1,992.47
Temporary Assistance for Needy Families	84.23	714.33	1,042.63
Other Funding	148.94	1,320.50	1,428.70
Total Program Income	609.21	4,164.59	7,475.26
Total Revenues	2,833,287.46_	19,794,913.74	18,162,808.03
Expenditures			
Expense			
Workforce Investment Opportunity Act Funds	308,656.28	2,884,860.86	3,054,251.52
Child Care Funds	2,181,668.49	14,631,988.07	13,305,860.40
Temporary Assistance for Needy Families	113,752.18	904,324.90	926,254.94
Other Funding	225,331.49	1,332,648.59	882,244.26
Total Expenditures	2,829,408.44	19,753,822.42	18,168,611.12
Variance	3,879.02	41,091.32	(5,803.09)

Page: 1

Balance Sheet - Unposted Transactions Included In Report $As\ of\ 4/30/2021$

	Current Period Change	Current Year	Prior Year
A			
Assets Current Assets			
Cash			
Workforce Investment Opportunity Act Funds	129,064.14	73,241.25	382,040.13
Child Care Funds	1,085,739.22	1,389,731.38	452,037.33
Temporary Assistance for Needy Families	44,122.26	84,581.26	229,086.68
Other Funding	(3,862.01)	410,566.72	117,968.52
Grant Receivable	(5,552.61)	110,000.72	117,500.02
Workforce Investment Opportunity Act Funds	(157,315.79)	280,947.54	(221,412.37)
Child Care Funds	(1,051,588.09)	79,745.31	1,199,813.40
Temporary Assistance for Needy Families	(46,332.05)	36,963.27	(162,431.22)
Other Funding	(155,262.38)	194,854.13	(94,156.36)
Other Assets	(,)	-, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(> 1,== 11= 1)
Workforce Investment Opportunity Act Funds	0.00	1,750.00	0.00
Child Care Funds	8,705.01	10,839.26	20,092.44
Other Funding	97,923.88	257,517.54	249,349.02
Total Current Assets	(48,805.81)	2,820,737.66	2,172,387.57
Fixed Assets	, , ,	, ,	
Fixed Assets			
Other Funding	0.00	1,207,941.15	970,791.83
Total Fixed Assets	0.00	1,207,941.15	970,791.83
Total Assets	(48,805.81)	4,028,678.81	3,143,179.40
Liabilities and Net Assets			
Current Liabilities			
Account Payable			
Workforce Investment Opportunity Act Funds	(36,825.65)	262,871.21	112,175.66
Child Care Funds	265,319.31	1,429,134.97	1,012,220.57
Temporary Assistance for Needy Families	(5,177.79)	93,619.29	48,674.84
Other Funding	31,446.26	196,777.23	91,678.87
Other Accrued Liabilties			
Workforce Investment Opportunity Act Funds	8,574.00	93,240.71	48,452.10
Child Care Funds	(222,463.17)	51,335.86	659,722.54
Temporary Assistance for Needy Families	2,968.00	28,046.67	17,765.11
Other Funding	(104,087.64)	49,710.84	(101,152.15)
Grant Payable			
Temporary Assistance for Needy Families	0.00	0.00	216.51
Other Funding	0.00	(1,772.76)	456.12
Accrued Uncompensated Liabilities			
Other Funding	7,561.85	34,625.26	35,571.80
Total Current Liabilities	(52,684.83)	2,237,589.28	1,925,781.97
Net Assets			
Other			
Other	3,879.02	1,791,089.53	1,217,397.43
Total Net Assets	3,879.02	1,791,089.53	1,217,397.43
Total Liabilities and Net Assets	(48,805.81)	4,028,678.81	3,143,179.40
Total Liabilities and Net Assets	(48,805.81)	4,028,678.81	3,143,179.40

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Balance Sheet - Unposted Transactions Included In Report $As\ of\ 4/30/2021$

	Current Period Change	Current Year	Prior Year
Assets			
Current Assets			
Cash	1,255,063.61	1,968,222.38	1,181,132.66
Grant Receivable	(1,410,498.31)	582,408.48	721,813.45
Other Assets	106,628.89	270,106.80	269,441.46
Total Current Assets	(48,805.81)	2,820,737.66	2,172,387.57
Fixed Assets			
Fixed Assets	0.00	1,207,941.15	970,791.83
Total Fixed Assets	0.00	1,207,941.15	970,791.83
Total Assets	(48,805.81)	4,028,678.81	3,143,179.40
Liabilities and Net Assets			
Current Liabilities			
Account Payable	254,762.13	1,982,402.70	1,264,749.94
Other Accrued Liabilties	(315,008.81)	222,334.08	624,787.60
Grant Payable	0.00	(1,772.76)	672.63
Accrued Uncompensated Liabilities	7,561.85	34,625.26	35,571.80
Total Current Liabilities	(52,684.83)	2,237,589.28	1,925,781.97
Net Assets			
Other	3,879.02	1,791,089.53	1,217,397.43
Total Net Assets	3,879.02	1,791,089.53	1,217,397.43
Total Liabilities and Net Assets	(48,805.81)	4,028,678.81	3,143,179.40
Total Liabilities and Net Assets	(48,805.81)	4,028,678.81	3,143,179.40

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701 E Whitestone Blvd, Suite 200 Cedar Park, Texas 78613 Phone: 512.244.7966

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WORKFORCE SOLUTIONS RURAL CAPITAL AREA GOVERNANCE FINANCE COMMITTEE MEETING

Wednesday, June 9, 2021 at 2:00PM

Via Zoom Meeting ID 410 868 7538 Password: 173062 By Phone +1 346 248 7799 Password: 173062

AGENDA

Meeting Begins at 2:00 PM

Governance Finance Committee Chair—Vacant

• Call the meeting to order/roll call

Frank called the meeting to order.

