

Talent Development Facilitator

William Russell - william.russell@ruralcapital.net
512-244-2207, ext. 12001



Schedule subject to change
Please visit our website and Work in Texas for updates.

www.workforcesolutionsrca.com www.workintexas.com

Registration is required for all sessions. Register for workshops by visiting www.workintexas.com

May 2025 Workshops

Monday	Tuesday	Wednesday	Thursday	Friday
			1 11:00 AM – Preparing for the Interview 2:00 PM – Salary Negotiation	2 10:00 AM – Boost Your Confidence in Job Search 2:00 PM – Career Transitions at 50+
5 11:00 AM – Workforce Solutions 101	6 9:00 AM – Effective Resumes 11:00 AM – Pivot Your Career	7 9:00 AM – Workforce Solutions 101 2:00 PM – Effective Resumes	8 11:00 AM – Showcase your Skills & Abilities 2:00 PM – Job Search Strategies	9 9:00 AM – Effectively Working Remote 2:00 PM – Transferable Skills Work Across Industries
12 11:00 AM – Re-Entering the Workplace 4:00 PM – Workforce Solutions 101	13 9:00 AM – Selling Yourself Virtually 11:00 AM – Completing the Application	14 9:00 AM – Workforce Solutions 101 11:00 AM – Effective Resumes	15 11:00 AM – Re-Entering the Workplace 2:00 PM – Effective Resumes	16 10:00 AM – Upskilling for Success 2:00 PM – Overcoming Employment Barriers
19 11:00 AM – Job Search Strategies 4:00 PM – Workforce Solutions 101	20 10:00 AM – Employability Skills 2:00 PM – Creating Cover Letters	21	22	23
26 OFFICES CLOSED IN OBSERVANCE OF MEMORIAL DAY	27 9:00 AM – Get a Job Quickly — Market Yourself 2:00 PM – Effective Resumes	28 9:00 AM – Workforce Solutions 101 11:00 AM – Build Rapport During an Interview	29 11:00 AM – Build Your Professional Brand 2:00 PM – Salary Negotiation	30 9:00 AM – Effective Resumes 11:00 AM – Find Your Career Path

Workshop Descriptions

Boost Your Confidence in Job Search – Understanding the right techniques and tools to help you cope with the challenges of job search.

Build Rapport During an Interview – Learn the importance of rapport and how to implement rapport building behaviors. Gain insight on communication techniques to utilize in an interview.

Build Your Professional Brand – Gain insight into why your personal brand is so important in job search while learning about techniques and tools to help build your brand.

Career Alternatives in Franchise Ownership Workshop –Join Kyle DeHaas of FranNet as he discusses how to determine whether franchise ownership is the right career path for you.

Career Transitions at 50 + – Gain awareness of the processes in finding and moving into a new career. Learn how self-assessment & upskilling will assist you in finding employment in all kinds of industries.

Combat Ageism in Job Search – Reinforce the advantages of hiring individuals of all ages. Learn effective job search strategies for individuals in entry-level, mid-career, and beyond. Find out how to write a resume and gain interviewing tips on reinforcing qualifications and avoiding age discrimination.

Completing the Application – Learn how to fill out job applications to generate more job interviews. Understand how applicant tracking systems are used in the screening process. Learn tips for completing a State of Texas Application.

Creating Cover Letters– Understand the importance of cover letters and learn different formats to enforce your qualifications to land that interview!

Effective Résumés – Tailor your resume to generate more interviews with a customized approach. Know how to showcase your abilities and understand the role of applicant tracking systems.

Effectively Working Remote – Prepare for working remotely by Upskilling with tools used in virtual offices. Resources to apply for remote positions. Gain insight on how to structure your day.

Employability Skills – Understand the skills that are important to employers and how to implement effective communication, teamwork & strategic thinking in the workplace.

Find Your Career Path – Gain the importance of self-assessments on your skills, interests, values, and personality, so you make the best choice moving forward in your career.

Get a Job Quickly – Market Yourself - Learn why it's essential to use innovative marketing and communication tactics to get the attention of potential employers.

Job Search Strategies – Discover ways to find a job faster, understand the importance of networking, and learn how to prepare your “elevator speech” to uncover leads in the job market.

Make Work in Texas Work for You – Where employers and job seekers can connect! Learn about the various tools available to job seekers including labor market information, career assessments, job search engine, Virtual Recruiter, resume and cover letter builder tools, State of Texas Application, and more.

Overcoming Employment Barriers – Identifying barriers that may impact the ability to gain employment. Develop strategies on how to overcome them. Become aware of community resources.

Overcoming Work History Hurdles – Learn how to address hurdles on your resume and during interview questions and put a positive spin on any past situations you’ve overcome.

Pathways to Employment – WSRCA serves 9 counties in Texas. Learn about the wrap-around services available for Job Seekers to assist with employment opportunities and possible training. Other programs include services for Veterans, Vocational Rehabilitation, Child Care, and much more.

Pivot Your Career – Learn how to make a career pivot that will result in a purposeful change of direction into a new position, field, or industry.

Preparing for the Interview – Understand how to research and prepare for the interview. Practice common and tough questions so that you are prepared and leave a great impression.

Re-Entering the Workplace – Once you receive a job offer, it does not stop there. This workshop will workplace and make the best impression on your first day on the job, how to effectively communicate in the workplace, and staying relevant in the ever-changing workforce while employed.

Rock Your LinkedIn - Stand out and get recruiters to notice you by effectively building a productive LinkedIn Profile to ensure your brand hits its mark!

Salary Negotiation – Salary negotiation is important in the job search process as it involves an applicant communicating their worth once a job offer is made. Learn how to fin your labor market value so you can become successful in the negotiation process.

Selling Yourself Virtually – Learn how to sell yourself in a virtual interview by projecting positive energy and leaving a memorable first impression.

Showcase Your Skills & Abilities - Learn how to prioritize your knowledge, skills, and abilities on your applications, resumes and social media to increase your interview prospects.

The Art of Networking - Gain an understanding of the importance of making connections. Learn how to network successfully and strengthen your personal branding to increase your possibilities for job referrals and offers!

Transferable Skills Work Across Industries – Understand how your transferable skills are crucial to your career success and learn which ones are most sought after by employers.

Upskilling for Success – Explore training tools available to *Upskill* and expand your capabilities as you search for a new career or enhance current skills to gain access to new opportunities in your employment.