

Workforce Solutions Rural Capital Area is the workforce development board supporting Bastrop, Blanco, Burnet, Caldwell, Fayette, Hays, Lee, Llano and Williamson counties. We are responsible for planning, overseeing, setting policy and monitoring the service delivery of federal and state legislative policies and resources related to workforce development. With these resources we provide no cost recruitment and employment services to businesses and job seekers in the Rural Capital Area of Central Texas.

Customized skills training can be developed through the support of various grants. However, we always suggest reaching out to us directly so we can devise a unique plan to meet your specific business needs.

## TRAIN YOUR WORKFORCE

- ★ The Skills Development Fund is a collaboration between businesses, community colleges, and workforce boards to offer customized training initiatives based on the needs of industry. It includes Recruit Texas which gives special consideration to employers moving in from out of the state.
- ★ The High Demand Job Training Program is a collaboration between Economic Development Corporations and workforce boards to identify occupations that are important for the development of a local area. The Texas Workforce Commission will supply matching funds with the intent to develop training that will support the local economy.
- ★ The Texas Industry Partnership Program is a matching grant intended to support private businesses in key industries to improve the workforce pipeline.
- ★ The Skills for Small Business Program supports small businesses in accessing training and education for their employees.
- ★ The Pursuit of Advanced Training in High-Demand Skills (PATHS) for Texas Grant, funded through the Walmart Foundation, initiates and expands upskilling programs across the state, to help employers train their workforce in customer-facing roles. Through PATHS, participants can achieve advancement and promotional success, enhanced career progressions, and greater economic mobility.



## RECRUITING & HIRING

- ★ **WorkinTexas.com** is our primary network for employers. We offer training on how to use it and can show you how the state's premier job matching portal can benefit your business.
- ★ Our Workforce Wednesdays Virtual Hiring Expo is held weekly to help Texans:
  - Connect with local employers
  - Apply for open positions
  - Take part in live career workshops
  - Explore training opportunities
- ★ Customized virtual hiring events outside of Workforce Wednesdays can be tailored to meet the needs of employers.

## MORE SERVICES

- ★ On-site or virtual recruiting, interviewing and hiring.
- ★ Wage and labor market information.
- ★ Employee layoff assistance.



**email: [businessservices@ruralcapital.net](mailto:businessservices@ruralcapital.net)**



**TEXAS WORKFORCE SOLUTIONS**  
VOCATIONAL REHABILITATION SERVICES



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