In Attendance: Frank Leonardis, Rene Flores, Tim Ols, Margaret Lindsey, Mike Kamerlander,

Paul Fletcher, Eugene Ratliff, Janie Kohl and Eric Stanfield

Absent: Jenna Fohn Thomas and Eben Riggs

Financial Overview

Rene Flores presented the overview of financials, Everything looked in line, and no questions were asked. It was discussed that at the next meeting, the 21-22 budget will be reviewed and all committee members are encouraged to attend this meeting.

• Cybersecurity Report

Eric Stanfield reviewed the cybersecurity audit. We did fairly well compared with other Boards. Subjects of improvement were provided by the auditor. Full report was requested by the committee. This report contains security data and should remain confidential. Members will be emailed the entire report as encrypted and password protected.

Frank asked about the SEAL program. Eugene Ratliff stated that the program is operating. Paul Fletcher stated that an overview of this program will be presented at the June Board Meeting.

- Schedule date/time for next committee meeting
 The next meeting is scheduled for August 11, 2021 from 1pm-3pm. All committee members are encouraged to attend in person with location to be announced.
- Adjourn



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Untapped Populations

Date | time 5/10/2021 2:30 PM |

Location Zoom: https://zoom.us/j/96180954607
Meeting ID: 961 8095 4607
Passcode: 644817

Meeting called by Cassandra Moya

Type of meeting Committee Meeting

Facilitator Cassandra

Note taker Diane

Timekeeper Diane

Attendees: Cassandra Moya, Mike Crane, Sandra Dillett, Kimberly Goode, Paul Fletcher, Frank Leonardis, Hector

Aguilar, Marco Cruz, Diane Tackett

Guests: Kary Wilson-Student Hireability Navigator, Jessica Olmos Special Projects Coordinator (SEAL)

Agenda Items

Topic

□ Welcome

☐ Student HireAbility Navigator job description and tasks

Kary Wilson - new HireAbility Navigator

- Statewide initiative to increase services to 14 to 22 year olds who have disability.
- Serves as a support to VR to promote and increase pre-ETS services.
- Works to establish and create initiatives, employers, and build relationships, works to bridge gaps with VR, employers, and schools.
- No direct services, promotes and collaborates- a system builder. Fosters relationships to create
 opportunities.

Michelle Watson- previous student HireAbility navigator.

- Prior to covid- reaching out to employers, in community and knowing area. Would focus on targeting specific areas she felt where those areas needed more attention, such as Luling, Lockhart.
- Physically going in to speak with employers.
- Follow up with partners and cultivate relationships.
- Attending meetings and webinars to gain more information that would be useful to VR teams.
- Employers were open to information about working with transition aged students. Ex: Apple Lumber had prior experience with a student or students with disabilities. Mom's Front Porch.
- Monthly TWC Hireability Call with the state

• During COVID, worked to reach out to schools virtually, communicating with transition counselors, directors of ISD's, meeting one on one via zoom, utilizing the Pre-ETS webinar, Capital Area HireAbility Navigator and Region 13 to facilitate connections.

More information needed for employers to understand their role and impact on students with disabilities and how they can be an asset to their business.

SEAL: Jessica Olmos – partnership between VR and WSRCA.

- VR does participation and recruitment, WSRCA identifies employers, producing employers to match students to a job site for 5-week long sessions in the summer for paid work experience.
- Work Readiness training done prior to the work experience to cover soft skills and job readiness.
- 160 applicants- working on matching students to job sites. Session 2 applications accepted through May 21^{st.}
- Types of employers this SEAL: child care- assist with child care aide, Library Intern- assisting with
 admin duties, Boys and Girls Club- youth development, Customer Service- thrift store, Retail,
 Food Industry- sanitation team, Busser, Bowling Alley- clean up, Customer Service. Industries that
 are more difficult to get involvement from businesses- Automobile and Mechanic, Technology,
 Animal Care

Opportunity to collaborate the way you promote SEAL to employers with how the HireAbility Navigator approaches an employer.

Development of Untapped Populations survey /	questionnaire to job seekers
--	------------------------------

- Want to ensure that job seekers are being served appropriately when they come in and are aware
 of all opportunities to serve their needs.
- o Skillup- self assessment tests available
- o Can track referrals
- o Will be available to community partners to help track who they refer to RuralCap
- Will help gather metrix across all of the counties and understand our customer base in each county
- Have questions about education level
- ☐ Business perspective next steps
 - "We Hire Ability" recognition
 - Webinar development
 - Guide to Hiring People with Disabilities
 - Measuring outcomes through Texas HireAbility recognition https://twc.texas.gov/partners/texas-hireability

	Outreach update	e- who we've s	erved so far this	program year	(next agenda)
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Next Steps:

Continue to build on the work HireAbility Navigator is doing and employer webinars

Ongoing data and metrix review (dashboard request)

SkillUp Deployment

Active Task- Actively identify employers in the community for "We Hire Ability" recognition

NDEAM Planning

 \square Next Meeting Date: July 12, 2021 2:30 – 3:30



Child Care

Child Care Funds Expended by County thru May 2021

County	Amount – CCF and CCM	% Paid	% of children under the age of 13 and households <85% SMI of working parents
Bastrop	968,899.20	10.73	12.00
Blanco	36,985.38	0.41	1.00
Burnet	503,090.04	5.57	7.00
Caldwell	378,228.27	4.19	7.00
Fayette	128,859.93	1.43	2.00
Hays	1,719,749.12	19.05	23.00
Lee	108,326.34	1.20	2.00
Llano	158,154.02	1.75	2.00
Williamson	5,024,455.18	55.66	43.00
Total	9,026,747.48	100.00	100.00

Children In Care May 2021

CPS	322	11%
Mandatory	227	7%
Income Eligible	2,432	82%
Totals	2.981	100%

Children on Waitlist as of 4/15/2021

County	Children
Bastrop	169
Blanco	4
Burnet	85
Caldwell	86
Fayette	39
Hays	400
Lee	22
Llano	30
Williamson	1,021
Total	1,856

Board Meeting Briefing Materials Page 27



Child Care Providers

County	Providers	TRSP	Relative
Bastrop	27	6	0
Blanco	3	1	0
Burnet	14	5	0
Caldwell	9	3	0
Fayette	4	2	0
Hays	55	25	4
Lee	6	1	0
Llano	4	1	0
Williamson	175	37	5
Total RCA	297	81	9
Outside Nine County	132	71	1
Total	429	152	10

FY2021 Target 2,265

April 2021 Performance Target: 101.19%

Board Meeting Briefing Materials Page 28



Child Care

Workforce Solutions Rural Capital Area Workforce Development Board Meeting June 16, 2021

Board Meeting Briefing Materials

Children in Care FY 2021

Fund Type	May 2021	<u>%</u>
CPS Clients	322	11
Mandatory (Choices, Former CPS, TANF)	227	7
Income Eligible	2,432	82
Totals	2,981	100

Child Care Funds Expended by County thru May 2021

County	Amount – CCF and CCM	% Paid	% of children under the age of 13 and households <85% SMI of working parents
Bastrop	968,899.20	10.73	12.00
Blanco	36,985.38	0.41	1.00
Burnet	503,090.04	5.57	7.00
Caldwell	378,228.27	4.19	7.00
Fayette	128,859.93	1.43	2.00
Hays	1,719,749.12	19.05	23.00
Lee	108,326.34	1.20	2.00
Llano	158,154.02	1.75	2.00
Williamson	5,024,455.18	55.66	43.00
Total	9,026,747.48	100.00	100.00

Child Care Providers

County	Providers	TRSP	Relative
Bastrop	27	6	0
Blanco	3	1	0
Burnet	14	5	0
Caldwell	9	3	0
Fayette	4	2	0
Hays	55	25	4
Lee	6	1	0
Llano	4	1	0
Williamson	175	37	5
Total RCA	297	81	9
Outside Nine County	132	71	1
Total	429	152	10

Children on Waitlist as of 6/17/2021

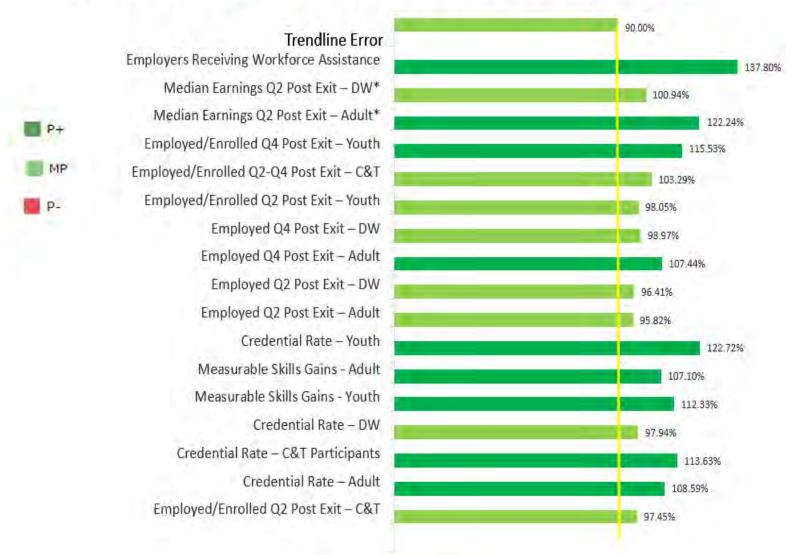
County	Children
Bastrop	169
Blanco	4
Burnet	85
Caldwell	86
Fayette	39
Hays	400
Lee	22
Llano	30
Williamson	1,021
Total	1,856

Child Care State Performance Measure

FY2021 Target 2,265

April 2021 – 101.19%

Workforce Solutions Rural Capital Area Workforce March MPR Performance Overview



Board Meeting Briefing Materials Page 35

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE As Originally Published 6/3/2021

Green = +P White =	= MP Yellow = MP but At Risk	Red = -P	MARCH 2021 REPORT

		WIOA Outcome Measures														
		Adult					DW				Youth					
Во	oard	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo		92.72%	107.14%	110.52%	112.35%	93.81%	86.84%	101.64%	112.10%	117.10%	110.00%	91.89%	111.16%	88.70%	171.23%	149.00%
Borderple	ex	97.43%	121.96%	143.91%	111.93%	93.11%	103.95%	108.28%	107.38%	116.88%	117.57%	85.43%	92.58%	98.43%	61.02%	69.52%
Brazos Va	alley	100.73%	92.93%	96.34%	62.23%	125.55%	79.03%	96.22%	110.79%	68.39%	114.90%	96.71%	122.88%	105.66%	184.62%	67.54%
Cameron		100.78%	107.30%	124.68%	106.05%	108.83%	100.48%	118.29%	116.87%	112.66%	204.10%	103.36%	118.96%	148.84%	157.96%	181.14%
Capital Ar	rea	111.89%	116.55%	176.47%	109.92%	143.42%	95.41%	106.61%	158.72%	97.03%	110.42%	89.97%	119.97%	120.79%	125.28%	104.79%
Central Te	exas	94.38%	116.43%	177.10%	112.09%	64.09%	76.79%	114.25%	127.63%	102.90%	31.38%	87.37%	123.20%	86.03%	120.00%	30.37%
Coastal B	Bend	93.54%	105.42%	128.05%	80.12%	82.31%	103.13%	102.72%	116.67%	73.00%	62.04%	95.62%	115.96%	92.34%	96.14%	63.50%
Concho V	/alley	102.32%	105.28%	98.38%	96.33%	114.41%	77.74%	111.48%	137.88%	106.63%	139.59%	80.47%	133.65%	155.72%	165.26%	214.50%
Dallas		87.08%	101.44%	116.70%	100.27%	125.05%	89.43%	102.42%	105.39%	112.93%	119.80%	94.96%	113.98%	87.21%	124.32%	103.31%
Deep Eas	t	113.60%	101.78%	101.60%	104.22%	92.26%	79.59%	102.40%	105.43%	95.81%	59.63%	110.37%	121.96%	113.31%	151.85%	100.00%
East Texa	is	83.66%	100.00%	95.45%	95.58%	51.52%	85.63%	94.07%	71.88%	86.51%	53.70%	92.97%	113.67%	106.84%	175.44%	144.50%
Golden C	rescent	117.84%	109.73%	111.31%	113.04%	91.65%	88.23%	99.75%	83.28%	129.86%	123.67%	90.10%	100.83%	151.69%	53.28%	177.60%
Gulf Coas	st	94.93%	101.61%	81.08%	83.95%	86.68%	91.56%	95.19%	100.58%	87.57%	115.51%	90.49%	111.06%	97.58%	103.81%	200.00%
Heart of T	exas	106.54%	105.61%	118.93%	53.33%	99.43%	95.24%	76.13%	145.46%	81.57%	106.94%	84.05%	110.04%	64.89%	101.13%	51.74%
Lower Ric	0	102.39%	106.01%	94.29%	102.90%	240.76%	103.41%	104.06%	137.42%	100.94%	77.55%	93.18%	104.93%	106.94%	92.98%	103.00%
Middle Ri	0	112.55%	110.33%	114.64%	105.76%	81.17%	96.04%	107.80%	84.47%	124.29%	190.41%	101.30%	135.39%	118.77%	n/a	31.60%
North Cer	ntral	91.37%	106.44%	120.38%	113.91%	94.54%	84.46%	93.69%	113.44%	108.29%	96.33%	100.90%	113.42%	112.00%	106.62%	158.31%
North Eas	st	112.29%	114.86%	102.32%	88.63%	139.25%	107.07%	107.26%	87.97%	130.43%	181.43%	119.53%	135.59%	131.05%	139.13%	133.20%
North Tex	cas	104.58%	65.19%	66.38%	60.46%	140.29%	0.00%	80.11%	n/a	142.86%	72.45%	123.47%	102.00%	113.95%	162.07%	160.00%
Panhandl	e	108.50%	104.39%	123.14%	114.82%	90.15%	109.62%	121.80%	85.64%	114.29%	99.84%	99.87%	122.47%	156.74%	130.40%	120.09%
Permian E	Basin	95.91%	101.02%	114.52%	114.68%	81.44%	76.34%	102.94%	143.13%	93.05%	79.59%	76.56%	124.83%	130.14%	272.98%	64.50%
Rural Cap	oital	95.82%	107.44%	122.24%	108.59%	107.10%	96.41%	98.97%	100.94%	97.94%	132.45%	98.05%	115.53%	159.88%	122.72%	112.33%
South Pla	ins	96.45%	112.91%	122.23%	112.85%	114.01%	89.63%	121.80%	157.16%	114.29%	106.36%	97.66%	123.30%	157.73%	96.00%	55.20%
South Tex	xas	85.53%	111.73%	98.09%	117.78%	141.28%	124.07%	133.51%	100.72%	114.29%	106.53%	85.94%	108.32%	123.68%	108.10%	77.08%
Southeas	t	104.19%	101.36%	103.56%	136.39%	103.49%	100.54%	96.90%	137.90%	114.29%	82.86%	96.79%	102.24%	68.65%	200.35%	137.50%
Tarrant		95.84%	104.98%	123.49%	100.69%	81.50%	101.50%	101.55%	111.82%	105.25%	125.10%	101.84%	112.37%	79.52%	194.76%	127.50%
Texoma		113.33%	124.51%	128.59%	106.55%	93.35%	0.00%	60.90%	n/a	114.29%	90.70%	85.32%	113.18%	134.11%	84.96%	109.59%
West Cen	itral	98.04%	105.27%	134.57%	112.08%	91.05%	106.88%	101.46%	127.95%	95.20%	69.98%	102.15%	121.94%	114.86%	95.79%	45.50%
+	+P	6	8	18	11	9	1	6	15	13	12	3	22	16	16	13
N	ИP	19	19	8	11	12	14	19	6	10	7	17	6	6	8	5
	-P	3	1	2	6	7	13	3	5	5	9	8	0	6	3	10
% MF	P & +P	89%	96%	93%	79%	75%	54%	89%	81%	82%	68%	71%	100%	79%	89%	64%
Fr	rom	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20
1	Го	3/20	9/19	3/20	9/19	3/21	3/20	9/19	3/20	9/19	3/21	3/20	9/19	3/20	9/19	3/21

MARCH 2021 REPOR

Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Yellow = MP but At Risk Red = -P

Green = +P W	hite = MP	Yellow = MP	DUT AT RISK	Red = -P	4						
Board	307333	come Measu	4 5	Reemploy Empl	oyer	Participation	Total Measures				
	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q2- Q4 Post-Exit	Credential Rate	Claimant ReEmploy- ment within 10 Weeks	Employers Receiving Workforce Assistance	Average # Children Served Per Day- Combined	+P	MP	-P	% MF & +P	
Alamo	92.90%	99.22%	99.25%	n/a	113.11%	97.23%	8	9	3	85%	
Borderplex	91.59%	97.54%	96.69%	n/a	116.03%	72.39%	6	9	5	75%	
Brazos Valley	89.88%	94.39%	64.70%	n/a	147.30%	93.31%	6	6	8	609	
Cameron	98.08%	94.83%	120.42%	n/a	118.63%	90.10%	11	7	2	909	
Capital Area	97.56%	100.44%	104.87%	n/a	107.84%	77.83%	10	8	2	909	
Central Texas	91.08%	98.35%	106.25%	n/a	112.93%	80.86%	9	3	8	60%	
Coastal Bend	86.60%	96.56%	64.14%	n/a	115.71%	87.34%	4	8	8	609	
Concho Valley	101.11%	98.29%	106.50%	n/a	109.97%	82.90%	10	7	3	859	
Dallas	91.33%	97.49%	113.78%	n/a	114.48%	88.16%	8	7	5	75%	
Deep East	89.70%	96.46%	108.66%	n/a	150.31%	87.18%	7	9	4	809	
East Texas	87.50%	98.03%	93.44%	n/a	115.47%	81.90%	4	7.	9	559	
Golden Crescent	102.82%	100.62%	128.08%	n/a	102.99%	77.36%	8	8	4	809	
Gulf Coast	86.07%	92.37%	83.31%	n/a	128.03%	84.97%	4	8	8	609	
Heart of Texas	99.21%	96.52%	80.59%	n/a	112.71%	78.13%	4	8	8	609	
Lower Rio	98.95%	91.00%	113.86%	n/a	105.24%	79.37%	4	13	3	859	
Middle Rio	93.49%	90.06%	121.12%	n/a	127.88%	81.34%	9	4	6	689	
North Central	87.32%	100.54%	99.80%	n/a	117.01%	81.71%	7	10	3	859	
North East	97.07%	97.87%	112.65%	n/a	100.45%	102.79%	11	7	2	909	
North Texas	99.50%	97.41%	108.07%	n/a	107.38%	74.80%	8	4	7	639	
Panhandle	99.39%	98.64%	125.13%	n/a	101.93%	81.98%	9	9	2	909	
Permian Basin	89.70%	90.17%	110.73%	n/a	107.14%	75.66%	8	4	8	609	
Rural Capital	97.45%	103,29%	113.63%	n/a	137.80%	99.16%	8	12	0	100	
South Plains	94.48%	96.27%	121.79%	n/a	118.95%	94.58%	11	5	4	809	
South Texas	90.15%	91.76%	141.27%	n/a	112.98%	70.68%	9	5	6	709	
Southeast	95.53%	92.79%	107.19%	n/a	121.36%	97,77%	7	10	3	859	
Tarrant	93.08%	99.25%	109.52%	n/a	102.12%	84.56%	7	9	4	809	
Texoma	94.76%	100.20%	115.68%	n/a	109.86%	104.32%	8	6	5	749	
West Central	91.05%	96.94%	105.43%	n/a	104.68%	93.25%	6	10	4	809	
+P	0	0	19	0	23	0	211				
MP	11	20	4	0	- 5	5	212				
-Р	17	8	5	0	0	23	134				
% MP & +P	39%	71%	82%	N/A	100%	18%	76%				
From	7/19	1/19	1/19		10/20	10/20	From				
To	3/20	9/19	9/19		3/21	3/21	To				

Summer Earn And Learn "SEAL"

Total amount of the contract for SEAL: \$532,491.07

Work Readiness Trainings Dates:

- Virtual Session: 5/24/21 and 6/14/21
- In-Person Round Rock: 6/1/21 and 6/28/21
- In-person Bastrop: 6/2/21 and 6/29/21
- In-person San Marcos: 6/3/21 and 6/30/21

Summer Session Start/End Dates:

- Session 1: 6/5/21 7/16/21
- Session 2: 7/3/21 8/13/21

Total participant applications: 191

Total number of employers: 43

Total number of worksites: 97

Total number of placement opportunities: 286



By Equus Workforce Services June 16, 2021

Workforce Solutions Rural Capital Area Workforce March MPR Performance Overview



Board Meeting Briefing Materials

Source: March 2021 TWC MPR Final Release

Page 40

of Employers Receiving Workforce Assistance

This performance measure consists of the number of Employers that received a "countable" service from RCA Staff. The countable services are:

- Taking job postings;
- Providing specialized testing to job seekers on behalf of an employer;
- Performing employer site recruitment;
- Job Fairs;
- Providing employer meeting or interview space;
- Providing customized or incumbent worker training;
- Entering into a subsidized/unpaid employer agreement;
- Providing Rapid Response;
- Job Development (if recorded with a valid UI Tax ID);
- Work Opportunity Tax Credit; or
- Other services provided to employers for a fee.

The time frame is from October through September.

Employer Workforce Assistance as of September 2020

In August 2019, TWC implemented a replacement for its WorkInTexas.com online labor exchange system. Unfortunately, TWC is currently unable to connect and unduplicate data across the old and new systems, which prevents us from accurately reporting performance for any period that involves August 2019 or later.

Employed/Enrolled Q2 Post Exit All Participants

Employed/Enrolled Q4 Post Exit All Participants

Median Earnings Q2 Post Exit All Participants

This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages (or in Post Secondary Education for Youth), in the 2nd calendar quarter after they exited from the any program.

This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages (or in Post Secondary Education for Youth), in the 4th calendar quarter after they exited from any program

This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages in the 2nd calendar quarter after they exited from the all programs and what their median wages were.

The time frame is for customers exited from July through August.

The time frame is for customers exited from January through December.

The time frame is for customers exited from July through August.

Employed/Enrolled Q2 Post Exit All Participants

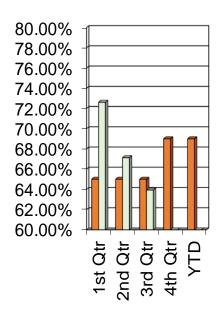
The Measure for All Participants is 65.00%

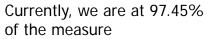
Employed/Enrolled Q4 Post Exit All Participants

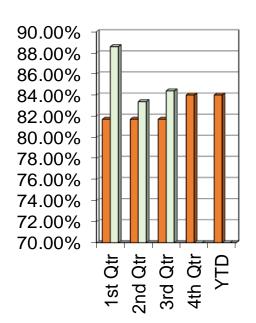
The Measure for All Participants is 81%

■ Target

□ Actual







Currently, we are at 103.29% of the measure

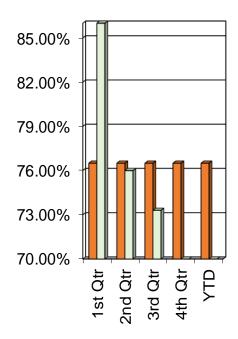
Employed/Enrolled Q2 Post Exit WIOA Adult, DW, Youth

This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages (or in Post Secondary Education for Youth), in the 3rd calendar quarter after they exited from the WIOA Program.

The time frame is for customers exited from July through August.

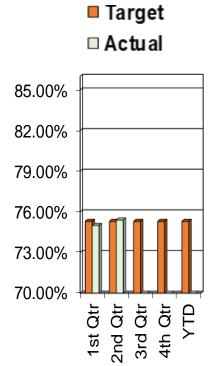
Employed Q2 Post Exit WIOA Adult, DW, Youth

The Target Measure for WIOA Adults is 76.50%



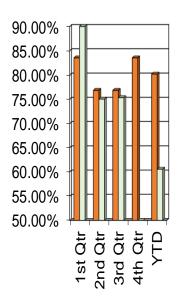
Currently, we are at 99.35% of the target measure with 95 customers placed in employment.

The Target Measure for WIOA DW is 75.30%



Currently, we are at 95.30% of the target measure with 33 customers placed in employment.

The Target
Measure for
WIOA Youth is
76.80%



Currently, we are at 98.05% of the measure with 48 youth customers placed in employment.

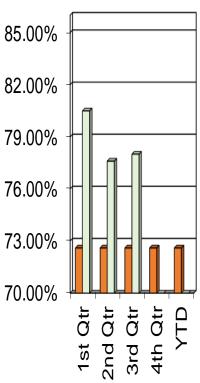
Employed/Enrolled Q4 Post Exit WIOA Adult, DW, Youth

This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages (or in Post Secondary Education for Youth), in the 4th calendar quarter after they exited from the WIOA Program.

The time frame is for customers exited from January through December.

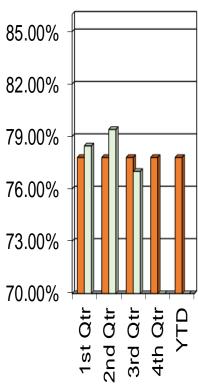
Employed Q4 Post Exit WIOA Adult, DW, Youth





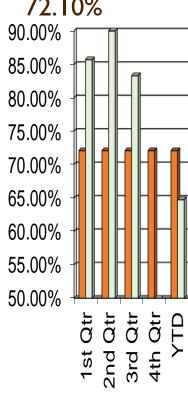
Currently, we are at 107.44% of the target measure with 52 customers placed in employment.

The Target Measure for WIOA DW is 77.80%



Currently, we are at 98.97% of the target measure with 81 customers placed in employment.

The Target Measure for WIOA Youth is 72.10%



Currently, we are at 115.53% of the measure with 45 youth customers placed in employment.

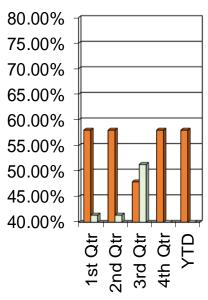
Measurable Skill Gains WIOA Adult and Youth

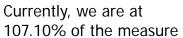
The measurable skill gains indicator is used to measure interim progress of participants who are enrolled in education or training services for a specified reporting period.

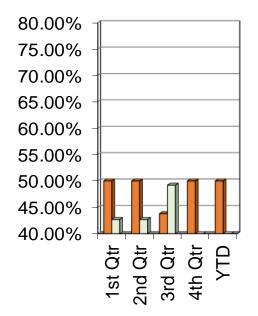
Measurable Skill Gains WIOA Adult and Youth

The Measure for WIAO Adult Participants is 47.90%

The Measure for WIAO Youth Participants is 50.00%







Currently, we are at 112.33% of the measure

■ Target

□ Actual

Median Earnings Q2 Post Exit WIOA Adult and DW

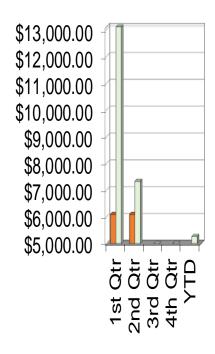
This performance measure consists of the number of customers that were employed, according to TWC Tax Wages or supplemental wages in the 3rd calendar quarter after they exited from the WIOA Program and what their median wages were.

The time frame is for customers exited from July through September.

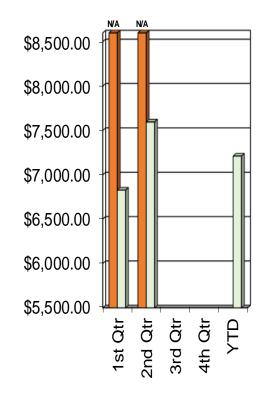
Median Earning Q2 Post Exit WIOA Adult and DW

The Target Measure for WIOA Adult measure is \$6100.00.

The Target Measure for WIOA DW is \$8600.00.



□ Actual



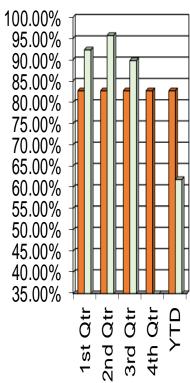
Credential Rate WIOA Adult, DW, Youth

This performance measure consists of the number of customers that were provided a training service in WIOA that would lead to a recognized credential within on year after exit.

The time frame is for customers exited from January through December.

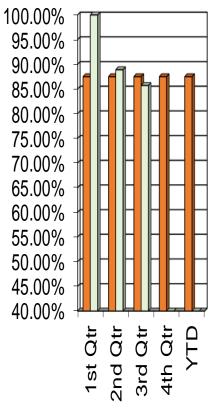
Credential Rate WIOA Adult, DW, Youth

The Target Measure for WIOA Adults is 82.7%



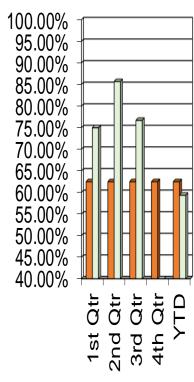
Currently at 108.59% of the measure with 22 customers receiving a credential.

The Target Measure for WIOA DW is 87.5%



Currently at 97.94% of the measure with 8 customers receiving a credential.

The Target Measure for WIOA Youth is 62.50%



Currently at 122.72% of the measure with 12 customers receiving a credential.

Choices Full Work Rate – All Family Total

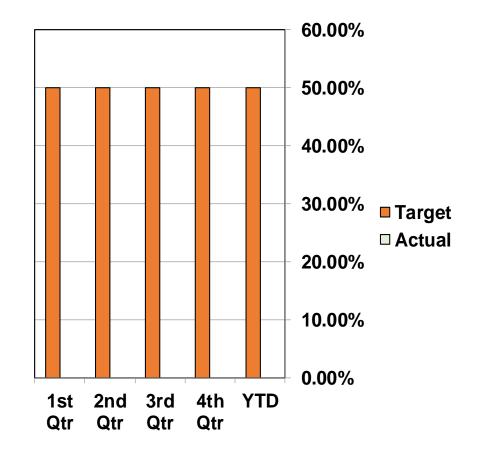
This performance measure consists of TANF recipients who are mandatory to participate in the Choices program (ie: search for and take permanent employment). The time frame for this is from October through September. In order to be considered as a meeting the full work rate, the customer must be participating their required minimal hours (depending on their status.... 20 or 30 hours per week) in one of the following activities:

Paid Employment (including unsubsidized/subsidized employment and on-the-job training), or High School/GED (only for teens without a High School Diploma or GED).

Choices Full Work Rate All Family September 2020

The current target measure for Rural Capital Area is to ensure 50.00% of all TANF Customers are in a work activity each month.

We are currently at 0.00% of this target. 2 Families are in this measure YTD.



AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Vellow = MP but At Risk Red = -P

FINAL RELEASE
As Originally Published 6/3/2021

MARCH 2021 REPORT

Green = +	P W	hite = MP	Yellow = MP	but At Risk	Red = -P										202110	
		WIOA Outcome Measures														
				Adult	DW					Youth						
Bos	ard	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo		92.72%	107.14%	110.52%	112.35%	93.81%	86.84%	101.64%	112.10%	117.10%	110.00%	91.89%	111.16%	88.70%	171.23%	149.00%
Borderple	ĸ	97.43%	121.96%	143.91%	111.93%	93.11%	103.95%	108.28%	107.38%	116.88%	117.57%	85.43%	92.58%	98.43%	61.02%	69.52%
Brazos Va	lley	100.73%	92.93%	96.34%	62.23%	125.55%	79.03%	96.22%	110.79%	68.39%	114.90%	96.71%	122.88%	105.66%	184.62%	67.54%
Cameron		100.78%	107.30%	124.68%	106.05%	108.83%	100.48%	118.29%	116.87%	112.66%	204.10%	103.36%	118.96%	148.84%	157.96%	181.14%
Capital Are	ea	111.89%	116.55%	176.47%	109.92%	143.42%	95.41%	106.61%	158.72%	97.03%	110.42%	89.97%	119.97%	120.79%	125.28%	104.79%
Central Te	xas	94.38%	116.43%	177.10%	112.09%	64.09%	76.79%	114.25%	127.63%	102.90%	31.38%	87.37%	123.20%	86.03%	120.00%	30.37%
Coastal Be	end	93.54%	105.42%	128.05%	80.12%	82.31%	103.13%	102.72%	116.67%	73.00%	62.04%	95.62%	115.96%	92.34%	96.14%	63.50%
Concho Va	alley	102.32%	105.28%	98.38%	96.33%	114.41%	77.74%	111.48%	137.88%	106.63%	139.59%	80.47%	133.65%	155.72%	165.26%	214.50%
Dallas		87.08%	101.44%	116.70%	100.27%	125.05%	89.43%	102.42%	105.39%	112.93%	119.80%	94.96%	113.98%	87.21%	124.32%	103.31%
Deep East		113.60%	101.78%	101.60%	104.22%	92.26%	79.59%	102.40%	105.43%	95.81%	59.63%	110.37%	121.96%	113.31%	151.85%	100.00%
East Texas	5	83.66%	100.00%	95.45%	95.58%	51.52%	85.63%	94.07%	71.88%	86.51%	53.70%	92.97%	113.67%	106.84%	175.44%	144.50%
Golden Cr	escent	117.84%	109.73%	111.31%	113.04%	91.65%	88.23%	99.75%	83.28%	129.86%	123.67%	90.10%	100.83%	151.69%	53.28%	177.60%
Gulf Coast	t	94.93%	101.61%	81.08%	83.95%	86.68%	91.56%	95.19%	100.58%	87.57%	115.51%	90.49%	111.06%	97.58%	103.81%	200.00%
Heart of Te	exas	106.54%	105.61%	118.93%	53.33%	99.43%	95.24%	76.13%	145.46%	81.57%	106.94%	84.05%	110.04%	64.89%	101.13%	51.74%
Lower Rio		102.39%	106.01%	94.29%	102.90%	240.76%	103.41%	104.06%	137.42%	100.94%	77.55%	93.18%	104.93%	106.94%	92.98%	103.00%
Middle Ric	•	112.55%	110.33%	114.64%	105.76%	81.17%	96.04%	107.80%	84.47%	124.29%	190.41%	101.30%	135.39%	118.77%	n/a	31.60%
North Cen	tral	91.37%	106.44%	120.38%	113.91%	94.54%	84.46%	93.69%	113.44%	108.29%	96.33%	100.90%	113.42%	112.00%	106.62%	158.31%
North East	t	112.29%	114.86%	102.32%	88.63%	139.25%	107.07%	107.26%	87.97%	130.43%	181.43%	119.53%	135.59%	131.05%	139.13%	133.20%
North Texa	as	104.58%	65.19%	66.38%	60.46%	140.29%	0.00%	80.11%	n/a	142.86%	72.45%	123.47%	102.00%	113.95%	162.07%	160.00%
Panhandle	•	108.50%	104.39%	123.14%	114.82%	90.15%	109.62%	121.80%	85.64%	114.29%	99.84%	99.87%	122.47%	156.74%	130.40%	120.09%
Permian B	asin	95.91%	101.02%	114.52%	114.68%	81.44%	76.34%	102.94%	143.13%	93.05%	79.59%	76.56%	124.83%	130.14%	272.98%	64.50%
Rural Capi	tal	95.82%	107.44%	122.24%	108.59%	107.10%	96.41%	98.97%	100.94%	97.94%	132.45%	98.05%	115.53%	159.88%	122.72%	112.33%
South Plai	ns	96.45%	112.91%	122.23%	112.85%	114.01%	89.63%	121.80%	157.16%	114.29%	106.36%	97.66%	123.30%	157.73%	96.00%	55.20%
South Tex	as	85.53%	111.73%	98.09%	117.78%	141.28%	124.07%	133.51%	100.72%	114.29%	106.53%	85.94%	108.32%	123.68%	108.10%	77.08%
Southeast		104.19%	101.36%	103.56%	136.39%	103.49%	100.54%	96.90%	137.90%	114.29%	82.86%	96.79%	102.24%	68.65%	200.35%	137.50%
Tarrant		95.84%	104.98%	123.49%	100.69%	81.50%	101.50%	101.55%	111.82%	105.25%	125.10%	101.84%	112.37%	79.52%	194.76%	127.50%
Texoma		113.33%	124.51%	128.59%	106.55%	93.35%	0.00%	60.90%	n/a	114.29%	90.70%	85.32%	113.18%	134.11%	84.96%	109.59%
West Cent	ral	98.04%	105.27%	134.57%	112.08%	91.05%	106.88%	101.46%	127.95%	95.20%	69.98%	102.15%	121.94%	114.86%	95.79%	45.50%
+	P	6	8	18	11	9	1	6	15	13	12	3	22	16	16	13
М	Р	19	19	8	11	12	14	19	6	10	7	17	6	6	8	5
-1	P	3	1	2	6	7	13	3	5	5	9	8	0	6	3	10
% MP		89%	96%	93%	79%	75%	54%	89%	81%	82%	68%	71%	100%	79%	89%	64%
Briefing M	aterials	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	Page 57
Т	0	3/20	9/19	3/20	9/19	3/21	3/20	9/19	3/20	9/19	3/21	3/20	9/19	3/20	9/19	3/21

Percent of Target (Year-to-Date Performance Periods)

		come Measu		Reemploy Empl	loyer	Participation	Total Measures				
		C&T Participant	S		ement						
Board	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q2- Q4 Post-Exit	Credential Rate	Claimant ReEmploy- ment within 10 Weeks	Employers Receiving Workforce Assistance	Average # Children Served Per Day- Combined	+P	MP	-P	% MF & +P	
Alamo	92.90%	99.22%	99.25%	n/a	113.11%	97.23%	8	9	3	859	
Borderplex	91.59%	97.54%	96.69%	n/a	116.03%	72.39%	6	9	5	759	
Brazos Valley	89.88%	94.39%	64.70%	n/a	147.30%	93.31%	6	6	8	609	
Cameron	98.08%	94.83%	120.42%	n/a	118.63%	90.10%	11	7	2	909	
Capital Area	97.56%	100.44%	104.87%	n/a	107.84%	77.83%	10	8	2	909	
Central Texas	91.08%	98.35%	106.25%	n/a	112.93%	80.86%	9	3	8	609	
Coastal Bend	86.60%	96.56%	64.14%	n/a	115.71%	87.34%	4	8	8	609	
Concho Valley	101.11%	98.29%	106.50%	n/a	109.97%	82.90%	10	7	3	859	
Dallas	91.33%	97.49%	113.78%	n/a	114.48%	88.16%	8	7	5	759	
Deep East	89.70%	96.46%	108.66%	n/a	150.31%	87.18%	7	9	4	809	
East Texas	87.50%	98.03%	93.44%	n/a	115.47%	81.90%	4	7	9	559	
Golden Crescent	102.82%	100.62%	128.08%	n/a	102.99%	77.36%	8	8	4	809	
Gulf Coast	86.07%	92.37%	83.31%	n/a	128.03%	84.97%	4	8	8	609	
Heart of Texas	99.21%	96.52%	80.59%	n/a	112.71%	78.13%	4	8	8	609	
Lower Rio	98.95%	91.00%	113.86%	n/a	105.24%	79.37%	4	13	3	859	
Middle Rio	93.49%	90.06%	121.12%	n/a	127.88%	81.34%	9	4	6	689	
North Central	87.32%	100.54%	99.80%	n/a	117.01%	81.71%	7	10	3	859	
North East	97.07%	97.87%	112.65%	n/a	100.45%	102.79%	11	7	2	909	
North Texas	99.50%	97.41%	108.07%	n/a	100.45%	74.80%	8	4	7	639	
Panhandle	99.39%	98.64%	125.13%	n/a	101.93%	81.98%	9	9	2	909	
Permian Basin	89.70%	90.17%	110.73%	n/a	107.14%	75.66%	8	4	8	609	
Rural Capital	97.45%	103.29%	113.63%	n/a	137.80%	99.16%	8	12	0	100	
South Plains	94.48%	96.27%	121.79%	n/a	118.95%	94.58%	11	5	4	809	
South Texas	90.15%	91.76%	141.27%	n/a	112.98%	70.68%	9	5	6	709	
Southeast	95.53%	92.79%	107.19%	n/a	121.36%	97.77%	7	10	3	859	
Tarrant	93.08%	99.25%	107.13%	n/a	102.12%	84.56%	7	9	4	809	
Texoma	94.76%	100.20%	115.68%	n/a	102.12%	104.32%	8	6	5	749	
West Central	91.05%	96.94%	105.43%		104.68%	93.25%	6	10	4	809	
+P	0	0	19	n/a 0	23	93.25%	0			00	
	11	20	4	0	5	5			211		
MP	17	8	5	_	0	23					
-P		2	7	0	- 7	4	134				
% MP & +P g Briefing Materials	39%	71%	82%	N/A	100%	18%	76%				
a -nom promicinals	7/19	1/19	1/19		10/20	10/20 3/21	From				

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